



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0354

Issued Date: 12/15/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (2) Employees Must Adhere to Laws and Department Policy (Policy that was issued 07/16/2014)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee was off-duty.

COMPLAINT

The complainant sent an e-mail to the SPD Recognition email address claiming that the named employee physically assaulted her on two occasions.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint email
2. Interview of complainant
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employees

ANALYSIS AND CONCLUSION

The Office of Accountability (OPA) received a complaint alleging that while off-duty the named employee physically assaulted the complainant on two occasions. The criminal investigation was forwarded to the SPD Criminal Investigations Bureau and assigned to the Domestic Violence Unit for follow-up. At the end of the criminal investigation the matter was referred to the Snohomish County Prosecutor's Office for a criminal charging decision. The Prosecutor's Office declined to file criminal charges and the case was returned to OPA for an administrative investigation. The OPA investigation did not establish a preponderance to support or refute the allegation.

FINDINGS

Named Employee #1

Allegation #1

The evidence could not prove or disprove the allegation made against the named employee. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Employees Must Adhere to Laws and Department Policy*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.