



☆ This map shows what happens if the complaint involves conduct that was not a violation of policy or was a minor violation of policy that may best be addressed through education, communication, counseling or coaching.

Key Agents for Steps in Discipline

Chief of Police	City Attorney	Office of Police Accountability (OPA)*
Chain of Command (CoC) (not Chief of Police)	Labor & Employee	<i>* Office of Inspector General (OIG) provides active oversight of OPA processes. In certain instances OIG will perform disciplinary process steps in lieu of OPA.</i>
Chief of Police & Chain of Command	City Attorney, Labor & Employee	Dashed lines represent investigations
Chief of Police & City Director of Labor Relations	City Attorney, OPA & Chain of Command	
Office of Inspector General (OIG)	King County Prosecutor and SPD Criminal Investigation Bureau	

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