



## City of Seattle

Edward B. Murray, Mayor

### Seattle LGBTQ Commission

Julia Ricciardi, Manuel Venegas, and Ray Corona, Co-Chairs

### Meeting Minutes

Thursday, June 15, 2016 | 6:30-8:30pm

Seattle City Hall, Boards & Commissions Conference Room L-280

600 4<sup>th</sup> Avenue, Seattle Washington

**Commissioners Present:** Julia Ricciardi, Manuel Venegas, Katrina Sanford, Hannah Johnson, Ray Corona

**Commissioners Absent:** Anders McConachie

**SOCR Staff:** Erika Pablo

**Meeting Minutes recorded by:** Manuel Venegas

**Guests:** Hayata Takarada (Japanese exchange student: [t2151051@stu.kyoto-seika.ac.jp](mailto:t2151051@stu.kyoto-seika.ac.jp)), recommended Commissioners (Ty Nolan, Mitchell Chen, Joseph Suttner, Ann Luetzow), Seattle People with DisAbilities Commissioners (Shaun Bickley, ChrisTiana Obey Sumner, Meg Bartošovská)

#### Welcome:

1. Meeting begins at 6:32 pm
2. Introductions
  - a. recommended Commissioners
  - b. Seattle People with DisAbilities Commissioners: co-chair Shaun Bickley, ChrisTiana Obey Sumner, Meg Bartošovská
  - c. member of the public: Japanese exchange student Hayato Takarada

#### Public Open Comment:

3. Ty Nolan: Neighborhood Action Coalition (NAC) <https://www.neighborhoodaction.info/> conversation about intersex outreach and resources the Commission can point towards. Policy & Departmental Collaboration and the homelessness recommendations highlight. Ty suggests hosting an issue gathering summit like Aging Forum to figure out how to incorporate intersex community into larger LGBTQIA+++ community. Follow up on how stories of intersex community being captured in the Snapshot Survey. ChrisTiana works at Madison Clinic at Harborview as a Housing Navigator and has experience with intersex/gender neutral folks and could offer strategies/information.
4. **Approval of April Minutes moved to July due to formatting.** Motion to approve June agenda (Hannah, 2d Julia) **motion approved** (all)

5. Seattle People with DisAbilities Commission: Seattle Public Library (SPL) incident
  1. SPL incident background and context:
    - a. Single stall bathroom in family area, but person refused entry, banned for 3 days, rescinded once hit press. MaryLynn Gardner. Asked if given another option: no. Availability: no, option: guard sweeps to gendered restroom (not adequate)
    - b. Escalation to a ban of 3 days: What happened?
      - i. Bad calls made once being recorded, then rescinded to seek review. SPL have glossed over incident. Need training and facilities. Have opened staff rooms to use as temporary alternative, but will need main 3<sup>rd</sup> floor restrooms, waiting for funding from the city
    - c. Justification for unacceptable solution?
      - i. Excuses not valid. Current access: Small child who needs assistance, someone with a clearly identifiable disability, and as a lactating room. SPL would like to keep that bathroom for selected groups. At this point not open to make it available as a single stall bathroom (locked). Need to keep talking with SPL
    - d. Started on Facebook:
      - i. Capital improvements something that is responsibility of board of trustees (appointed by mayor and sustained by council) \$20,000 ADA improvements not sustained. Have secured funding to provide a restroom, but 2016-2017 budget not allocated for that project. Expected open at end of 2017. Need to hold accountable for timeline. One bathroom is not enough/
    - e. Complainant has reached out to SLGBTQC and has followed up with SOCR
  2. SPL update
    - a. draft letter in the event of inaction as SPL has provided band aid so no letter was presented at Seattle People with Disabilities.
      - i. Letter should seek restorative justice to address the issue and come up with solution.
    - b. Banned information needed. Follow up with capital projects.
      - i. What changes are needed to ensure someone from not being banned?
    - c. A culture: reactionary fear of danger causing a scene. Comes down to education, holding people accountable.
      - i. Should be done by folks directly impacted by lived experience. would like to see collaboration as such.
    - d. training: city working on Trans101 for frontline staff.
      - i. Applied to library?

1. Yes, but SOCR has not been able to reach SPL yet, Parks & Recreation has 800-900 employees and are currently going through trainings, next are other large departments
    - a. SLGBTQC can advocate for a change in priority
      - i. Prioritize training in leadership posts in departments. Could say heading towards parks department, looking to train higher level staffers/consider policies at departments.
        1. Parks & rec is siloed so not able to do leadership sweep. but possible at SPL, training on all gender restroom ordinance, concern about not addressing other areas of oppression.
      - ii. SPL has told community that ordinance not applies since they only have 1 restroom. ordinance did not provide resources, but provides. in verbal.
    - e. SOCR ongoing investigation (complainant file, will wait on director's charges to see if complainant wants to proceed)
      - i. language of legislation
        1. "family" designation in compliance, but cannot refuse based on gender identity
        2. for some reason complainant has been able to use when with family, but not when alone
      - ii. can get a written response from SPL or can get a public disclosure request from SPL and SOCR on policies (may not have any documents, respondent will have 10 days to respond, policy would be included onto that)
    - f. any kind of informational piece available when restrooms not in compliance? Will print off material
    - g. direct higher-level conversations (funding for projects & training) look into RET being used.
      - i. talk to David Mendoza (or whomever is at City of Seattle) to see next steps to ensure RET & intersectional lens being applied to high-level decisions. can recommend was RET being used?
    - h. SPwDAC will lead effort in letters
6. SOCR Report: Erika Pablo
  3. mayor's reception reminder, RSVP still available
  4. fair chance housing legislation: one-pager sent to emails, quick overview: housing ordinance to prevent landlords from categorical exclusion in adverts, cannot ask in applications, screening companies will be limited to 7 years, but individually would

prevent from using outdated data (convictions older than 2 years) if rejection: will have to have legitimate business reasons, analyze (time of incident, age at conviction, supplemental info provided by applicant) on sex offender registry: will ban juvenile (under the age of 18) records. exemptions: shared occupancy units (single family dwellings) federal screenings, (ADUS & DADUS) (un)attached dwellings, or >4 units when owner lives there (affordable housing). timeline: press conference June 21<sup>st</sup>. mayor's office. June 20<sup>th</sup> transmitted to city council. CM Herbold can decide when legislation will be amended. complete protections as protected class. SOCR research shows no connection from convictions. can decide to make lookback longer or change other things of legislation. working with CM Herbold on public meetings at CRUEDA to come speak about it. Katrina & Julia interested likely July 10<sup>th</sup>, not sure time of feedback, but likely at BKL Room. will share dates when found.

i. may be nice to reach out to Blaine for participation

7. Recommended Commissioner Updates

5. confusion about recommendations (splitting up)

a. told to send to mayor's office, but have seen delays

i. now: moving forward council/mayor, elected reviewing material

1. mayor's office: would like to move forward with all folks (4)

2. council's office: will hear soon about how to move forward (3)

6. Erika should know by next week to see what happens, will send additional docs to be reviewed, then sent to CRUEDA for confirmation hearings

8. Committee Reports

a. I.A.

i. focus on onboarding: uncertainty on confirmation. mid-July 1-on-1s. before you leave, please schedule an hour of time to get linked in.

b. CE&O – Pride events/logistics

i. representation at different pride events (have recommended Commissioners join).

1. Mayor's Reception: Tuesday, June 20<sup>th</sup> 5:30-7:30.

2. Friday, June 23<sup>rd</sup> Trans Pride 5pm-8pm logo updates.

3. Saturday, June 24<sup>th</sup> Pride Fest 12-8pm.

4. Dyke march at Seattle Central 5pm-8pm.

5. Sunday, June 25<sup>th</sup> Seattle Pride Parade 10:30am-12noon 4<sup>th</sup> Ave & Union (will add July events to Google docs)

c. P&DCC – meetings of the month

i. Bastian Finke MANEO meeting (anti-violence organizer in Berlin, on a N.Am. tour of cities of LGBTQ anti-violence, specifically with enforcement) met with officer Jim Ritter, safe spaces initiative review, north precinct/youth jail funding, gay-str8 alliances (GSBA like), sports league partnerships, shared learnings

ii. George Scarola Meeting debrief

iii. King County Council: Safe Consumption Sites

- iv. City Councilmember Rob Johnson constituent meeting: Commission Expansion Legislation CB
    - v. homelessness piece: Anders expressed interest in 5-chairs to intercommission committees. all workplans highlight homelessness response.
  - d. POCSC
  - e. SNAPSHOT SURVEY
    - i. Ray to follow up with Lulu and Yani for POCSC and SNAPSHOT updates
- 9. Aging Forum Debrief
  - f. If anyone would like to join the Age Friendly Communities Task Force (countywide, community-based), which formed about a year ago, it has an open-door policy. The next meeting is tomorrow, Friday, June 16. The Task Force meets on the third Friday of each month from 9–11 a.m. in Seattle Municipal Tower Room 4050.
  - g. discussion
    - i. elderly homeless population is increasing
    - ii. going into the closet when entering senior services
    - iii. city council recommendation on community center mandates: Ty looking into what was passed. Ordinance requiring forum. Age Friendly Seattle Ordinance.
    - iv. parks department came to commission last year to find out what would work for Commission on low-cost small-scale improvements.
    - v. Irene Stewart points
    - vi. recent generations of LGBTQ folks come out early, but may face specific instances of discrimination, but closeted community may face
    - vii. LGBTQ Housing Institute: Allyship has done research, needs money to crunch and distribute. Commission can find resources to advocate for LGBTQ Allyship.
    - viii. member of the trans community who was misgendered at the event by city employee. felt time and space for trans/gender non-binary lessened from forum. in planning process was considering trans specific breakout sessions. felt not valued, event not as welcoming. city either values or don't. city must change ways to make accessible and engaging. if city isn't going to structure, then will continue to advocate on their own. some members in planning pushing back on racial lens. not sure what to do with those perspectives and how Commission can move forward. look to get feedback from community to be able to share with Irene Stewart.

- ix. handful of POC members there, mostly white/non-immigrant research presented. but POC on the planning committee... puzzling about how key pieces lost in the process
- x. drag performers in question: have a complex LGBTQIA++ community and not please all the time. POCAAN representatives on planning
- xi. transphobia instances in planning (will need intentionality in everything that we do) how to make these things different?
- xii. folks did not want to attend due to mayor's allegations/venue changes/promotional distribution impacting who participates.
- xiii. broader Age Friendly Seattle will do more forums with targeted focus.
- xiv. purpose to gather feedback from community to inform Action Plan 2017-2021
- xv. next steps: other ways to push conversation in more equitable way (reach out to people) concerns: if you want to ask, (1. what is compensation? 2. how are you ensuring accountability?) can invite, but may get similar pushback that were being expressed at forum (or could redact public comments) online to draw broader audience. Trans pride feedback (present four sheets with comment space)
  - 1. NACs: video tape of people asking questions. different events to add voice, spliced and put onto Facebook. will be encouraging for others to add voice

10. Commission Expansion Legislation Update

- a. CM Rob Johnson meeting with Seattle Human Rights Commission

11. No further discussion needed on the Mayor's Reception

**ANNOUNCEMENTS AND CLOSING**

- 12. Pinkwashing Exposed Conversation: everyone to watch the documentary on your own before the July meeting <https://vimeo.com/126391030> (56:06)

**ADJOURN (8:34 PM)**