



# Office of the Mayor

Paul Schell, Mayor

## Mission Statement

The mission of the Mayor's Office is to provide honest, accessible leadership to citizens, employees, and regional neighbors of the City of Seattle that is clear and responsible, in an environment that encourages ideas, civic discourse, and inclusion for the entirety of the City's diverse population, creating an even better place to live, learn, work, and play.

## Goals

- Provide citywide leadership to help address and meet Seattle's challenge of "growing with grace."
- Ensure the high quality and timely delivery of municipal services to Seattle citizens.
- Provide leadership to further employee and City labor union involvement in the continuous improvement of service delivery and job satisfaction.

## Appropriations

<b>Fund/Line of Business</b> (in thousands of dollars)	<b>Summit Code</b>	<b>1999 Actual</b>	<b>2000 Adopted</b>	<b>2001 Adopted</b>	<b>2002 Endorsed</b>
General Subfund					
Office of the Mayor	X1A	2,169	2,211	2,224	2,295
<b>Department Total</b>		<b>2,169</b>	<b>2,211</b>	<b>2,224</b>	<b>2,295</b>
<b>Positions</b> (in Full Time Equivalents)		<b>23.50</b>	<b>23.50</b>	<b>23.50</b>	<b>23.50</b>

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### Key Performance Targets

- Adopt an All-City Work Force Philosophy value statement adopted by elected officials, the City workforce, and City labor unions that guides personnel policy, practice, and individual workplace behavior.
- Ensure that employees feel fully valued and utilized as part of a citywide team from greater opportunities for direct interactions with the Mayor.
- Create job satisfaction and efficient delivery of City services by working with employees, managers, unions, and elected officials through the Service Excellence Partnership and Employee Involvement Committees.
- Increase access and two-way communication between the Mayor's Office and the public.
- Hold departments accountable to the Executive for the timely delivery of high quality services.

### Program Highlights

Increase budget authority by \$9,058 in 2001 and \$9,284 in 2002 to reflect the transfer of the costs of the Labor-Management Leadership Committee support from the Department of Finance General.

Ensure better two-way communication with the City departments and the community through a new structure that includes a Chief of Staff, two Deputy Mayors, a communications liaison, and staff. The responsibilities of these positions have been realigned to reflect the new structure.

Funding for the City's contribution for non-participating staff in the retirement program has been placed in Finance General until the legal issues surrounding Initiative 722 have been resolved. At that time, \$44,000 of funding may be restored to the department through separate Council action.

### Resources

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