City of Seattle

Jenny Durkan Mayor Seattle Women's Commission

#### <u>MINUTES</u> Seattle Women's Commission Boards and Commissions Conference Room L280 600 Fourth Avenue, City Hall Monday, July 16, 2018, 5:30 –7:30 p.m.

**Commissioners Present:** Zoe True, Idabelle Fosse, Priya Saxena, Tana Yasu, Ruchika Tulshyan, Rhonda Carter, Vivian Lee, Min Pease, Angela Rai, Darya Farivar

Commissioners Calling In: Jamilah Williams, Rhonda Carter

Commissioners Absent/Excused/Leave: Nicole Negrón, Lakeisha Jackson

Visitors: Mahogany Montgomery, Barbara Clabots

Start time: 5:45 PM

**Announcements:** Priya - Michele Frix would like somebody from Commission to take on the role of ESECC liaison;

Public Comment: Alex Tsimmerman, Shaun Bickley

Approval of minutes: 100% approval with amendments

#### **Barbara Clabots**

T. Cookson

- **Tara** Barbara is organizing an event around climate change and Indigenous women, who are disenfranchised in Seattle
- Barbara -
  - Here today on behalf of Washington Women and Environment expert on gender & environment
  - o Washington Women for Climate Action born out of small Mom's advocacy group
  - o Have traveled around WA State doing advocacy and climate reality training
  - o Working with Indigenous women who are on the frontlines of climate work
  - o Partnering with them on a photo project
  - o Event is in September
  - o Would love support sponsorship
  - o No formal partners or sponsors yet; but they are supported by Climate Solutions
- Questions

- o How are Indigenous women disproportionately impacted by climate change?
  - Missing gender and race analysis in climate
  - Dozens of tribes have been relegated to the worst lands and polluted environments.
  - Native women are really leading the environmental movement.
  - Won a lawsuit against a smelter that was polluting the Columbia River is now declared a Superfund site.
- o What do you want to achieve with this event?
  - I want to flip the narrative that men are going to solve climate change through technological innovation. Women are driving this movement.
- o Have you engaged the disability community?
  - No, but open to suggestions.
- o What is being done to ensure that women of color (indigenous women) are not exploited in this process?
  - Working hard to ensure that every woman involved reviews and approves of all material.
  - Women of color, in particular black women have been at the forefront of fighting against pollution in their neighborhoods, etc...

### • Discussion of Support

- o Slim budget makes it difficult to provide financial assistance;
- o Support will have to be in-kind: comms,
- o Motion to co-sponsor with contingency that Co-Chairs review and approve one-pager
  - Motion approved 1 Abstention 12 in favor

South King County Discipline Coalition ( Ma	lahogany Montgomery)	T. Yasu
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- Tana Invited Mahogany to talk about SKC Discipline Coalition
- Mahogany Ending School to Prison Pipeline
  - Worked with various groups to advance state policies related to reducing discipline and ending STP Pipeline
  - o Help educate families about conditions youth are incarcerated in
  - o Enacting a leadership cohort of community members starting next couple months and into next year how to develop youth's own sense of leadership
  - o Celebratory events "Surviving the School Year" chance for parents to publicly recognize their children's strengths; also opportunity for folks to network and share ideas + support
  - o Would love the SWC to come visit and see how the org operates
  - o The SWC could be helpful in raising awareness about the issues the org works on, and driving discourse
  - o Currently sponsored by One America and Team Child
- Questions
  - o Rhonda Does South King County include Seattle?
    - Yes, we try to include all families.
  - Erica Kids with ADHD or Autism in particular Black boys and boys of color are under-diagnosed, due to different treatment by healthcare community. Could be interesting to prioritize the healthcare component of the school-to-prison pipeline.
  - o Zoe You should write an op-ed because your voice really matters.
- Discussion

o Commissioners provided number of suggestions and

## Immigration Op-Eds / Policy Discussion

• Ruchika - 3 of 4 published

## • Angela - Mayor went to Texas to advocate for captive children

- Jamilah will get third one on SM
- Loren difficult to create immigrant status protected class because of risks
- Priya alienage protection creates a private right of action for individual to sue on basis of alienage (legal nomenclature for immigration status)
- Xochitl would it be possible to shift the tenant screening process from using SSNs; stop employers from using E-Verify
- Priya How would we revise our call to create a new protected class to ensure it does not inadvertently create more harm for immigrants?
- Zoe responses to the articles have been positive and encourage SWC to engage with the immigration and refugee community
- Rhonda Is there a forum for discussing/voting on prescriptive elements in letters, publications? Should we just keep it high-level?
- Erica Difficult with quick turnaround to do deep-level written work.
- Zoe We should keep track of organizations we connect/partner with.
- Min How doe we respond more rapidly? Create steps for different actions?
- SWC will check in with South Seattle Emerald about next piece
- Loren will check in with immigration attorneys

# Sub-Committee Report-Outs

P. Saxena/All

All

- Community Health and Wellness
  - o Working on event best practices after learning from Riveter event
- Education and Economic Opportunities
  - o N/A
- Equitable Development
  - o Coding data for Housing Justice study
  - o Used Stanford methodology to determine approximate racial identification
  - o Eviction records: 30% AA while 7% Seattle is AA
  - o Coded reasons for evictions, including behavioral, no cause, nonpayment of rent, etc...
  - o Want to hold special session first week in August to vote on process of release for the report.
    - Motion to hold special session passed.
- Violence Prevention and Justice
  - o N/A

#### SOCR Update

- Anti-Harassment IDT will be wrapping up work soon, and will produce recommendations to present to Mayor and City Council
- DW BOR
- New Commissioner recruitment

7:30 PM Adjourn