![Seattle Office of Labor Standards logo]

Gig Worker Paid Sick and Safe Time Ordinance -- Accrual Method Filing Form

The Gig Worker Paid Sick and Safe Time Ordinance requires covered Transportation Network Companies and Food Delivery Network Companies ("covered hiring entities") to provide paid sick and safe time to gig workers during the COVID-19 emergency.

Covered gig workers earn one day of PSST for every 30 calendar days worked in whole or in part in Seattle from October 1, 2019 through 6 months after the end of the COVID-19 civil emergency. For PSST earned between October 1, 2019 and July 13, 2020 (the effective date of the law), covered entities have the option to either: 1) calculate accrual by this standard method, or 2) provide immediate accrual of five days of PSST on July 13, 2020.

The law requires covered hiring entities to:

- select the same accrual method for all covered gig workers in their company, and
- file their chosen accrual method and registered legal/trade name with the Office of Labor Standards.

Filing Deadline: July 27, 2020

Return to:

- (Preferred) By Email: business.laborstandards@seattle.gov
- By Mail: Office of Labor Standards, Attention: GW PSST, 810 Third Avenue, Ste 375, Seattle, WA 98104

For more information contact Seattle Office of Labor Standards at (206) 256-5297 or visit www.seattle.gov/laborstandards

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Company's legal/ trade name as seen on Seattle business license: _____

Name of person filing this form: _____

Contact phone number: _____

Contact email address: _____

Contact mailing address: _____

Select the company's accrual method:

☐ *Standard Accrual Method:* One day of paid sick and paid safe time for every 30 days worked from October 1, 2019 forward

☐ *Substitute Accrual Method:* Immediate accrual of five days of paid sick and paid safe time on July 13, 2020 and standard accrual method for days worked from July 13, 2020 forward.