



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0521

Issued Date: 12/14/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (13) Standards and Duties: Retaliation is prohibited (Policy that was issued April 1, 2015)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

The Named Employee had contact with another employee.

COMPLAINT

The Complainant, a Supervisor within the Department, was informed that on two possible occasions the Named Employee walked by another employee and allegedly coughed in his hand saying what sounded like the word "snitch." The Complainant alleged that the incidents may possibly involve retaliation by the Named Employee.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interviews of SPD employees

ANALYSIS AND CONCLUSION

The Complainant alleged that the Named Employee called another officer (the subject) a snitch for reporting him to OPA. On two separate occasions, it was alleged that the Named Employee walked past the subject, coughed into his hand, and said "snitch." The subject had been a complainant in another OPA case in which the Named Employee was reported to have failed to accurately report his use of force. The Named Employee denied having called the subject a snitch or said anything that could have been misconstrued as calling him a snitch.

FINDINGS

Named Employee #1

Allegation #1

There was not a preponderance of the evidence either supporting or refuting the allegation. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Standards and Duties: Retaliation is prohibited*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.