



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-1394

Issued Date: 06/30/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In-Car Video System: Employees Will Record Police Activity (Policy that was issued March 1, 2016)
OPA Finding	Sustained
Final Discipline	Oral Reprimand

INCIDENT SYNOPSIS

The Named Employee entered a convenience store and was informed of a crime that had occurred earlier.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the Named Employee failed to activate his In-Car Video (ICV), per policy, while investigating a crime.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Videos (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The Named Employee acknowledged in both the General Offense Report (GOR) and his OPA interview that he failed to activate his ICV when he was informed of a crime by a store clerk. The preponderance of the evidence showed that the Named Employee failed to activate his ICV as required by policy in an “on-view” situation. The evidence also supported the conclusion this was an inadvertent error on the part of the Named Employee and that he self-reported via his GOR and when asked by his supervisor.

FINDINGS

Named Employee #1

Allegation #1

A preponderance of the evidence showed that the Named Employee failed to activate his ICV as required by policy. Therefore a **Sustained** finding was issued for *In-Car Video System: Employees Will Record Police Activity*.

Discipline Imposed: Oral Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.