

This ordinance covers TNC drivers performing TNC services in Seattle regardless of immigration status. TNCs must comply with this law. This law takes effect on January 1, 2021.



Transportation Network Company (TNC) Driver Minimum Compensation Ordinance — SMC 14.33

MINIMUM COMPENSATION:
TNCs must pay drivers the greater of:



*Per minute rate increases monthly until it reaches \$0.57 on 4/1/21.

[Click here to access a driver pay calculator.](#)

ADDITIONAL REQUIREMENTS:

Tip Protection: TNCs must pay all tips to drivers and cannot use tips to satisfy the minimum compensation requirements.

Cancellations: Drivers must receive at least \$5 for trips cancelled by passengers or TNCs.

Deductions: Drivers must agree in writing to any deduction from pay.

Masks/Gloves/Hand Sanitizer/Disinfectant: During the COVID-19 emergency, TNCs must supply drivers with, or reimburse drivers for, personal protective equipment & disinfecting supplies.

Retaliation is illegal.

Notice: TNCs must provide drivers with pay information on a per-trip and weekly basis.

CONTACT THE OFFICE OF LABOR STANDARDS

TNC Drivers: [File a complaint](#) with OLS or file a lawsuit in court.

TNCs: [Obtain compliance assistance](#) and/or training.

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