

Management Action Recommendations Status Update November 2017			
OPA Case #	MAR	Date Issued	Status Update
2014-0070	Excessive Overtime Spending	9/26/2014	In progress. A timekeeping software solution that SPD previously received funding to implement, that would address concerns identified by the Department, the City Auditor, and OPA with respect to real-time and anticipated scheduling needs, and which the Department was on schedule to implement pre-IT consolidation, is now, post-IT consolidation, on hold pending action by Seattle IT to move the project forward.
2014-0128	Officer Subpoenas	11/1/2014	In progress. SPD is seeking IT support to expand the capacity of GovQA, the City's public disclosure request tracking system, to add a module that would enable SPD to notify employees of witness subpoenas and track the officer's/PEO's compliance. An IT project request has been initiated and we are currently looking to secure funding for the upgrade. Should we identify a funding source, the policy will be revised once the module has been implemented.
2013-0410	Secondary Employment	7/17/2015	In progress. SPD has long-identified secondary employment as a substantial area of risk and has proactively sought City support to implement better accountability measures around this work. In Spring 2016, SPD identified a software solution that would provide both greater visibility to the Department as to where and when officers are working off-duty and assure that all approved officers had equal access to opportunities; the Department did not by itself, however, have authority or capacity to move forward with that solution as an exclusive process. Beginning in September 2017, pursuant to Executive Ordinance 2017-09, SPD has established an internal taskforce to work with City partners and, by November 14, 2017, will submit to the Mayor its proposal and workplan for bringing in-house the scheduling of all off-duty work performed in uniform and/or under the authority of an SPD commission.
2015-0652	In Car Video Policy Revision: Exemptions Need Clarification	11/5/2015	On July 19, 2017, the department issued eDirective 17-00028 for the revised SPD policy 16.090 – In-Car and Body-Worn Video 9. Specialized Units May Request Exceptions. The policy directs any unit that falls under the “approved exceptions” status to submit a memo to the Chief of Police.
2015-0643	Policing Operations in Protests, Marches and Demonstrations	12/10/2015	In addition to revising the department's Manual, Policy 14.090 Crowd Management, at the request of SPD, the Center for Policing Equity (CPE) Organization was asked to objectively review and evaluate all the department's policies with respect to crowd management at demonstrations, the report was published April 2017. All seven of the Management Action Recommendations made by former OPA Director Murphy have been addressed through organizational changes, department policy and the CPE report.
2015-1626	Use of Force: Less Lethal Projectiles	3/18/2016	Audit, Policy, Research Section – Under Development

2016-0469	Complex Incident Command and use of a police vehicle as a weapon	6/29/2016	Audit, Policy, Research Section – Under Development
2016-0128	Recovery of Stolen Property	8/25/2016	Audit, Policy, Research Section – Under Development
2016-0214	Police Pursuits	9/21/2016	Pending court review.
2016-0462	Complex Incident Command and use of a police vehicle as a weapon	10/18/2016	In progress - See status update to 2016-0469.
2016-0303	Failure to Appear in Court	10/20/2016	In progress - See status update to recommendation 2014-0128
2016-0139	Misdemeanor Domestic Violence Follow-Up Investigations	10/21/2016	Completed – Policy Change: 15.400 Domestic Violence Court Orders and 15.410 Domestic Violence Investigation - Please see e-Directives (published 3/15/2017) and Department Manual
2016-0897	Take Home and On Call Vehicles	7/5/2017	Completed – See Final Response letter to OPA Director Murphy 7/5/2017 (attached)