

**Seattle Domestic Workers Standards Board  
Meeting Minutes**

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| Meeting Summary  | Date:<br>Time:<br>Location:   | Monday, August 26, 2019<br>6:30 PM- 8:30 PM<br>Casa Latina, 317 17th Avenue South, Seattle, WA 98144 |
| Members Present  | Silvia González, Emily Dills, Dana Barnett, Teresa Hillis, Elijah Blagg (by phone), Andra Kranzler (by phone), Victor Lozada, Lani Todd |  |
| Members Absent   | Liz Hunter-Keller   |  |
| Vacant Positions | None  |  |
| Guests           | N/A   |  |
| Minutes          | Jasmine Marwaha, OLS  |  |

**1. Welcome and Introductions**

**2. Approval of Bylaws**

- a. Andra made a motion to approve the DWSB bylaws, Silvia seconded
- b. The final DWSB bylaws were unanimously approved

**3. Co-Chairs Nominations**

- a. No new nominations were made
- b. Lani made a motion to appoint Dana Barnett and Silvia González as co-chairs of the Domestic Workers Standards Board. Emily seconded.
- c. Board voted unanimously to appoint Dana and Silvia as co-chairs.

**4. Updates**

- a. Jasmine Marwaha, OLS Policy Analyst, gave an update on DWO Rulemaking and feedback from recent stakeholder meeting.
  - Discussion about whether DWO should apply to au pairs
    - OLS reiterated that we are awaiting results of anticipated legal and regulatory developments
  - Feedback about family relationships, and concern about making exception to the worker coverage too broad
  - Board also identified desire for a notice of rights requirement, which would require an amendment to the law itself, and cannot be resolved in rules
- b. Jennifer Molina, from OLS gave an update on outreach efforts and specifically solicited written feedback on proposed bus advertisements for the DWO

**5. Retreat Follow-Up and Subcommittees**

- a. OLS Policy Analyst gave an overview of a draft framework discussed at previous meeting.
- b. Board expressed willingness to work in subcommittees, organized roughly as policy, outreach, and tools/resources

- Board went around and discussed their subcommittee preferences.
  - Clarified that it was possible to work in more than one subcommittee, but that also the subcommittees will not be making any decisions, and discussions will be brought back to the board.
  - Many board members wanted to join outreach committee, and consensus was that outreach to hiring entities and households was key to the success of the ordinance, so that burden was not placed on workers who were already marginalized.
- c. Board wanted to get more clarity around what their expectations were.
- As time was running low, OLS staff committed to helping to provide resources and clarification for the subcommittee discussions.

## **6. Public Comment**

- a. Baylie Freeman – wants more outreach to hiring entities, and notice of rights/responsibilities requirement, so workers don't have to advocate for themselves. Also suggested a domestic employer registration process, as proposed by Nanny Collective
- b. Doris Garcia Flores – Are subcommittees open to the public? Things that the community co-enforcers should also participate in board's outreach planning. Second the need for hiring entity outreach. Also had a question about potential rules regarding wage deductions, what is the maximum percentage that employers can deduct. And wanted au pairs to be specifically added to ordinance's coverage
- c. Vero from Casa Latina – Also emphasized need for hiring entity outreach. City has good reach with employers, how can we leverage ways they already reach out to the public? Utilities? Also bus ads need to target households. Workers already know their workers.
- d. Kim England – wanted to lift up the idea that there could be a notice in the utility bills.

## **7. Next Steps**

- a. OLS will help convene subcommittees, Board will attend at least one subcommittee meeting before the September meeting
- b. Co-Chairs and OLS staff will meet

## **8. Adjourn**

- a. The meeting was adjourned at 8:30 PM.