

# **Employees' Retirement System**

Norm Ruggles, Executive Director

## **Mission Statement**

The mission and purpose of the Employees' Retirement System is to provide an adequate pension for employees at retirement at the lowest possible cost to both the City and the employee.

## Goals

- Achieve higher than average investment returns without unnecessary risk.
- Produce retirement estimates to employee members in an efficient and timely fashion.
- Respond to withdrawal requests from employee members in an efficient and timely fashion.

## **Appropriations**

	Summit	2000	2001	2002	2002	2002	
Fund/Line of Business	Code	Actual	Adopted	Endorsed	Proposed	Adopted	
Employees' Retirement System Fund							
Employees' Retirement	R1E00	5,347,286	9,320,269	10,474,510	10,571,221	10,571,221	
<b>Department Total</b>		5,347,286	9,320,269	10,474,510	10,571,221	10,571,221	
<b>Positions</b> (In Full Time Equivalents)		11.50	11.50	11.50	13.50	13.50	

# **Employee's Retirement**

# **Employee/Retiree Benefits Management**

## 2002 Proposed Program Changes

Add 1.0 FTE Administrative Support Assistant to the Employee/Retiree Benefits Mangement Program in 2001 per Ordinance #120395, and \$31,094 from the Employees' Retirement System Fund in 2002 to support this position. This position assists walk-in customers, answers or forwards customer phone calls, and provides various types of administrative support and backup to staff.

Add 1.0 FTE Administrative Staff Analyst to the Employee/Retiree Benefits Management Program in 2001 per Ordinance #120395 and \$63,869 from the Employees' Retirement System Fund in 2002 to support this position. This position assists with monitoring of investment management firms, custodian banks, and consultants; helps with RFPs and contracts; and participates in office administration.

## 2002 Adopted Program Changes

There are no program changes from the 2002 Proposed Budget to the 2002 Adopted Budget.

## Resources

	2000	2001	2002	2002	2002
Funding Source	Actual	Adopted	Endorsed	Proposed	Adopted
Employees' Retirement System Fund	5,347,286	9,320,269	10,474,510	10,571,221	10,571,221
Program Total	5,347,286	9,320,269	10,474,510	10,571,221	10,571,221
<b>Positions</b> (in Full Time Equivalents)	11.50	11.50	11.50	13.50	13.50