

**Seattle Human Rights Commission  
2010 Work Plan Summary**

Homelessness

1. Conduct public outreach to share information on the civil rights of homeless individuals through expanded wallet card distribution.
2. Support state legislation that would include the homeless as a protected class in the Washington hate crimes statute.
3. Dialogue with community organizations and homeless service providers to determine current status of issues relating to Seattle's homeless community. Research best practices, policies, ordinances in other cities to make recommendation to the Mayor and City Council.

Public Safety

1. Support change in King County policy on immigration status.
2. Monitor and influence the drafting of the proposed panhandling ordinance to protect the interests of the homeless and other potentially effected populations.
3. Secure a Role for Public Safety Taskforce at the National Association for Civilian Oversight Conference (NACOLE) in Seattle, Sept 20-23, 2010.
4. Secure SHRC role in selection of new Chief of Police.
5. Research Project on the Handling and Prosecution of Sexual Assault & Domestic Violence, Recommend Possible Action; see RCW Ch. 9A. 44.
6. Support efforts to assure that everyone in contact with the criminal justice system has equal access to justice.

## Education

1. Collaborate with community groups, education stakeholders, students, and parents toward improved outcomes for Native American student graduation rates and reduction of drop-out rates.
2. Educate youth, parents, and the public regarding education as a human right.
3. Draft an education section for the "State of Human Rights in Seattle" report.

## Appeals

1. Improve and clarify the City's civil rights laws.
2. Train all Commissioners on civil rights law and procedures, particularly the appeal rules.
3. Conduct appeals monthly for individuals who believe SOCR has not adequately addressed their complaints of discrimination.

## Government and Legislative Affairs

1. Facilitate three human rights trainings for Commissioners and community organizations.
2. Monitor municipal and state legislation affecting human rights and develop positions based on human rights principles.
3. Advocate for enactment of a City of Seattle human rights ordinance reflecting international human rights standards.

## Disability Issues

1. Support the Office for Civil Rights as it establishes the new Seattle Commission for People with Disabilities.
2. Respond to challenges and discrimination encountered by individuals living with disabilities until the new Commission is formed.