

**Seattle Domestic Workers Board
Meeting Minutes**

Meeting Summary	Date: Time: Location:	Saturday, February 1, 2020 10:00 AM- 12:00 PM One America, 1225 S. Weller Street, Ste 430 Seattle, WA 98144
Members Present	Silvia González, Emily Dills, Teresa Hillis, Elijah Blagg, Andra Kranzler, Lani Todd (video), Liz Hunter-Keller, Dana Barnett	
Members Absent	Victor Lozada	
Vacant Positions	None	
Guests	N/A	
Minutes	Jasmine Marwaha, OLS	

1. Welcome & Introductions

- a. Silvia began the meeting, noting a number of new guests here to give public comment, presumably about au pairs.
 - i. Jasmine from OLS: the majority of the discussion will relate to the workplan, which does not specifically address au pairs. But everyone is welcome to give public comment
 - ii. Andra: au pairs are assumed to be covered under the recommendations developed from the workplan
 - iii. Dana: au pairs, if deemed covered under the DWO, they would be assumed to be covered under the recommendations.

2. Approval of Minutes

- a. Lani made motion to approve, Andra seconded.
- b. Minutes from December 2, 2019 meetings were unanimously approved with no corrections.

3. DWSB Workplan

- a. Andra gave overview of Policy Subcommittee
- b. Emily gave an overview of the Tools Subcommittee
 - i. Lani: OLS has resources to help organizations already building tools to help domestic workers
 - ii. Andra: the recommendation could maybe be to fund COEF organizations to create outreach guides
 - iii. Suggestion to add wording like “leverage existing partnerships and resources” to create outreach materials and resources guides
 1. Liz, Lani, and Dana interested in looking at language under both tools and outreach sections and will share new draft
- c. Liz gave overview of outreach committee
 - i. Discussion about importance of earned media
 - ii. Liz: we should look at 3 prongs to broader media strategy:

1. Talking points
 2. Social Media
 3. Earned Media
- iii. Andra also supported “know your rights” efforts on workplan

4. Priorities for 1st Quarter 2020 Recommendations

- a. Lani presented Policy Subcommittee thoughts about their priorities
 - i. “Amendments package” for City: removal of public funding exception and notice of rights mandate
 - ii. “Research package” includes suggestions for further research.
 1. Discussion about portable benefits moving from research package to policy recommendation.
 2. Request for more information about portable benefits.
 - a. Margaret Diddams at 775 can present her research at next DWSB meeting
 - b. NWDA will be talking about how the Philadelphia DWO is being implemented so far, which includes a requirement that hiring entities contribute to a “leave bank” for paid time off.
 - iii. Suggestion that a policy priority would be the explicit inclusion of au pairs in the DWO if it is not clarified by the time the recommendations are released.
- b. Emily presented Tools subcommittee thoughts about priorities:
 - i. Portable Benefits
 - ii. Model Contracts
 - iii. Resource Guides
 - iv. Board discussed the potential need to reform the subcommittees based on projects
- c. Silvia went over the priorities for Casa Latina
 - i. Top priorities were portable benefits and “Ensure all relevant audiences receive outreach and education regarding new law, as well as potential new policies and tools.”

5. DWSB Notice of Rights

- a. Jasmine presented the latest draft of the Model Notice of Rights. Asked if retaliation should be more spelled out.
 - i. Most of the board wanted retaliation to be elaborated upon.
 - ii. Feedback by Monday requested

6. DWSB Member Recruitment

- a. Request that folks spread the word about the available Mayoral appointments. Council has already conducted interviews for their positions.

7. Public Comment

- a. Leslie Rathbun: Would like to explain au pair program to people, please exclude au pairs
- b. Camille Noel: Current au pair. Distributed letters from au pairs who are afraid of au pair inclusion in DWO

- c. Emily Grove: Support amending workplan to explore adding resources for COEF partners; support idea of regrouping based on projects, and might be easier for community organizations to engage.
- d. Steve Hooper: Supports DWO, but not for au pairs. Stipend does not include living expenses. After 1st Circuit decision, Massachusetts had an 80% reduction in au pairs
- e. Marie Farrell: Has 2 kids, 6 months into first year as an au pair host. Having an au pair is like having another child or niece. Our relationship does not exploit her.
- f. Doris Garcia Flores: Supports inclusion of au pairs, representing Fair Work Center, Nanny Collective, Working Washington. Spoke to over 30 au pairs who would like to be included. Supports paid sick leave and portable benefits, and would like to see Philadelphia's model adopted in Seattle.

8. Adjourned 12:10pm