

## Regional Pre-Apprenticeship Collaboration

Meeting #14 Friday, March 31, 2017 8:00 – 10:00 am South Seattle College Georgetown Campus \*Bldg C 122

### Meeting Minutes

#### Introductions and updates:

- \*Brief Video Presentations: Ironworkers, Cement Masons
- \*Review February 24, 2017 Meeting Minutes
- \*Thanks to all the Apprenticeship Training Coordinators for your continued support!
- \*THANK YOU TO ALL CONTRACTORS AT THE TABLE: Sellen, Lakeside, Shimmick, Mortenson: Let's grow this family of Champion Contractors invested in this work!
- \*Shared Calendar ([rpacevents.com](http://rpacevents.com)) on screen: Increase use / exposure / impact
- \*Apprenticeship GuideBook will be in print by end of April – Mid May
- \*Green River College Associates YouthBuild application in progress – Nita Delk
- \*LNI Rachel Macaloon is now in Employer Outreach.
- \*TVTC current student (Angela) in attendance: shared her story.
- \*R3 Community Services: Holding 2-day Intro. to the Trades
- \*Samantha Kealoha is the new Labor Equity Manager for King County:  
[skealoha@kingcounty.gov](mailto:skealoha@kingcounty.gov) **206-263-5856**
- \*Masonry Apprenticeship hosting their annual contest Sat. April 22 @ SSC Georgetown
- \*Peninsula School District committed to pre-apprenticeship program in highschools !
- \*Urban League actively mentoring and training African Americans and those transitioning from prison in preparation for employment – construction.
- \*Casa Latina, Got Green, RAYDO, LELO, + Rainier Beach Action Coalition actively outreaching and recruiting Priority Hire workers for the building trades.
- \*Port Jobs (NOT the Port of Seattle) provides online tools for the trades, budgeting, and financial literacy for pre-apprentices and apprentices.
- \*AAI Grant Pre-Apprenticeship Pamphlets are available. See Jerry Jordan 425.235.2352
- \*Stay tuned for ANEW's "RISE": Responsibility Inclusion Safety Equity program
- \*Check out Webinar: Recruitment + Retention of Women in the Trades (Shana @ CCE)
- \*CCE: Construction Center of Excellence has a youtube channel. Please check it out.
- \*Melinda Nichols co-hosted the CTE Skills Showcase 3/27; is working with the AAI Grant; partnering with LIHI (Low Income Housing Institute) and creating a webinar, "How to Set up a Pre-Apprenticeship"
- \*Ironworkers Pre-Apprenticeship: finished WSDOT pre-apprenticeship boot camp with over 90% immediate placement rate. This Saturday = tryouts for City of Seattle pre-app boot camp.
- \*Ironworkers now provide MATERNITY LEAVE!
- \*PSE JATC (feeding IBEW Local 46) apprentices = 7% women + 25% people of color. All current new apprentices are getting out to work right away.
- \*SHEWT research re: women in the trades is complete and pilot mentorship program begins very soon.

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### Patrick Whalen, Program Administrator:

Introducing the Alternative Solutions' (Division of Child Support) comprehensive, user-friendly Community Based Organizational database of all categories of barrier removal services.

[Alternativesolutions@dshs.wa.gov](mailto:Alternativesolutions@dshs.wa.gov) 360.664.5028

Patrick 360-664-5220

Helped over 2,000 people in 2 years operating in real time

Purpose = Barrier Removal. To break the cycle of poverty (careers, not menial jobs) through family support, mentorship, case management.

The system sees 'deadbeat parents'; we see potential construction workers.

We guarantee increased quality and speed of service and treatment (eg: clear debt, help with income tax, get your license back, child care . . .).

COMMUNITY RESOURCE DIRECTORY has navigational tool to search geographically / locate services.

Small staff currently, but we are working on capacity. We WILL respond in a professional, positive, timely manner 100% of the time.

RE: services provided, policy, gaps, needs, **please write / email / petition Patrick Whalen as a full collaborative** or individually. I will use that for **leverage to provide the services you need** in the way that you need them.

### Karen Dove and RPAC Charter Action Sub-Committee:

Introducing viable options for the official formalization of this Regional Pre-Apprenticeship Collaboration (RPAC: [rpacevents.com](http://rpacevents.com)) as an independent entity.

Karen Dove and the Charter Action Sub-Committee has put together an outline and potential options for our charter. Please review the documents; look for updated draft via email; and be prepared to discuss and make decisions on April 28, 2017.

### Upcoming Events:

March 27	CTE Showcase = great success this past Monday!
Mar 30 + 31	R3 Community Services holding 2-day Intro to the Trades for interested Pre-App + Apprent. candidates (hosted by SVI PACT)
April 6	ANEW hosting their first DIVERSITY SUMMIT right here in this room
May 12	Women in the Trades Fair
June 3	Ambassador Leadership Training (see Shana Peschek 425 306 1846)

### Last Call for the Good of the Order:

Proposed monthly dinner/support meeting for apprentices (Tawny/Jon)

### Closing Remarks:

The TERO pre-apprenticeship is a life saver for me. It is unique. This training program has helped me realize how important it is to link culture to training and employment opportunities. There is a completely different communication and understanding within a culture than there is outside of it. I needed this. We need this. The level of personal support I have received has significantly boosted my self-confidence. I'm ready for the trades thanks to the staff and training at TVTC. - Angela

Adjourn: 10 am