



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-1527

Issued Date: 07/25/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In-Car Video System: Employees Will Record Police Activity (Policy that was issued March 1, 2016)
OPA Finding	Sustained
Allegation #2	<u>Seattle Police Department Manual</u> 16.090 (5) In-Car Video System: Employees Will Log in and Perform a System Check (Policy that was issued March 1, 2016)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

The Named Employee arrived on the scene of a Use of Force incident.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the Named Employee did not activate his In-Car Video (ICV). OPA added an additional allegation that the Named Employee failed to conduct a systems check in conformance to department policy.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Videos (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The preponderance of the evidence from the OPA investigation showed that the Named Employee responded to the scene of police activity as an assist officer, arrived on scene and remained there for nearly nine minutes. The evidence also showed that the Named Employee did not audio and video record his activity at that incident as required by policy. There was no evidence to suggest that the Named Employee was prevented from recording due to any mechanical or situational factor.

The preponderance of the evidence from the OPA investigation showed that the Named Employee logged into the ICV system and performed a system check at the beginning of his shift on the day of this incident. However, the Named Employee did not stand in front of the police car for the audio and video check and did not playback the video of the check to make certain it was working.

FINDINGS

Named Employee #1

Allegation #1

A preponderance of the evidence showed that the Named Employee did not audio and video record his activity at that incident as required by policy. Therefore a **Sustained** finding was issued for *In-Car Video System: Employees Will Record Police Activity*.

Allegation #2

A preponderance of the evidence showed that the Named Employee did not stand in front of the police car for the audio and video check and did not playback the video of the check to make certain it was working. Therefore a **Sustained** finding was issued for *In-Car Video System: Employees Will Log in and Perform a System Check*.

Discipline Imposed: Written Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.