

2020 Custom Benchmarking

NAGDCA (\$700M-2.25B) & Plan Sponsor (\$1.0M+)

Participation Rate: 68%/69%
 Avg. Account Balance: \$49,646/\$81,887
 Avg. Deferrals Per Pay: \$131.69/7.50%
 Avg. # of Investments: NA/4.1

Category (data as of 3/31/2020)	City of Seattle	Plan #1 (West, 457(b), 401(a), pension)	Plan #2 (West, 457(b), 401(a) pension)	Plan #3 (West, 457(b), pension)
Assets	\$1.18B	\$1.61B	\$1.92B	\$1.20B
Eligible Employees	15,830	18,599	12,839	16,518
Participation Rate	45%	69%	82%	47%
Participant Count	10,546	19,757	20,531	10,546
Active Participants	7,067	12,828	10,488	7,067
Avg. Contribution	\$392/pp	\$191/pp	\$382/pp	\$252/pp
Avg. Account Balance	\$111,462	\$81,265	\$93,729	\$113,357
Avg. # of Investments¹	4.8	5.1	4.6	4.8

¹ TDFs are counted as 5 funds Data as of 3/31/2020, updated annually

