



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0407

Issued Date: 03/09/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.090 (II. B. 1.) Operations Bureau General Personnel Matters: Roll Call Responsibilities: Sergeants: Record those officers not present when their names are called. (Policy that was issued August 18, 2003)
OPA Finding	Not Sustained (Training Referral)
Final Discipline	N/A

INCIDENT SYNOPSIS

The officer complainant made allegations against the Named Employee during a hearing for a separate complaint.

COMPLAINT

The officer complainant alleged the Named Employee misused his authority as a supervisor to selectively mark some officers late to work and not others. The complainant further said that the officers not marked late were those who were friends with the Named Employee and the ones marked late were officers the Named Employee did not like.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employee

ANALYSIS AND CONCLUSION

The Named Employee was not documenting when officers were late per the requirements of the policy. While there was no appearance of favoritism for how the Named Employee was marking officers late to roll call, it was not in conformity with the process requested by the policy.

FINDINGS

Named Employee #1

Allegation #1

The evidence showed that the Named Employee would benefit from additional training. Therefore a finding of **Not Sustained** (Training Referral) was issued for *Operations Bureau General Personnel Matters: Roll Call Responsibilities: Sergeants: Record those officers not present when their names are called.*

Required Training: The Named Employee's supervisor should review supervisor responsibility when it comes to roll call and the importance of marking officers late.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.