

Proposed Rule for Notice & Comment from June 20, 2018 through July 5, 2018

This proposed rule (Seattle Human Rights Rule 150-215) will be added to Chapter 150 at the end of the section titled "Additional Compensation Related to Medical Care" at Seattle Human Rights Rules 150-215.

**Seattle Office of Labor Standards
Seattle Human Rights Rules (SHRR)**

**Chapter 150: Practices for administering Hotel Employees Health and Safety Initiative requirements
under SMC 14.25**

SHRR 150-215 Inflation Measurement

1. **In general.** The measure for the rate of inflation for the \$200 amount referenced in SMC 14.25.120(A) is outlined in SMC 14.25.120(D) as "based on the year-over-year increase of the lowest-cost, gold-level policy available on the Washington Health Benefit Exchange."
2. **Rate Determination.** For the purposes of determining the adjusted inflation amount, the lowest-cost, gold-level policy rate is that for a single, non-smoking employee who is of the average age of an employee who works in the traveler accommodation industry and who lives in King County, Washington.
3. **Annual Update.** By July 30, 2018, and by January 1 of each year thereafter, the Seattle Office of Labor Standards will determine the average age of an employee working in the traveler accommodation industry and living in King County, Washington, and the adjusted \$200 amount referenced in SMC 14.25.120(A). The Seattle Office of Labor Standards will file the adjusted amount with the City Clerk.