



Seattle City Employees' Retirement System

2019 Retro Payments & Benefit Calculations

June 15, 2020

In February 2020, the City issued retroactive wage increases for the majority of employees for the 2019 calendar year. If you are a retired employee who was actively working in 2019 and received a retroactive wage increase payment from the City, you may also receive a recalculation of your pension benefit from SCERS.

SCERS is beginning to process benefit recalculations for retired members who are impacted. Please note that just because you received a retro payment, does not necessarily mean that your pension benefit will be impacted. For example, if your Final Average Salary was not calculated using your salary from 2019, your benefit will not be impacted.

Our goal is to have all benefit recalculations completed by the end of 2020. How quickly SCERS can process recalculations partially depends on how “cleanly” your department initially inputted the retro pay adjustment into the City’s payroll system. We know that your money is important, and we are focusing on getting these recalculations processed as quickly as possible while also maintaining our normal workload.

Please know that SCERS will ensure that you are made whole through this process. Once your retiree benefit is recalculated it will include a new Final Average Salary (FAS) that will be applied to your benefit payment going forward and you will also receive a “catch-up” payment for past months (to pay the difference between the old rate you actually received and the new rate that you should have received).

If you think you are due a benefit recalculation and have not received one by November 2020, please contact SCERS main office at 206-386-1293.

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