

Office of the Community Police Commission

Fé Lopez, Executive Director

(206) 684-5175

<http://www.seattle.gov/policecommission/>

Department Overview

The Office of the Community Police Commission (CPC) is the administrative and policy support entity of the Community Police Commission. The CPC is charged with providing community oversight and input on the police reform efforts that are the subject of a Settlement Agreement between the City and the U.S. Department of Justice regarding police practices. Membership of the CPC was modified in 2017 through legislation addressing changes in civilian oversight of the police ([Ordinance 125315](#)). A 21-member board appointed by the Mayor, the City Council and the Community Police Commission governs the CPC. Each commissioner serves a three-year term.

The CPC provides an independent forum for dialogue and widespread input on the reform efforts embodied in the Settlement Agreement and Memorandum of Understanding established by the Department of Justice. Ongoing community input is a critical component of achieving and maintaining effective and constitutional policing.

The CPC leverages the ideas, talent, experience and expertise of the people of Seattle to ensure police services:

1. fully comply with the Constitution of the United States;
2. ensure public and officer safety; and
3. promote public confidence in the Seattle Police Department and its officers.

In 2017, the CPC's role was further refined through legislation addressing changes in the civilian oversight of the police ([Ordinance 125315](#)). The CPC is still charged with fulfilling and prioritizing the responsibilities as specified under the Consent Decree and Memorandum of Understanding and its role now includes:

- reviewing and providing input to many city partners on the police accountability system, police services and the Seattle Police Department's policies and practices;
- engaging in community outreach to obtain the perspectives of the community on police-community relations, the police accountability system, police services, policies and practices and providing that input to other City departments;
- maintaining connections with representatives of disenfranchised communities and community groups; and
- advocating for reforms to state law that will enhance public trust and confidence in policing and the criminal justice system.

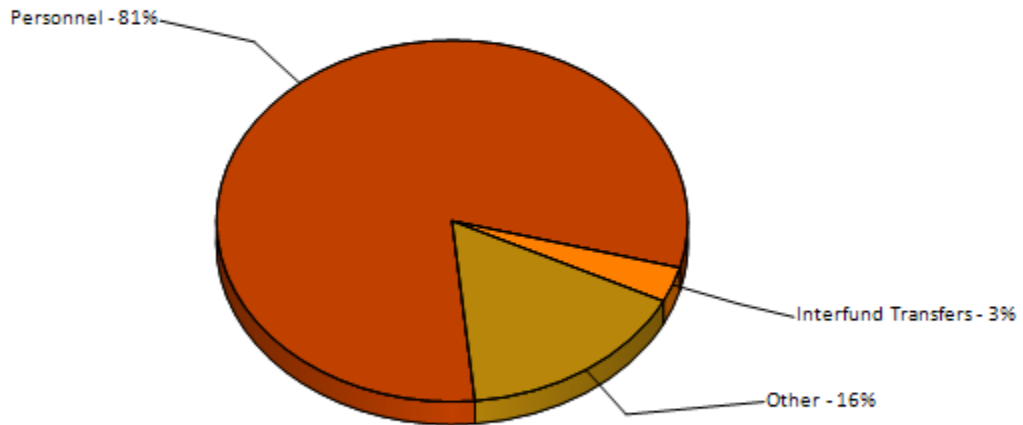
Office of the Community Police Commission

Budget Snapshot

Department Support	2016 Actuals	2017 Adopted	2018 Endorsed	2018 Adopted
General Fund Support	\$699,438	\$878,557	\$893,532	\$1,413,258
Total Operations	\$699,438	\$878,557	\$893,532	\$1,413,258
Total Appropriations	\$699,438	\$878,557	\$893,532	\$1,413,258
Full-time Equivalent Total*	4.00	4.00	4.00	9.00

* FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Personnel Director actions outside of the budget process may not be detailed here.

2018 Adopted Budget - Expenditure by Category



Budget Overview

The 2018 Adopted Budget adds capacity to support the work of the Community Police Commission (CPC). The adoption of the 2017 Police Accountability Legislation, [Ordinance 125315](#), established the CPC as a permanent civilian oversight body and expanded the role of the commission. The additional funding will support policy analysis and community outreach efforts.

Provisions of the police accountability legislation ([Ordinance 125315](#)), and related new funding added in the 2018 Adopted Budget, are subject to review by US District Court.

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City Council Changes to the Proposed Budget

The Council added 3.0 FTE and related funding to the Office of the Community Police Commission's budget to support policy analysis, community outreach and communications to reflect the needs arising from the new police accountability system.

Incremental Budget Changes

Office of the Community Police Commission

	2018	
	Budget	FTE
Total 2018 Endorsed Budget	\$ 893,532	4.00
Baseline Changes		
Citywide Adjustments for Standard Cost Changes	\$ 44,652	0.00
Proposed Changes		
Increasing staff support for the Community Police Commission	\$ 110,000	2.00
Council Changes		
Add funding for increased CPC staffing	\$ 365,074	3.00
Total Incremental Changes	\$ 519,726	5.00
2018 Adopted Budget	\$ 1,413,258	9.00

Descriptions of Incremental Budget Changes

Baseline Changes

Citywide Adjustments for Standard Cost Changes - \$44,652

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, health care, and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

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Proposed Changes

Increasing staff support for the Community Police Commission - \$110,000/2.00 FTE

This adjustment adds two permanent full-time positions to the Office of the Community Police Commission (CPC) to support the work of the commission, recognizing that with the adoption of the 2017 Police Accountability Legislation ([Ordinance 125315](#)), the CPC takes on a permanent role. One position is a Strategic Advisor 1 and one is a Planning and Development Specialist Supervisor. The two positions will support policy analysis and community engagement, two pillars of the CPC's responsibilities. The positions are partially funded with existing resources that will be transferred from flexible consulting funds to permanent full-time staff support to reflect the CPC's new status as a permanent body.

Council Changes

Add funding for increased CPC staffing - \$365,074/3.00 FTE

This adjustment adds funding and position authority to support 3.0 FTE staff to reflect the staffing needs and impacts on scope of work arising from the new police accountability system. One position is a communications specialist (Public Relationships Spec, Sr), one position is a policy analyst (Strategic Advisor 1) and one position is a community engagement specialist (Planning and Development Specialist II).

City Council Provisos

City Council imposed the following two provisos:

- "Of the appropriation in the 2018 budget for the Office of the Community Police Commission (CPC), \$56,000 is appropriated solely for an increase in the salary or benefits of the CPC Executive Director and may be spent for no other purpose."
- "Of the appropriation in the 2018 budget for the Office of the Community Police Commission (CPC), \$50,000 is appropriated solely for CPC commissioner compensation and may be spent for no other purpose."

Expenditure Overview

Appropriations	Summit Code	2016 Actuals	2017 Adopted	2018 Endorsed	2018 Adopted
Office of the Community Police Commission Budget Control Level	VP100	699,438	878,557	893,532	1,413,258
Department Total		699,438	878,557	893,532	1,413,258
Department Full-time Equivalent Total*		4.00	4.00	4.00	9.00

* FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Personnel Director actions outside of the budget process may not be detailed here.

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Appropriations By Budget Control Level (BCL) and Program

Office of the Community Police Commission Budget Control Level

The purpose of the Office of the Community Police Commission BCL is to leverage the ideas, talents, experience, and expertise of the community to provide ongoing community input into the development of Seattle Police Department reforms, the establishment of police priorities, and facilitation of police/community relationships necessary to promote public safety.

Program Expenditures	2016 Actuals	2017 Adopted	2018 Endorsed	2018 Adopted
Office of the Community Police Commission	699,438	878,557	893,532	1,413,258
Total	699,438	878,557	893,532	1,413,258
Full-time Equivalents Total*	4.00	4.00	4.00	9.00

** FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Personnel Director actions outside of the budget process may not be detailed here.*

