

**Seattle Domestic Workers Board
Meeting Minutes**

Meeting Summary	Date: Time: Location:	Monday, October 28, 2019 6:30 PM- 8:30 PM One America, 1225 S. Weller Street, Ste 430 Seattle, WA 98144
Members Present	Silvia González, Emily Dills, Dana Barnett, Teresa Hillis, Elijah Blagg (phone), Andra Kranzler (phone), Lani Todd, Liz Hunter-Keller, Victor Lozada	
Members Absent		
Vacant Positions	None	
Guests	N/A	
Minutes	Jasmine Marwaha, OLS	

1. Welcome & Introductions

2. Approval of Minutes

- a. Dana made motion to approve, Lani seconded.
- b. Minutes from September 23, 2019 meetings were unanimously approved with no corrections.

3. OLS Updates

- a. Jennifer Molina gave updates on domestic workers ordinance outreach efforts.

4. Updates on Outreach

- a. Jennifer Molina gave updates on domestic worker ordinance outreach efforts;
- b. Jasmine Marwaha gave updates on rules development
 - i. 8-10 public comments received
 - ii. DWSB requested to view the public comments, in case there were comments that would inform their work

5. Other Updates

- a. Casa Latina: Over 60 people attended the 10/26 “Demanding our Rights” Assembly. *Promotores* have reached out to over 120 workers over the summer.
- b. Hand in Hand hosting event with other community partners and OLS, on December 1, screening of film Roma.

6. Public Comment #1

- a. No public comment

7. Workplan Overview and Guiding Principles

- a. Dana went over initial draft
- b. Suggestion to add a bullet related to anti-racism
- c. Add “empowered” to first bullet point

- d. Add “informing/supporting domestic workers to know, access, and enforce their rights.
- e. Emily and Dana to look at document more and wordsmith

8. Subcommittee Reports

- a. Outreach Subcommittee
 - i. Question about OLS budget for outreach
 - ii. Question about what does it mean to “research” for this workplan
 - 1. Workplan highlights that research will be done on whether more funding is needed for an effort, and associated costs.
 - 2. Victor highlighted that markets, schools, community centers are good places to distribute materials.
- b. Tools and Resources Subcommittee
 - i. Comment that it seems ambitious
 - ii. “goals” column is more the overall city goal, not what DWSB might do
 - iii. Question about pathways to citizenship, how realistic
 - 1. Discussion about need to think big, address huge issue for community
 - 2. Partly inspired by Caring Across Generations campaign, shortage of home care workers to care for aging boomers
 - a. Campaign not as active now but still relevant issues
 - 3. Policy may have to happen before tools exist (so may be more of a policy thing)
 - iv. Question from community: there are some things on this list that organizations are working on already, how can people plug into the work of DWSB who have expertise?
 - 1. Answer: continue to show up at meetings, and also orgs should feel free to invite relevant DWSB members to their brainstorming and meetings.
 - v. Reminder from Jasmine on OLS staff that while all the activities seem relevant, that the question for the DWSB will be about prioritization for the initial recommendations, and what to put on a longer timeline
- c. Policy Subcommittee
 - i.
- d. Capacity & Community Member Participation
 - i. General concern related to subcommittee capacity and a discussion related to the addition of non-DWSB members to subcommittee work. OLS will confirm whether there is any prohibition.
 - ii. Discussion: concerns related to calendaring, importance of clear expectations around non-DWSB participation, accessibility of physical meeting space, advanced notice and calendaring of meetings, and accessibility of conference calls and/or video.
 - iii. Consensus: DWSB would invite community members to participate on subcommittees as non-voting participants and each subcommittee would decide how to effect that decision.

9. Workplan Development – Determining Guiding Principles

- a. Postponed until next meeting
- b. Dana volunteered to pull out guiding principles from notes, discussions, etc. and present at the next meeting. Liz volunteered to review.

10. Public Comment #2

- a. Expressed an appreciation that the public would be invited to participate on subcommittees and that they are okay with parameters being set about when and how

11. Next Steps

12. Adjourned