

Seattle Police Department

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Department Description

The Seattle Police Department (SPD) prevents crime, enforces laws, and supports quality public safety by delivering respectful, professional, and dependable police services.

SPD operates within a framework that divides the city into five geographical areas called “precincts.” These precincts define east, west, north, south, and southwest patrol areas, with a police station in each. The station being built in Southwest Seattle opens in 2003 with the former South Precinct now divided at Interstate 5.

The Department is moving to an organizational model that places neighborhood-based enforcement services at its core, allowing SPD the greatest flexibility in managing public safety. Under this model, neighborhood-based enforcement personnel in each precinct assume greater responsibility for public safety management within their geographic area. As a result, neighborhood-based officers will handle an increasing number of preliminary investigations, reducing the number of cases assigned to centralized, detective follow-up units. In addition, SPD expects the proactive efforts of neighborhood-based enforcement units will reduce the number of cases requiring investigative unit attention. By shifting workloads both within investigative units, and between patrol and investigative squads where preliminary investigations are concerned, SPD will make more efficient use of both patrol officer and detective time, while offering seamless service to the public. Under this model, neighborhood-based officers serve as primary crime-prevention and law enforcement resources for the areas they serve.

Policy and Program Changes

Twenty-six sworn police officer positions are eliminated. In an effort to strengthen the Department's enforcement activities and implement the recommendations of a recent management study, 59 police officers will be redeployed into the precincts. Also, four Sergeants will be transferred to supervise the Community Police Teams in each precinct.

Fifty-nine civilian positions are eliminated. The reductions are achieved through staff efficiencies, eliminating the Misdemeanor Warrants Unit, and reducing the Community Service Officer Program and the School Crossing Guard Program. Misdemeanor warrants will continue to be enforced through the work of patrol, motorcycle, and traffic officers. New technology will allow officers to access and verify warrant information through their new mobile data computers. The School Crossing Guard Program will staff only those intersections at public elementary schools where a guard is already assigned, and pay the guards only for the time they serve at their posts. Remaining Community Service Officers are assigned in the precincts.

The Crime Prevention Program and the Crime Survivor Services Program are also reduced and redeployed in the precincts and in the Violent Crimes Investigations Program. Crime Prevention Coordinators are organized with a small centralized staff and decentralized deployment in the five precincts. Block Watch and neighborhood organization responsibilities are integrated with the emergency preparedness efforts of the Seattle Disaster Aid and Response Team. Remaining positions in the Crime Survivor Services Program transfer to the investigative units to work at crime scenes with victims and families.

Police

The Video Camera Program operation continues with a permanent position added to the project in anticipation of a federal grant award for digital cameras.

City Council Budget Changes and Provisos

Five Community Service Officers and one Community Service Officer Supervisor are added back in the budget and deployed to the precincts. Four Victim Advocates transfer to the Violent Crime section to work at crime scenes with victims and families. One Crime Prevention Coordinator position is added to the Proposed Budget to continue working as the Asian community liaison to the Seattle Police Department.

Two provisos adopted by the City Council appropriate funds in Finance General in 2004 for Community Services Officers and Crime Survivor Services. Refer to the Reserves section in Finance General for more information.

Community Services Support

Resources	Summit Code	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
Administration-Community Services and Support Budget Control Level	P2200	304,790	327,000	357,715	367,436
Crime Prevention and Community Outreach Budget Control Level	P2230	2,659,230	2,932,533	0	0
Education and Training Budget Control Level	P2240	2,610,031	2,550,503	3,126,741	3,280,570
Human Resources Management Budget Control Level	P2220	2,179,435	2,307,741	3,544,139	3,679,271
Community Services Support Total		7,753,486	8,117,777	7,028,595	7,327,277

Criminal Investigations

Resources	Summit Code	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
Administration-Criminal Investigations Budget Control Level	P7700	530,097	574,723	251,615	257,967
Coordinated Criminal Investigations Budget Control Level	P7733	8,738,199	8,966,909	0	0
Crime Survivor Services Budget Control Level	P7706	487,527	599,977	0	0
Domestic Violence, Sexual Assault, and Juvenile Investigations Budget Control Level	P7790	3,432,106	3,481,679	5,692,803	6,030,494
Narcotics Investigations Budget Control Level	P7770	3,815,370	3,342,625	3,449,628	3,631,810
Special Investigations Budget Control Level	P7780	1,879,300	1,759,491	3,335,135	3,515,543
Violent Crimes Investigations Budget Control Level	P7710	6,381,779	5,964,646	7,271,330	7,351,710
Criminal Investigations Total		25,264,378	24,690,050	20,000,511	20,787,524

Police

Emergency Preparedness

Resources	Summit Code	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
Administration-Emergency Preparedness Budget Control Level	P3340	77,500	81,894	255,007	261,941
Emergency Management Operations Budget Control Level	P3342	887,876	858,874	1,051,932	1,075,696
Field Support Budget Control Level	P3344	5,970,014	3,850,655	2,707,860	3,063,507
Emergency Preparedness Total		6,935,390	4,791,423	4,014,799	4,401,144

Information Resources

Resources	Summit Code	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
Administration-Information Resources Budget Control Level	P8800	346,787	410,851	426,966	439,030
Communications Budget Control Level	P8820	9,403,444	9,473,480	9,500,721	9,930,219
Information Technology Budget Control Level	P8830	3,486,706	4,970,846	5,529,843	5,712,702
Records, Evidence, and Identification Budget Control Level	P8850	7,995,068	8,482,338	9,131,102	9,560,396
Information Resources Total		21,232,005	23,337,515	24,588,632	25,642,347

Patrol Operations

Resources	Summit Code	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
Administration-Patrol Operations Budget Control Level	P6600	4,404,411	852,197	637,679	661,112
East Precinct Budget Control Level	P6660	12,210,152	13,488,520	14,869,068	15,231,476
Metro Special Response Budget Control Level	P6630	6,779,586	7,463,475	7,696,352	8,099,506
North Precinct Budget Control Level	P6620	15,416,075	17,323,323	19,263,811	20,359,159
South Precinct Budget Control Level	P6650	16,919,020	17,887,745	10,985,824	11,606,750
Southwest Precinct Budget Control Level	P6670	76,332	244,895	8,565,285	9,049,820
Traffic Enforcement Budget Control Level	P6680	9,877,307	10,630,367	11,101,767	11,571,159
West Precinct Budget Control Level	P6610	16,511,952	18,510,360	19,765,129	20,863,132
Patrol Operations Total		82,194,835	86,400,882	92,884,915	97,442,114

Police Administration

Resources	Summit Code	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
Chief of Police Budget Control Level	P1100	2,717,015	1,032,820	840,016	868,984
D/C Administration Budget Control Level	P1160	9,021,257	9,571,621	15,329,700	15,969,256
D/C Operations Budget Control Level	P1180	1,006,429	942,438	2,774,017	2,822,104
Professional Accountability Budget Control Level	P1130	1,043,183	1,220,720	1,379,172	1,441,683
Police Administration Total		13,787,884	12,767,599	20,322,905	21,102,027
Department Total		157,167,978	160,105,246	168,840,357	176,702,433
Department Full-time Equivalents Total*		1,887.25	1,881.75	1,815.25	1,805.25

*The department FTE total is provided for information only. All authorized positions are listed in Appendix A.

Selected Mid-year Performance Measures

Committed to fielding a workforce of the highest caliber, supported by effective training and by appropriate technology

Rates of availability for major information technology systems on which the Department relies

2001 Year End Actuals: System availability %: Records Management System/Computer Aided Dispatch--97%, network--99%

2002 Midyear Actuals: System availability %: Records Management System/Computer Aided Dispatch--97%, network--98.5%

2002 Year End Projection: Targets for year-end are 90% for RMS/CAD and 98% for network. Lower target for RMS/CAD reflects impacts of a move to the new Justice Center in Fall 2002.

Maintain sworn staffing targets

2001 Year End Actuals: 98% of authorized and available sworn positions were filled

2002 Midyear Actuals: 98% of authorized and available sworn positions were filled

2002 Year End Projection: Target is to have 100% ratio of positions trained and available to authorized sworn positions, less those on disability

Expanded training opportunities for employees

2001 Year End Actuals: 32 hour Street Skills; 8 hour Crisis Intervention Team refresher; more 40 hour Crisis Intervention Team courses; Less Lethal training courses

2002 Midyear Actuals: 40 hour Street Skills; 32 hour Sergeants Class; Additional Crisis Intervention Team/Less Lethal classes; School Safety courses

2002 Year End Projection: Target is to continue to expand on training programs

Police

Dedicated to working in partnership with community members in the shared enterprise of ensuring public safety. Through open communication, mutual responsibility, and commitment to service, the Department seeks to maintain the confidence of community members and to achieve a high level of satisfaction with Department services.

Residents' satisfaction with police services, as reported in citywide survey

2001 Year End Actuals: 80%

2002 Midyear Actuals: Survey completed every other year. Next survey scheduled for 2003.

2002 Year End Projection: Survey completed every other year. Next survey scheduled for 2003.

Residents' feeling of safety in their neighborhoods at night, based on responses of "very safe" and "somewhat safe" in citywide survey

2001 Year End Actuals: 75%

2002 Midyear Actuals: Survey completed every other year. Next survey scheduled for 2003.

2002 Year End Projection: Survey completed every other year. Next survey scheduled for 2003.

Number of blocks organized to provide for themselves during the first 72 hours following a disaster or emergency

2001 Year End Actuals: 316 blocks organized - 90% of target of 350 blocks

2002 Midyear Actuals: 339 blocks organized - 90% of target of 375 blocks

2002 Year End Projection: Year-end target is 375 blocks organized

Committed to using best practices to deliver professional, respectful, and dependable policing services to those who live, work, and visit in Seattle. Applying a broad range of professional and technical skills, the Department seeks to prevent crime and enforce the law by identifying and prioritizing public safety challenges, by responding effectively to crimes and calls for service, and by investigating crimes thoroughly.

Maintain timely response to emergency calls for police service, defined as high priority calls

2001 Year End Actuals: Jan - June 2001: 1st watch 7.0min; 2nd watch 7.6min; 3rd watch 6.1min; Overall avg 6.9min

2002 Midyear Actuals: Jan - June 2002: 1st watch 6.8min; 2nd watch 7.5min; 3rd watch 6.2min; Overall avg 6.9min

2002 Year End Projection: Owing to decidedly seasonal differences, response times are better compared with similar time periods rather than an annualized figure. Next report scheduled for mid-2003.

Achieve effective and appropriate clearance rates on major crimes, based on Uniform Crime Report guidelines

2001 Year End Actuals: Crime % cleared: Murder 60.0%; Rape 46.3%; Robbery 27.8%; Aggravated Assault 57.1%; Burglary 8.1%; Larceny 14.5%; Motor Vehicle Theft 6.5%

2002 Midyear Actuals: Crime % cleared: Clearance rates are compiled at the end of the year

2002 Year End Projection: Target is to maintain favorable clearance rates in specific crimes and to improve unfavorable ones, when compared to benchmark of average rates for cities in 500,000-999,999 population group.

Community Services Support

Administration-Community Services and Support

Purpose Statement

The purpose of the Community Services Support Administration program is to provide public affairs services and to direct the programs in the Community Services and Support line of business, ensuring that they operate efficiently and effectively, so that employees in these programs can deliver high quality recruitment, employment, training, education, and community outreach services to employees and the public.

Program Summary

One planning and development position is eliminated. This will necessitate curtailment of the Citizens Police Academy during the 2003-04 biennium. The Department has been offering this Academy twice per year and will consider whether a restructured Academy, offered less frequently, may still be possible.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	304,790	327,000	357,715	367,436
Total	304,790	327,000	357,715	367,436
Full-time Equivalents Total*	3.00	4.00	3.00	3.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Crime Prevention and Community Outreach

Purpose Statement

The units in this program are eliminated or reorganized in this budget.

Program Summary

This Program is being removed, with the elimination of all but five Community Service Officers (CSOs) and one Community Service Officer Supervisor; all but eight Crime Prevention Coordinators, including the Asian Community Liaison; and the supervisory and support staff for these activities. The Crime Prevention Manager is transferred to the Emergency Management Program to expand the community preparedness efforts of the Seattle Disaster Aid and Response Team (SDART). Other program support costs for vehicles, overtime, advertising, and postage are transferred for use in other Department programs. These latter changes are budget neutral.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	2,659,230	2,932,533	0	0
Total	2,659,230	2,932,533	0	0
Full-time Equivalents Total*	39.00	38.00	0.00	0.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police

Education and Training

Purpose Statement

The purpose of the Education and Training program is to provide high quality training to Department employees so they can perform their jobs effectively, efficiently, lawfully, and reliably.

Program Summary

This program has moved from the former Training and Technical Services line of business to the Community Services Support Bureau, a change which is neutral in the total Department budget. A permanent position is added to the program to continue support of the video camera demonstration project; and thereafter to support the digital video camera units when fully operational. The program also receives funding to support emergency vehicle operations course (EVOC) training through transfers of a vehicle and vehicle-related costs from programs slated for elimination. Four positions in the program are reclassified resulting in title changes but not budget impacts.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	2,610,031	2,550,503	3,126,741	3,280,570
Total	2,610,031	2,550,503	3,126,741	3,280,570
Full-time Equivalents Total*	27.00	27.00	28.00	28.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Human Resources Management

Purpose Statement

The purpose of the Human Resources program is to recruit, hire, and retain employees; to provide employment-related services; to ensure compliance with labor and employment laws; and to oversee the Department's labor relations activities, so that Department managers and employees can perform their job duties effectively and efficiently.

Program Summary

The Human Resources program now includes Police Recruit positions, which were previously a part of the Patrol Operations Administration program. Advertising funds are transferred from the Crime Prevention program, which has been eliminated, to the Human Resources program to support recruitment activities. These changes are neutral within the total Department budget.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	2,179,435	2,307,741	3,544,139	3,679,271
Total	2,179,435	2,307,741	3,544,139	3,679,271
Full-time Equivalents Total*	56.25	56.25	56.25	56.25

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Criminal Investigations

Administration-Criminal Investigations

Purpose Statement

The purpose of the Criminal Investigations Administration program is to direct the work of employees in the Criminal Investigations line of business, so that these employees can execute their job duties effectively and efficiently.

Program Summary

The Administrative Support Supervisor position is eliminated since the central business office functions are now being performed at the level of the individual investigations programs.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	530,097	574,723	251,615	257,967
Total	530,097	574,723	251,615	257,967
Full-time Equivalents Total*	6.00	3.00	2.00	2.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police

Coordinated Criminal Investigations

Purpose Statement

The units in this program are eliminated or reorganized in this budget.

Program Summary

This program is being eliminated through a combination of eliminating certain functions and redeploying positions elsewhere in the Department. As noted elsewhere, streamlining in the burglary, juvenile, and gang units resulted in transferring six detective positions (two from each area) to work in patrol. The balance of the gang detectives have been redeployed as follows: twelve have been assigned to the Anti-Crime Teams, three have been assigned to the Violent Crimes program, and one to Crime Analysis in Special Investigations. The four detective sergeant positions from gangs have been reassigned as sergeants over the Community Police Teams in the precincts. The balance of the positions in each burglary squad have been transferred to the precincts where they will continue to provide follow-up investigations, reporting through the precinct chain of command. The Pawnshop/False Alarm Unit is transferred to the West Precinct. These changes are discussed in the program changes for each precinct. One juvenile detective is redeployed to the North Precinct Anti-Crime Team. The balance of the positions in the Juvenile and Seattle Team For Youth units, including the Decentralized Detectives Lieutenant and two administrative positions, have been transferred to the Domestic Violence and Sexual Assault Program, which is retitled to reflect the addition of responsibilities related to juvenile crime prevention and enforcement. Administrative positions in the gang and juvenile units have been eliminated with personnel receiving clerical assistance in their new organizational locations.

The Misdemeanor Warrants Unit is eliminated, including the elimination of one police lieutenant and ten civilian positions. Support costs for the unit are eliminated and the unit vehicle is transferred to Training. Mobile data computers will allow improved warrant verification in the field by patrol officers by interfacing with the Municipal Court Information System. Other Unit functions, such as scheduling Court appointments, are currently shared with Court personnel, and they will assume responsibility for these functions. Over time, it is anticipated that the Seattle Municipal Court Failure to Appear reduction strategies will continue to reduce the number of misdemeanor warrants issued.

The balance of the positions and functions in Coordinated Criminal Investigations are transferred as follows: the Auto Theft Unit is moved in its entirety to the Violent Crimes program under Special Assignments, the Camera/Alarm detective is transferred to the Narcotics program, the Major Crimes Lieutenant is transferred to the Deputy Chief for Operations program, the Coordinated Criminal Investigations Captain is transferred to the Southwest Precinct to serve as the Precinct commander, and an administrative position in Coordinated Criminal Investigations is moved to the Domestic Violence and Sexual Assault program. These changes are further detailed in each of the receiving programs.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	8,738,199	8,966,909	0	0
Total	8,738,199	8,966,909	0	0
Full-time Equivalents Total*	116.00	111.00	0.00	0.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Crime Survivor Services

Purpose Statement

The unit in this program is being reduced and reorganized in this budget.

Program Summary

Crime Survivor Services as a program in the Department is eliminated, with the abrogation of the program supervisor, and the administrative support position. Two grant-funded victim advocates are transferred into the Domestic Violence Unit. Six victim advocate positions are retained and transferred to the Violent Crimes Section. These positions will respond to crime scenes to address victim, family, and neighborhood issues and concerns as well as to follow up with services and support during the investigative process in the most serious crime events. The Executive will work with local and regional community-based service providers, other City departments, the County Prosecutor's Office, and State programs that offer crime survivor services to improve information and access for victims in an effort to mitigate the effect of these reductions.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	487,527	599,977	0	0
Total	487,527	599,977	0	0
Full-time Equivalent Total*	10.00	10.00	0.00	0.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police

Domestic Violence, Sexual Assault, and Juvenile Investigations

Purpose Statement

The purpose of the Domestic Violence, Sexual Assault, and Juvenile Investigations program is to apply a broad range of professional investigative services to cases involving family violence, sexual assault, juveniles, child abuse, and custodial interference, so as to hold offenders accountable, prevent additional harm to victims, and ensure public safety.

Program Summary

The Domestic Violence (DV) Misdemeanor Warrants Squad is disbanded, with the work consolidated into the DV Protection Order Unit along with one detective position. The other detective position is eliminated and the Detective Sergeant, currently on-loan to the Office of Professional Accountability, is permanently transferred there. From Crime Survivor Services, the program receives two victim advocates funded by the Grants to Encourage Arrest program, along with volunteer recognition program costs associated with the Victim Support Team (VST) Volunteer Program Coordinator and the VST Volunteer Supervisor positions which transferred from Crime Survivor Services during 2002.

The other major change in this program is the transfer of the juvenile units and personnel, the administrative positions for Juvenile Records, and the police lieutenant for Decentralized Detectives from Coordinated Criminal Investigations to be responsible for the juvenile case workload in the newly titled and expanded Domestic Violence, Sexual Assault, and Juvenile Investigations program. In recognition of the increased personnel in this program, the administrative position from Coordinated Criminal Investigations Administration is transferred here as well.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	3,432,106	3,481,679	5,692,803	6,030,494
Total	3,432,106	3,481,679	5,692,803	6,030,494
Full-time Equivalent Total*	45.00	46.00	66.00	66.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Narcotics Investigations

Purpose Statement

The purpose of the Narcotics Investigations program is to apply a broad range of professional investigative services to interdict narcotics activities affecting the community and region, in order to hold offenders involved in these activities accountable and to ensure public safety.

Program Summary

Previously combined, the Narcotics unit is split from the ViceUnit. Additionally, the narcotics squads are streamlined to reflect a change of focus in the Narcotics Investigations program from street level enforcement activities to longer term investigations. Street level enforcement will continue to be a priority of Precinct ACT teams. As a result of this streamlining, five detectives are transferred to the South and Southwest Precincts and reclassified to patrol officers for added enforcement duties. With the reduction of investigators in the narcotics squad, there will an appropriate reduction in clerical support. Added to the program is the Camera/Alarm detective position which is transferred from the Coordinated Criminal Investigations program-Major Crimes unit.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	3,815,370	3,342,625	3,449,628	3,631,810
Total	3,815,370	3,342,625	3,449,628	3,631,810
Full-time Equivalent Total*	42.00	42.00	37.00	37.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police

Special Investigations

Purpose Statement

The purpose of the Special Investigations program is to apply a broad range of professional investigative and analytical services toward investigating and interdicting vice and organized crime activities in the community, in order to hold offenders involved in these activities accountable and ensure public safety.

Program Summary

This program has been renamed from the Vice Investigations program and has been enlarged to include not only the vice squads, but also Criminal Intelligence and Crime Analysis units. These units transfer from the Deputy Chief for Operations program to Special Investigations and are augmented by the transfer of one gang detective from Coordinated Criminal Investigations. The vice squads have been streamlined to reflect a change of focus in the Vice Investigations program from street level enforcement activities to longer-term investigations. Street level enforcement will continue to be a priority of Precinct ACT teams. Four detective positions transfer to the East and North Precincts and are reclassified as patrol officers to enhance enforcement activities.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	1,879,300	1,759,491	3,335,135	3,515,543
Total	1,879,300	1,759,491	3,335,135	3,515,543
Full-time Equivalents Total*	23.00	23.00	36.50	36.50

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Violent Crimes Investigations

Purpose Statement

The purpose of the Violent Crimes Investigations program is to apply a broad range of professional investigative services to homicide, assault, robbery, extortion, threat and harassment, fraud and forgery, auto theft, arson, and explosives cases, in order to hold offenders accountable, prevent further harm to victims, and ensure public safety.

Program Summary

The Fugitive Warrants Unit is disbanded with the abrogation of three positions and the redeployment of the balance of the Unit within the program. The Auto Theft Unit and all positions are transferred to the Violent Crimes program, reporting to the Special Assignments Lieutenant. Three detectives from the gang units are transferred to Violent Crimes. Six Victim Advocates from the eliminated Crime Survivor Services program are relocated to the Violent Crimes Section, to respond at the scenes of crimes to address victim, family, and neighborhood issues and concerns as well as to follow up with services and support during the investigative process in the most serious crime events. Budget authority is transferred in from Coordinated Criminal Investigations with the transfer of positions.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	6,381,779	5,964,646	7,271,330	7,351,710
Total	6,381,779	5,964,646	7,271,330	7,351,710
Full-time Equivalents Total*	71.00	65.00	79.00	75.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Emergency Preparedness

Administration-Emergency Preparedness

Purpose Statement

The purpose of the Emergency Preparedness Administration program is to enhance the City's readiness to deal with disasters, both natural and manmade, and to provide oversight and policy direction for the Emergency Preparedness Bureau, including the City's Emergency Management program and the Department's Field Support and Patrol Deployment programs, ensuring that all personnel are properly trained and equipped to accomplish the Bureau's mission.

Program Summary

In 2002, Ordinance #120777 established an Assistant Chief position for emergency preparedness.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	77,500	81,894	255,007	261,941
Total	77,500	81,894	255,007	261,941
Full-time Equivalents Total*	1.00	1.00	2.00	2.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police

Emergency Management Operations

Purpose Statement

The purpose of the Emergency Management Operations program is to coordinate the City's preparedness for, response to, recovery from, and mitigation to reduce the effects of disasters and emergencies, so that public resources are used effectively, injuries and loss of life are minimized, and public safety and order are maintained.

Program Summary

With the elimination of the Crime Prevention program, the Crime Prevention Manager is transferred to Emergency Management Operations to expand the Seattle Disaster Aid and Response Team (SDART) program. Block Watch and neighborhood organization activities will be integrated with the emergency preparedness efforts of SDART.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	887,876	858,874	1,051,932	1,075,696
Total	887,876	858,874	1,051,932	1,075,696
Full-time Equivalents Total*	9.00	9.00	10.00	10.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Field Support

Purpose Statement

The purpose of the Field Support program is to provide analytic and planning support for Department special events and other unusual occurrences, ensuring a well-organized and effective police response.

Program Summary

The Crime Analysis unit transfers to the Special Investigations unit. The Field Training Officer program transfers to Deputy Chief Operations program. Additional funding for overtime and related support is provided to the Field Support program from other programs slated for elimination. The Department's special events funding is included in this program. In 2002, the program was reorganized and 6.5 positions were redeployed, therefore, no change in the position count is reflected.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	5,970,014	3,850,655	2,707,860	3,063,507
Total	5,970,014	3,850,655	2,707,860	3,063,507
Full-time Equivalents Total*	7.00	7.00	7.00	7.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Information Resources

Administration-Information Resources

Purpose Statement

The purpose of the Information Resources program is to provide policy direction and guidance to the employees and program in the Information Resources Bureau, so that they can execute their responsibilities effectively and efficiently.

Program Summary

There are no substantive program changes from the 2002 Adopted Budget.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	346,787	410,851	426,966	439,030
Total	346,787	410,851	426,966	439,030
Full-time Equivalents Total*	3.00	3.00	3.00	3.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Communications

Purpose Statement

The purpose of the Communications program is to receive and dispatch calls made to the 911 telecommunications system, so that emergency and priority needs of callers are met in a timely manner and police officers are well-advised of the circumstances surrounding the calls to which they are responding.

Program Summary

The program will realize savings for 2003 only, because positions are not filled as quickly as vacancies occur.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	9,403,444	9,473,480	9,500,721	9,930,219
Total	9,403,444	9,473,480	9,500,721	9,930,219
Full-time Equivalents Total*	117.00	117.00	117.00	117.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police

Information Technology

Purpose Statement

The purpose of the Information Technology program is to provide Department employees with accurate, timely, secure, and cost-effective information systems and services, that enable them to carry out their job duties effectively and efficiently.

Program Summary

In 2002, a Project Director position was created in SPD by Ordinance #120810 to manage both the Police and Fire Departments' computer-aided dispatch and records management systems projects. Also, funding is included for network enhancements, software renewal, and telephone charges.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	3,486,706	4,970,846	5,529,843	5,712,702
Total	3,486,706	4,970,846	5,529,843	5,712,702
Full-time Equivalents Total*	26.00	27.00	28.00	28.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Records, Evidence, and Identification

Purpose Statement

The purpose of the Records, Evidence, and Identification program is to support police operations by documenting crime incidents, identifying suspects, and maintaining custody of evidence, so that offenders are held accountable and other agencies and the public are informed of the Department's public safety actions.

Program Summary

Savings are realized in the Records, Evidence, and Identification program for 2003 only, by either delaying hiring for or not filling civilian positions that become vacant. The program is also the recipient of additional overtime and postage funding from other programs that have been eliminated.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	7,995,068	8,482,338	9,131,102	9,560,396
Total	7,995,068	8,482,338	9,131,102	9,560,396
Full-time Equivalents Total*	155.00	152.50	152.50	152.50

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Patrol Operations

Administration-Patrol Operations

Purpose Statement

The purpose of the Patrol Operations Administration program is to provide oversight and direction to Patrol Operations, including the Department's five precincts, Metro Special Response Units, and the Traffic Enforcement program, ensuring that personnel are properly trained and equipped to perform their jobs effectively.

Program Summary

The Field Training program budget, previously in Patrol Operations Administration, has been transferred to the Deputy Chief for Operations program.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	4,404,411	852,197	637,679	661,112
Total	4,404,411	852,197	637,679	661,112
Full-time Equivalent Total*	7.00	7.00	7.00	7.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police

East Precinct

Purpose Statement

The purpose of the East Precinct program is to provide the full range of public safety and order maintenance services to residents of, and visitors to, the East Precinct, so that they can be safe in their homes, schools, businesses, and the community at large.

Program Summary

The Precinct's night desk operations will be closed between 11 p.m. and 7 a.m., when service demand from walk-ins is low. Citizens will still have access to the lobby areas of Precinct facilities during those hours. This change results in elimination of two patrol officer positions.

Six detective positions are reclassified to patrol officers and transferred from Criminal Investigations to the East Precinct to enhance enforcement operations. Three of these positions are added to East Precinct regular patrol and three are added to the East Precinct Anti-Crime Teams (ACTs). One detective sergeant position is reclassified to Patrol Sergeant and transferred to the East Precinct Community Police Team. Three of these detective positions are transferred from the gang squads, two are from juvenile squads, and one is from street vice. The detective sergeant position is from the gang squad.

In addition, the Burglary East sergeant, remaining burglary detectives, and administrative support are transferred from Criminal Investigations to Patrol Operations in the East Precinct. This results in the transfer of six additional positions to the East Precinct. These changes reflect a Departmental preference for units assigned to particular geographic areas taking responsibility for initial and follow-up investigative work on geographically-based crimes, such as burglary. Other charges are transferred from Coordinated Criminal Investigations to East Precinct as a result of these position transfers.

One Crime Prevention Coordinator transfers to the East Precinct to coordinate community crime prevention programs on a geographic basis. Six Community Service Officers (CSOs) are retained and budget and position authority for each is maintained in the East Precinct budget. The CSO positions restored by the City Council are reflected here for budgeting purposes, although they will be deployed across the precincts as needed. Continuation of these positions beyond 2003 will be studied, pursuant to a Council Statement of Legislative Intent.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	12,210,152	13,488,520	14,869,068	15,231,476
Total	12,210,152	13,488,520	14,869,068	15,231,476
Full-time Equivalents Total*	155.00	155.00	173.00	167.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Metro Special Response

Purpose Statement

The purpose of the Metro Special Response program is to deploy specialized response units in emergency, crowd control, special event, search, hostage, crisis, and water-related situations to protect lives and property, aid the work of uniformed officers and detectives, and ensure the safety of the public.

Program Summary

Staffing in the Seattle Police Department's Mounted Patrol Unit is reduced by one officer. Seasonal demand for Mounted Patrol services during the summer will be met by deploying equestrian-trained officers from elsewhere in the Department for special events and to meet other short-duration needs.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	6,779,586	7,463,475	7,696,352	8,099,506
Total	6,779,586	7,463,475	7,696,352	8,099,506
Full-time Equivalent Total*	75.00	81.00	80.00	80.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police

North Precinct

Purpose Statement

The purpose of the North Precinct program is to provide the full range of public safety and order maintenance services to residents of, and visitors to, the North Precinct, so that they can be safe in their homes, schools, businesses, and the community at large.

Program Summary

The Precinct's night desk operations will be closed between 11 p.m. and 7 a.m., when service demand from walk-ins is low. Citizens will still have access to the lobby areas of Precinct facilities during those hours. This change results in the elimination of two patrol officer positions.

Six detective positions are reclassified to patrol officers and transferred from Criminal Investigations to the North Precinct to enhance enforcement operations. Three of these positions are added to North Precinct regular patrol and three are added to the North Precinct Anti-Crime Teams (ACTs). One detective sergeant position is reclassified to patrol sergeant and transferred to the North Precinct Community Police Team. Two of these detective positions are transferred from the gang squads and three are from the vice units. The detective sergeant position is from the Night Proactive Squad in gangs.

In addition, the Burglary North sergeant, remaining burglary detectives, and administrative support are transferred from Criminal Investigations to Patrol Operations under the North Precinct captain. This results in a transfer of seven additional positions to the North Precinct. These changes reflect a Departmental preference for units assigned to particular geographic areas taking responsibility for initial and follow-up investigative work on geographically-based crimes, such as burglary. Other charges are also transferred from Coordinated Criminal Investigations to North Precinct with the transfer of positions.

One Crime Prevention Coordinator transfers to the North Precinct to coordinate community crime prevention programs on a geographic basis.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	15,416,075	17,323,323	19,263,811	20,359,159
Total	15,416,075	17,323,323	19,263,811	20,359,159
Full-time Equivalent Total*	210.00	210.00	223.00	223.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

South Precinct

Purpose Statement

The purpose of the South Precinct program is to provide the full range of public safety and order maintenance services to residents of, and visitors to, the South Precinct, so that they can be safe in their homes, schools, businesses, and the community at large.

Program Summary

The Precinct's night desk operations will be closed between 11 p.m. and 7 a.m., when service demand from walk-ins is low. Citizens will still have access to the lobby areas of Precinct facilities during those hours. This change results in elimination of two patrol officer positions.

Ninety-four patrol officers and sergeants assigned to the Southwest Region (south of Interstate 90 and west of the West Seattle Bridge) transfer to the new Southwest Precinct to continue patrol responsibilities. Budget authority supporting these positions is transferred to operate the new Southwest Precinct.

Seven detective positions are reclassified to patrol officers and transferred from Criminal Investigations to the South Precinct to enhance enforcement operations. Three of these positions are added to South Precinct regular patrol and four are added to the South Precinct Anti-Crime Teams (ACTs). One detective sergeant position is reclassified to patrol sergeant and transferred to the South Precinct Community Police Team (CPT). The CPTs and ACTs will continue to operate out of the South Precinct, serving both the South and Southwest Precincts. Four of these detective positions are transferred from the gang squads and three are from the narcotics units. The detective sergeant position is from gang investigations.

In addition, the Burglary South sergeant, remaining burglary detectives, and administrative support are transferred from Criminal Investigations to Patrol Operations under the South Precinct captain. This results in a transfer of six additional positions to the South Precinct. These changes reflect a Departmental preference for units assigned to particular geographic areas taking responsibility for initial and follow-up investigative work on geographically-based crimes, such as burglary. Three officers are transferred from Southwest Precinct to South Precinct to augment the South Community Police Team.

Finally, one Crime Prevention Coordinator transfers to the South Precinct to coordinate community crime prevention programs on a geographic basis.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	16,919,020	17,887,745	10,985,824	11,606,750
Total	16,919,020	17,887,745	10,985,824	11,606,750
Full-time Equivalents Total*	214.00	212.00	130.00	130.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police

Southwest Precinct

Purpose Statement

The purpose of the Southwest Precinct program is to provide the full range of public safety and order maintenance services to residents of, and visitors to, the Southwest Precinct, so that they can feel safe and be safe in their homes, schools, businesses, and the community at large.

Program Summary

The Police Captain position and support costs in Coordinated Criminal Investigations are transferred to the Southwest Precinct as Precinct Commander. Two detectives are transferred from narcotics units to Southwest Precinct and reclassified to patrol officers. From the South Precinct, 94 patrol officers and sergeants assigned to the Southwest Region (south of Interstate 90 and west of the West Seattle Bridge) transfer to the new Southwest Precinct to continue patrol responsibilities. The Community Police Teams and Anti-Crime Teams will continue to operate out of the South Precinct, serving both the South and Southwest Precincts.

The Equipment and Facilities Coordinator position is eliminated since the new Southwest Precinct is being staffed principally with sworn personnel transferred from the South Precinct. The existing South Precinct Equipment and Facilities Coordinator is currently meeting the support needs of these officers and will continue to serve in this capacity.

Finally, one Crime Prevention Coordinator transfers to the Southwest Precinct to coordinate community crime prevention programs on a geographic basis.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	76,332	244,895	8,565,285	9,049,820
Total	76,332	244,895	8,565,285	9,049,820
Full-time Equivalents Total*	0.00	5.00	103.00	103.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Traffic Enforcement

Purpose Statement

The purpose of the Traffic Enforcement program is to enforce traffic laws and ordinances, provide traffic control at special events, respond to and investigate traffic accidents, and address chronic traffic and parking problems, so that city residents and visitors have reasonable access to homes, schools, and businesses, traffic congestion is minimized, and public safety is enhanced.

Program Summary

The School Crossing Guard program is restructured. The Seattle Police Department will staff only public elementary schools where a guard is currently assigned. The temporary position dedicated to evaluating the need for assignment of a guard is eliminated. Crossing guards will be paid only for the time spent at their posts. Effective January 2003, guards at intersections near private schools will be eliminated, unless those schools agree to pay full costs for crossing guards. SPD will assist schools in developing a volunteer-based program consisting of adults and students by providing training and other assistance.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	9,877,307	10,630,367	11,101,767	11,571,159
Total	9,877,307	10,630,367	11,101,767	11,571,159
Full-time Equivalents Total*	136.00	136.00	136.00	136.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police

West Precinct

Purpose Statement

The purpose of the West Precinct Program is to provide the full range of public safety and order maintenance services to residents, workers, and visitors to West Precinct, so that they can be safe in their homes, schools, businesses, and the community at large.

Program Summary

The Precinct's night desk operations will be closed between 11 p.m. and 7 a.m., when service demand from walk-ins is low. Citizens will still have access to the lobby areas of Precinct facilities during those hours. Also, the Department will eliminate the night shift at Seattle Center, which is now providing night security. These changes result in elimination of five patrol officer positions.

Seven detective positions are reclassified to patrol officers and transferred from Criminal Investigations to the West Precinct to enhance enforcement operations. Four of these positions are added to West Precinct regular patrol and three are added to the West Precinct Anti-Crime Teams (ACTs). One detective sergeant position is reclassified to patrol sergeant and transferred to the West Precinct Community Police Team. Five of these detective positions are transferred from the gang squads and two are from the burglary units. The detective sergeant position is from the Day Proactive Squad in gangs.

In addition, the Burglary West sergeant, remaining burglary detectives, and administrative support and the Pawnshop/False Alarm sergeant, detective and administrative support are transferred from Criminal Investigations to Patrol Operations under the West Precinct Captain. This results in a transfer of eleven additional positions to the West Precinct. These changes reflect a Departmental preference for units assigned to particular geographic areas taking responsibility for initial and follow-up investigative work on geographically-based crimes, such as burglary. Budget authority is also transferred from Coordinated Criminal Investigations to West Precinct with transfer of positions.

Four Crime Prevention Coordinators transfer to the West Precinct to coordinate residential and commercial crime prevention programs and Asian community outreach.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	16,511,952	18,510,360	19,765,129	20,863,132
Total	16,511,952	18,510,360	19,765,129	20,863,132
Full-time Equivalents Total*	204.00	203.00	224.00	224.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police Administration

Chief of Police

Purpose Statement

The purpose of the Chief of Police program is to lead and direct Department employees and to provide legal and policy guidance so that the Department can provide the City with professional, dependable, and respectful public safety services.

Program Summary

The Administrative Aide to the Chief is eliminated. Support is provided by the existing administrative staff. The Media Relations Unit is transferred to the Deputy Chief of Administration Program.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	2,717,015	1,032,820	840,016	868,984
Total	2,717,015	1,032,820	840,016	868,984
Full-time Equivalents Total*	8.00	8.00	7.00	7.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Deputy Chief Administration

Purpose Statement

The purpose of the Deputy Chief for Administration program is to oversee the organizational support functions of the Department, ensuring that they operate effectively and efficiently, so that the Department can achieve its mission.

Program Summary

This program was created when the Deputy Chief for Administration position was established. It combines the Fiscal; Finance and Planning; Ethics; Inspections and Media; and Research and Grants sections from elsewhere in the Department, housing them with the Deputy Chief for Administration. These changes are neutral within the total Department budget. Changes that are of budget significance include reduction of the space lease cost associated with the Community Service Officer Program elimination, the elimination of a Research and Evaluation Specialist in Research and Grants, and an increase in the Judgment and Claims Subfund allocation to offset expenditures estimated to cover costs awarded in SPD liability cases. The program also reflects several position title changes.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	9,021,257	9,571,621	15,329,700	15,969,256
Total	9,021,257	9,571,621	15,329,700	15,969,256
Full-time Equivalents Total*	43.50	43.50	41.00	41.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Police

Deputy Chief Operations

Purpose Statement

The purpose of the Deputy Chief for Operations program is to oversee the operational functions of the Department, ensuring that they are effective and efficient, and adhere to the highest standards of performance, so that the public receives public safety services that are dependable, professional, and respectful.

Program Summary

This is a new program established with the creation of the Deputy Chief for Operations position. The program combines the Field Training Officer program and the former office of the Chief of Staff from elsewhere in the Department. These changes are budget neutral within the total Department budget. A lieutenant position is relocated to this program from Criminal Investigations to serve as the Deputy Chief's liaison with the Patrol Operations Bureaus. The Criminal Intelligence and Crime Analysis Units are transferred from this program to the Special Investigations Program.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	1,006,429	942,438	2,774,017	2,822,104
Total	1,006,429	942,438	2,774,017	2,822,104
Full-time Equivalents Total*	66.50	66.50	50.00	50.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*

Professional Accountability

Purpose Statement

The purpose of the Professional Accountability program is to ensure that complaints involving Department employees are handled in a thorough, professional, and expeditious manner, so as to retain the trust and confidence of employees and the public.

Program Summary

A Detective Sergeant position is transferred in from the Domestic Violence and Sexual Assault Investigation program. This position has previously been on loan to the Office of Professional Accountability Investigations Section.

Resources	2001 Actual	2002 Adopted	2003 Adopted	2004 Endorsed
General Subfund	1,043,183	1,220,720	1,379,172	1,441,683
Total	1,043,183	1,220,720	1,379,172	1,441,683
Full-time Equivalents Total*	12.00	13.00	14.00	14.00

**The program FTE total is provided for information only. All authorized positions are listed in Appendix A.*