

# City of Seattle

## 2021 COBRA Premium Rates\*

<b>MEDICAL</b>				
<b>Employee Group</b>	<b>City of Seattle Preventive</b>	<b>City of Seattle Traditional</b>	<b>Kaiser Permanente Standard</b>	<b>Kaiser Permanente Deductible</b>
Most Employees, CMEO, Library, SHA & LEOFF II (Non-Represented)	\$1,647.93	\$1,492.72	\$1,259.50	\$1,160.75
LEOFF I (Non-Represented)	\$1,647.93	\$1,212.90	\$1,259.50	\$1,160.75
LEOFF II (Non-Represented)	\$1,647.93	\$1,492.72	\$1,259.50	\$1,160.75
SPMA (LEOFF I)	\$1,647.93	\$1,212.90	\$1,259.50	\$1,160.75
SPMA (LEOFF II)	\$1,647.93	\$1,492.72	\$1,259.50	\$1,160.75
Local 77	\$2,084.26	\$2,134.54	\$1,430.37	N/A
Most/Local 77	\$1,662.68	\$1,685.89	\$1,264.15	N/A
Fire Chiefs (LEOFF I)	\$1,647.93	\$1,212.90	\$1,259.50	\$1,160.75
Fire Chiefs (LEOFF II)	\$1,647.93	\$1,492.72	\$1,259.50	\$1,160.75
SPOG (LEOFF I)	\$2,098.71	\$1,556.91	\$1,555.87	\$1,153.30
SPOG (LEOFF II)	\$2,098.71	\$1,871.17	\$1,555.87	\$1,153.30

<b>DENTAL</b>		
<b>Employee Group</b>	<b>Delta Dental of Washington</b>	<b>Dental Health Services</b>
Most Employees, CMEO, Library & SHA	\$115.73	\$150.40
LEOFF I & II (Non-Represented)	\$115.73	\$150.40
SPMA (LEOFF I & II)	\$115.73	\$150.40
Local 77	\$119.78	\$175.39
Fire Chiefs (LEOFF I & II)	\$115.73	\$150.40
SPOG (LEOFF I & II)	\$133.19	\$178.70

<b>VISION</b>		
<b>Employee Group</b>	<b>Vision Service Plan</b>	<b>VSP Buy-Up</b>
Most Employees, CMEO, Library & SHA	\$ 9.66	\$20.25
LEOFF I & II (Non-Represented)	\$ 9.66	\$20.25
SPMA (LEOFF I & II)	\$ 9.66	\$20.25
Local 77	\$12.11	N/A
Fire Chiefs (LEOFF I & II)	\$ 9.66	\$20.25
SPOG (LEOFF I & II)	\$29.43	N/A

\*COBRA premiums are monthly, composite rates

2021 COBRA Rates 10/19/2021