

## **Pre-Job Conference Packages**

### **Elliott Bay Seawall Replacement Project (GCCM), PW#2012-050AC**

#### **April 2014**

- 1 Alliance (Waiver under Hayward Baker)
- Allied Fuel LLC
- Allied Fuel LLC (Waiver under Hayward Baker)
- Bravo Environmental NW (Waiver under Condon-Johnson & Associates, Inc.)
- Bravo Environmental NW (Waiver under Hayward Baker)
- Buckley's Hauling (Trucker's Consortium LLC)
- Commercial Fence Corporation
- De-Watering Services
- Global Concrete Cutting, Inc.
- LDC, Inc.
- Mak's Dump Truck LLC (Trucker's Consortium LLC)
- Marine Vacuum Service Inc. (Waiver under Hayward Baker)
- Ness & Campbell Crane, Inc. (Waiver under MidMountain Contractors, Inc.)
- Olson Brothers Pro-Vac (Waiver under Hayward Baker)
- Penny Lee Trucking, Inc.
- Penny Lee Trucking Inc. (Waiver under Condon-Johnson & Associates, Inc.)
- Performance Abatement Services, Inc.
- Pro USA LLC (Waiver under MidMountain Contractors)
- Seaport Petroleum
- Sicklesteel Cranes, Inc.
- Strnard Industries



City of Seattle  
Edward B. Murray, Mayor

Finance and Administrative Services  
Fred Podesta, Director



**CONTRACTOR REQUEST FOR WAIVER  
PLA PRE-JOB CONFERENCE**

Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.

Contractor Name: 1 Alliance Geomatics Sub to: Hayward Baker

Contract #: \_\_\_\_\_ Project Name: Elliott Bay Seawall Project

Please describe the Scope of Work to be performed:

Construction Surveying/As-Builts for Jet Grouting Ground Improvements

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

IUOE Local 302

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION
_____	_____
_____	_____
_____	_____

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: \_\_\_\_\_  \_\_\_\_\_ Title: VP/PM Date: 17 April 2014  
Brian S. Blevins

Request reviewed by:

Seattle/King County

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No

Building Trades Council

Labor Equity Office

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No

SUPPLIER

Subcontractor Name: ALLIED FUEL LLC**SEAWALL PRE-JOB PACKAGE**

Subcontractor Emails this package Thursday before your Pre-Job Conference

(72 hours in advance)

SUPPLIER Subcontractor Name <u>ALLIED FUEL LLC</u>	
Subcontractor License#	
Pre-Job Meeting Date: <u>4-15-14</u> <u>4-22-14</u>	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	Women and Minority Business (WMBE): <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No For City's WMBE definition, go to: <a href="http://www.seattle.gov/purchasing/wmbe.htm">http://www.seattle.gov/purchasing/wmbe.htm</a> .
General Contractor: <u>Mortenson/Manson</u>	Prime Contractor (if any): <u>SAME AS GENERAL</u>
City of Seattle Contract #: <u>PW 2012-050AC</u>	Prime Contractor License #:

**Subcontract Detail**

Contact Name	<u>JAMES E. HASTY</u>
Contact Phone	
SUPPLIER Subcontractor Address	<u>2400 HARKOAVE SW #100 SEATTLE WA 98126</u>
Current Union Agreements	<u>NA</u>
Contract Subpackage Name	<u>NSS</u>
Subcontract Dollar Amount	<u>T AND M</u>
Approximate Start Date	<u>12/30/13</u>
Approximate Completion Date	<u>06/14</u>
Job site Location	<u>ELLIOTT BAY SEAWALL</u>
Job Superintendent	<u>JAMES E. HASTY</u>
Job Site Phone	<u>206/769-3366</u>
Craft Hiring Rep	<u>WA</u>
Project Manager	<u>WILLIAM RILEY</u>
Shifts	<u>DAY</u>
Payday(s)	<u>3 BUSINESS DAYS AFTER PAY PERIOD ENDS</u>
Pay Period Ends	<u>15TH &amp; 31ST</u>
Insurance Provider	<u>ENERGI</u>

~~Subcontractor~~ Name: <sup>SUPPLIER</sup> ALLIED FUEL LLC

Disability	WASH ST.
Workers Comp	WASH ST.
First Aid Provider Hospital	
Safety Representative	NA
Parking	NA
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> <sup>SUPPLIER</sup> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	ONE
Scope of Work for subcontract, including prefabrication in Washington State	FUEL DELIVERY
PLA Exclusions Applicable to this <del>Subcontract</del> <sup>SUPPLIER</sup> Scope	TBD



**SUPPLIER**  
 Subcontractor Name: ALLIED FUEL

### Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

SUPPLIER

Subcontractor Name: ALLIED FUE LLC**Project Staff**

<b>Project Manager:</b>	JAMES E. HASTY
Office Contact #	(206)582-2020
Cell Contact #	(206)769-3366
Email Address	james@alliedfuel.net
<b>Office Contact:</b>	SHIRLEY HASTY
Office Phone	(206)582-2020
Cell Phone	NA
Email Address	info@alliedfuel.net
<b>Superintendent:</b>	WILLIAM RILEY
Office Phone	(206)582-2020
Cell Phone	(360)
Email Address	bill@alliedfuel.net
<b>Safety Representative:</b>	JAMES E. HASTY
Office Phone	(206)582-2020
Cell Phone	(206)769-3366
Email Address	james@alliedfuel.net
<b>Drug Test Results Coordinator:</b>	JAMES E. HASTY
Office Phone	(206)582-2020
Cell Phone	(206)769-3366
Email Address	james@alliedfuel.net



*SUPPLIER*  
Subcontractor Name: ALLIED FUEL LLC

# Community Workforce Agreement (CWA) Letter of Assent

## CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

### Seawall Project

Public Works Contract Number: 2012-050AC

\_\_\_\_\_ Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

	<i>PRESIDENT</i>	<i>4/15/14</i>
Signature	Title	Date

Confirmation of Receipt: Nancy Locke, CPCS Director	Date
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*SUPPLIER*  
Subcontractor Name: ALLIED FUEL LLC

### **Subcontractor Workforce Diversity Plan**

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

*IF APPLICABLE, WILL RELY ON UNION DISPATCH  
TO HELP THESE GOALS*



City of Seattle  
Edward B. Murray, Mayor

**Finance and Administrative Services**  
Fred Podesta, Director

Elliott Bay  Seawall  
Project

**CONTRACTOR REQUEST FOR WAIVER  
PLA PRE-JOB CONFERENCE**

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Supplier Contractor Name: Allied Fuel Sub to: HAWYARD BAKER

Contract #: 2012-050AC Project Name: ELLIOT BAY SEAWALL

Please describe the Scope of Work to be performed:

FUELING

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

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Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#                      DISPUTE DESCRIPTION

<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: J. Ellis Title: PRESIDENT Date: 4-22-14

Request reviewed by:  
Seattle/King County  
Building Trades Council  
Labor Equity Office

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No



City of Seattle  
Edward B. Murray, Mayor

Finance and Administrative Services  
Fred Podesta, Director



**CONTRACTOR REQUEST FOR WAIVER  
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Contractor Name: Bravo Environmental LLC Sub to: Condon-Johnson & Associates, Inc.

Contract #: PW2012-050AC Project Name: Elliott Bay Seawall Project

Please describe the Scope of Work to be performed:

Misc. vactor truck services and tanker hauling for stormwater.

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

440 - Laborers

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION	
<u>PW2012-050AC</u>	<u>Mortenson-Manson JV</u>	<u>N/A</u>
<u>PW2012-050AC</u>	<u>L Alliance</u>	<u>N/A</u>
<u>PW2012-050AC</u>	<u>Elcon corp.</u>	<u>N/A</u>

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: Ashley Balah Title: Project Mgr. Date: 3/28/14

Request reviewed by:

Seattle/King County

Building Trades Council

Labor Equity Office

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved: \_\_ Yes \_\_ No

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved: \_\_ Yes \_\_ No



City of Seattle

Edward B. Murray, Mayor

Finance and Administrative Services

Fred Podesta, Director



CONTRACTOR REQUEST FOR WAIVER  
PLA PRE-JOB CONFERENCE

Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.

Contractor Name: Bravo Environmental Sub to: Hayward Baker

Contract #: Bid Package #101 Project Name: Elliott Bay Seawall

Please describe the Scope of Work to be performed:

utility patholing and jet grout slurry hauling.

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

440 - Laborers

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION	
<u>PW2012-050AC</u>	<u>Mortenson-Manson JV</u>	<u>N/A</u>
<u>PW2012-050AC</u>	<u>MidMountain</u>	<u>N/A</u>
<u>PW2012-050AC</u>	<u>Elcon Corporation</u>	<u>N/A</u>

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: Ashley Balahni Title: Project manager Date: 4/15/14

Request reviewed by:  
Seattle/King County  
Building Trades Council  
Labor Equity Office

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No



Elliott Bay Seawall GC/CM Construction Project

Mortenson Manson JV

Subcontractor Name: *Bobby/Buckley's Hauling*

*Trucker consortium*

## **SEAWALL Pre-Job Conference Package**

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.  
That meeting must be no later than two weeks before they start work.*

### **Pre-Job Conference**

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

### **Who attends:**

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

### **Agenda:**

- City explains the PLA and required documentation
- Subcontractor Rotation
  - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
  - Subcontractor describes their Workforce Diversity plans (Attachment B)
  - Contractors ask for clarification(s) or guidance as needed
  - Attendees discuss jobsite conditions and proposed trade assignments

### **Prime/GCCM brings:**

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

### **Next Step:**

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to [Jeanne.Fulcher@seattle.gov](mailto:Jeanne.Fulcher@seattle.gov)
- Union may challenge proposed craft assignments up to one week thereafter

## SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)

Subcontractor Name <u>Buckley's Hauling</u>	
Subcontractor License#	
Pre-Job Meeting Date: <u>4/2014</u>	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: <u>Mortenson/Manson</u>	Prime Contractor (if any):
City of Seattle Contract #:	Prime Contractor License #:

### Subcontract Detail

Contact Name	<u>Robert Buckley</u>
Contact Phone	<u>206-356-8667</u>
Subcontractor Address	<u>1771 NW 56 ST</u>
Current Union Agreements	<u>174</u>
Contract Subpackage Name	<u>TBD</u>
Subcontract Dollar Amount	<u>TBD</u>
Approximate Start Date	<u>APRIL 2014</u>
Approximate Completion Date	<u>January 2015</u>
Job site Location	<u>Pier 51 To Pier 58 on Alaskan Way Sea WA</u>
Job Superintendent	<u>TBD</u>
Job Site Phone	<u>TBD</u>
Craft Hiring Rep	<u>TBD</u>
Project Manager	<u>1 Shift/day Monday-Friday</u>
Shifts	
Payday(s)	<u>---!--- Every Friday</u>
Pay Period Ends	<u>---!--- Previous Sunday</u>
Insurance Provider	

Subcontractor Name: *Bobby Buckley's HAULING TRUCKER CONSORTIUM*

Disability	<i>WSD L&amp;I</i>
Workers Comp	<i>TBD</i>
First Aid Provider Hospital	
Safety Representative	<i>TBD</i>
Parking	<i>TBD</i>
Drinking Water Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	<i>1</i>
Scope of Work for subcontract, including prefabrication in Washington State	<i>TRUCKING</i>
PLA Exclusions Applicable to this Subcontract Scope	<i>N/A</i>



Subcontractor Name: *Bobby Buckley's Hauling*  
*Trucker competition*

**Project Craft Demand List**

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Pipefitters		
Plasterers		
Roofers		
Teamsters	<i>1</i>	<i>1</i>

*Dump Trucking EXPORT Job site*  
*Truck & Trailer*

Subcontractor Name: Buckley's Hauling / Bobby  
Trucker Consortium**Project Staff**

<b>Project Manager:</b>	
Office Contact #	Bobby Buckley owner/owner operators
Cell Contact #	206-1356-8667
Email Address	buckleyshaulingllc@yahoo.com
<b>Office Contact:</b>	
Office Phone	Sandra Bush
Cell Phone	206-243-8197
Email Address	truckers.consortium@gmail.com
<b>Superintendent:</b>	TBD
Office Phone	
Cell Phone	
Email Address	
<b>Safety Representative:</b>	
Office Phone	
Cell Phone	
Email Address	
<b>Drug Test Results Coordinator:</b>	
Office Phone	
Cell Phone	
Email Address	

Subcontractor Name: Bobby Buckley's Hauling  
*Trucker Consortium*

# Community Workforce Agreement (CWA) Letter of Assent

## CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: PW2012-050AC

Buckley's Hauling LLC Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

*[Signature]* *owner* *3/25/14*  
Signature Title Date

Confirmation of Receipt: Nancy Locke, CPCS Director Date

Subcontractor Name: Bobby Buckley's Hauling

TRUCKEE CONSORTIUM

**Subcontractor Workforce Diversity Plan**

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – see Contractor Guidelines for a list of zip codes identified as economically distressed areas

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices) *N/A*

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours) *N/A*

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women) *N/A*

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women) *N/A*



Subcontractor Name: Commercial Fence Corp.**SEAWALL PRE-JOB PACKAGE****Subcontractor Emails this package Thursday before your Pre-Job Conference****(72 hours in advance)**

Subcontractor Name <u>Commercial Fence Corporation</u>	
Subcontractor License# <u>COMM.E.F.C.O.C.D.P.U</u>	
Pre-Job Meeting Date:	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	Women and Minority Business (WMBE): <input type="checkbox"/> Yes <input type="checkbox"/> No For City's WMBE definition, go to: <a href="http://www.seattle.gov/purchasing/wmbe.htm">http://www.seattle.gov/purchasing/wmbe.htm</a> .
General Contractor: <b>Mortenson/Manson</b>	Prime Contractor (if any):
City of Seattle Contract #: PW 2012-050AC	Prime Contractor License #:

**Subcontract Detail**

Contact Name	<u>Eric Duke, Project Manager</u>
Contact Phone	<u>206.767.7433</u>
Subcontractor Address	<u>6000A West Marginal Way SW Seattle</u>
Current Union Agreements	<u>Labovers, Washington's Northern Idaho 242</u>
Contract Subpackage Name	
Subcontract Dollar Amount	<u>\$13,207.00</u>
Approximate Start Date	<u>5/15/2014</u>
Approximate Completion Date	<u>5/31/2014</u>
Job site Location	<u>1101 Alaskan Way Seattle, WA</u>
Job Superintendent	<u>Dan Weber 206.730.2197</u>
Job Site Phone	
Craft Hiring Rep	
Project Manager	<u>Eric Duke cell. 206.730.2204</u>
Shifts	<u>1</u>
Payday(s)	<u>Friday's</u>
Pay Period Ends	<u>Hold 5 Days Previous</u>
Insurance Provider	<u>Liberty Mutual</u>

Subcontractor Name: Commercial Fence Corp.

Disability	Washington State LSI
Workers Comp	Washington State LSI
First Aid Provider Hospital	
Safety Representative	Cheryl Duke
Parking	Yes
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	2
Scope of Work for subcontract, including prefabrication in Washington State	Install Fence
PLA Exclusions Applicable to this Subcontract Scope	None



**Project Craft Demand List**

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)	1 (as needed)	
Iron Workers (Ornamental/Architectural)		
Laborers	(2)	
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

**Project Staff**

<b>Project Manager:</b>	Eric Duke
Office Contact #	206.767.7433
Cell Contact #	206.730.2204
Email Address	eduke@fenceitall.com
<b>Office Contact:</b>	Eric Duke
Office Phone	206.767.7433
Cell Phone	206.730.2204
Email Address	eduke@fenceitall.com
<b>Superintendent:</b>	Jim Dean
Office Phone	206.767.7433
Cell Phone	206.391.6917
Email Address	jimdean@fenceitall.com
<b>Safety Representative:</b>	Cheryl Duke
Office Phone	206.767.7433
Cell Phone	206.730.2204
Email Address	cduke@fenceitall.com
<b>Drug Test Results Coordinator:</b>	Carla Weper
Office Phone	206.767.7433
Cell Phone	206.767.7433
Email Address	carlaw@fenceitall.com



**Subcontractor Workforce Diversity Plan**

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

**SEAWALL PRE-JOB PACKAGE**

BP 103B

**Subcontractor Emails this package Thursday before your Pre-Job Conference****(72 hours in advance)**

Subcontractor Name	De-Watering Services		
Subcontractor License#	DE-WAT 105 940 PL		
Pre-Job Meeting Date:	Time: 10:00 AM		
Location: Seattle Building & Construction Trades, Seattle	Women and Minority Business (WMBE): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No For City's WMBE definition, go to: <a href="http://www.seattle.gov/purchasing/wmbe.htm">http://www.seattle.gov/purchasing/wmbe.htm</a> .		
General Contractor: Mortenson/Manson	Prime Contractor (if any):		
City of Seattle Contract #: 2012-050AC	Prime Contractor License #:		

BP 103B

**Subcontract Detail**

Contact Name	Cleo Callen		
Contact Phone	360 474 0206 office (360) 319-2222 Cell		
Subcontractor Address	PO Box 3312 Arlington WA. 98223		
Current Union Agreements	None		
Contract Subpackage Name	Elliott Bay Seawall - BP 103B		
Subcontract Dollar Amount	\$44,300.00		
Approximate Start Date	4/25/14		
Approximate Completion Date	5/1/14		
Job site Location	Alaskan Way between Virginia & Alie		
Job Superintendent	Cleo Callen Kenn Green		
Job Site Phone	(360) 319 2222 (360) 441-4928		
Craft Hiring Rep	Cleo Callen		
Project Manager	Kenn Green		
Shifts	TBD		
Payday(s)	Every Friday		
Pay Period Ends	Every Saturday		
Insurance Provider	Hub International		



Subcontractor Name: De-Watering Services

Disability	N/A
Workers Comp	976,985 01
First Aid Provider Hospital	US Healthworks
Safety Representative	Chene Dubel
Parking	Use 2 Construction trucks & trailer
Drinking Water Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	2
Scope of Work for subcontract, including prefabrication in Washington State	Construction De-watering
PLA Exclusions Applicable to this Subcontract Scope	none known

## Seawall PLA – Proposed Trade Assignment

*All Workers, including core employees, must be dispatched through Union hall.*

List trade assignments by craft including scope of work for each. List each piece of equipment planned for use by craft. Include any/all "tools of the trade" or part-time use of equipment

Craft	Scope	Equipment/Tools
Construction laborer.	MOB & Demob	
DeWatering Technician	Equipment	6" Pump
	Provide & install 6"	Jetting Mandrel
	Diston Vacuum well	
	Point to dewater.	
Technician	Provide Start Cards	
	& oversee installations	
	of dewatering system	

**Project Craft Demand List**

Craft	Peak	Average
Asbestos Workers	N/A	N/A
Boiler Makers	N/A	N/A
Brick Layers	N/A	N/A
Carpenters	N/A	N/A
Cement Masons	N/A	N/A
Electrical Workers (Inside Wiremen)	N/A	N/A
Electrical Workers (Outside Wiremen)	N/A	N/A
Elevator Constructors	N/A	N/A
Glaziers	N/A	N/A
Insulators	N/A	N/A
Iron Workers (Structural/Rebar)	N/A	N/A
Iron Workers (Ornamental/Architectural)	N/A	N/A
Laborers	1	1
Millwrights	N/A	N/A
Operating Engineers	N/A	N/A
Painters	N/A	N/A
Pile Drivers	N/A	N/A
Plumbers & Pipefitters	N/A	N/A
Plasterers	N/A	N/A
Roofers	N/A	N/A
Teamsters	N/A	N/A

**Project Staff**

<b>Project Manager:</b>	Clay Cullen
Office Contact #	
Cell Contact #	(360) 319 2220
Email Address	Clay@de-watering-services.com
<b>Office Contact:</b>	
Office Phone	Cherie Dubell
Cell Phone	(360) 402 2723
Email Address	cd@trenchlessconstruction.com
<b>Superintendent:</b>	Kevin Green
Office Phone	(360) 474-0123
Cell Phone	360 441-4928
Email Address	Kavidr14@gmail.com
<b>Safety Representative:</b>	Cherie Dubell
Office Phone	(360) 474-0206
Cell Phone	(360) 402-2723
Email Address	cd@trenchlessconstruction.com
<b>Drug Test Results Coordinator:</b>	Cherie Dubell
Office Phone	(360) 474-0206
Cell Phone	(360) 402-2723
Email Address	cd@trenchlessconstruction.com

# Community Workforce Agreement (CWA) Letter of Assent

## CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: 2012-050AC

De-Watering Services Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

John Gustafson Owner/Manager 4/22/14  
Signature Title Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

**Subcontractor Workforce Diversity Plan**

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

## **SEAWALL Pre-Job Conference Package**

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.  
That meeting must be no later than two weeks before they start work.  
To prepare, Contractor submits this Package to [Jeanne.fulcher@seattle.gov](mailto:Jeanne.fulcher@seattle.gov) the Friday before*

### **Pre-Job Conference**

Standing Meeting

Every Tuesday @ 10am

*Seattle Building & Construction Trades Council Office*

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

### **Who attends:**

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

### **Agenda:**

- City explains the PLA and required documentation
- Subcontractor Rotation
  - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
  - Subcontractor describes their Workforce Diversity plans (Attachment B)
  - Contractors ask for clarification(s) or guidance as needed
  - Attendees discuss jobsite conditions and proposed trade assignments

### **Prime/GCCM brings:**

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

### **Next Step:**

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to [Jeanne.Fulcher@seattle.gov](mailto:Jeanne.Fulcher@seattle.gov)
- Union may challenge proposed craft assignments up to one week thereafter

## SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)  
to [Jeanne.fulcher@seattle.gov](mailto:Jeanne.fulcher@seattle.gov)

Subcontractor Name <b>Global Concrete Cutting, Inc.</b>	
Subcontractor License# <b>GLOBACC894CG</b>	
Pre-Job Meeting Date: <b>04/08/2014</b>	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: <b>Mortenson/Manson</b>	Prime Contractor (if any): <b>Hayward Baker Inc</b>
City of Seattle Contract #: <b>2012-050AC</b>	Prime Contractor License #: <b>HAYWABI099DD</b>

### Subcontract Detail

Contact Name	<b>Global Concrete Cutting, Inc.</b>
Contact Phone	<b>253-255-6379</b>
Subcontractor Address	<b>10011 Bridgeport Way SW 1500-289</b>
Current Union Agreements	<b>Yes</b>
Contract Subpackage Name	
Subcontract Dollar Amount	<b>50,000.00 - 112,000.00</b>
Approximate Start Date	<b>04/21/2014</b>
Approximate Completion Date	<b>08/06/2014</b>
Job site Location	<b>Elliott Bay Seawall, Seattle, WA - BP 101 Ground Improvements</b>
Job Superintendent	<b>Fredrick Thomas</b>
Job Site Phone	<b>253-255-6379</b>
Craft Hiring Rep	<b>Labor</b>
Project Manager	<b>Fredrick Thomas</b>
Shifts	<b>Day</b>
Payday(s)	<b>___/___/___ 04/21/2014</b>
Pay Period Ends	<b>___/___/___ 05/02/2014</b>
Insurance Provider	<b>Ohio Security Ins Co.</b>



Disability	N/A
Workers Comp	899,901-06
First Aid Provider Hospital	Provider One
Safety Representative	Fredrick Thomas
Parking	Work on site
Drinking Water Provided by	<input checked="" type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	1
Scope of Work for subcontract, including prefabrication in Washington State	Core Drilling
PLA Exclusions Applicable to this Subcontract Scope	



### Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers	1	1
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Pipefitters		
Plasterers		
Roofers		
Teamsters		

**Project Staff**

<b>Project Manager:</b>	Fredrick Thomas
Office Contact #	253-255-6379
Cell Contact #	253-255-6379
Email Address	fredrick@globalconcretecuttinginc.com
<b>Office Contact:</b>	Fredrick Thomas
Office Phone	253-255-6379
Cell Phone	253-255-6379
Email Address	fredrick@globalconcretecuttinginc.com
<b>Superintendent:</b>	Fredrick Thomas
Office Phone	253-255-6379
Cell Phone	253-255-6379
Email Address	fredrick@globalconcretecuttinginc.com
<b>Safety Representative:</b>	Fredrick Thomas
Office Phone	253-255-6379
Cell Phone	253-255-6379
Email Address	fredrick@globalconcretecuttinginc.com
<b>Drug Test Results Coordinator:</b>	<b>Fredrick Thomas</b>
Office Phone	253-255-6379
Cell Phone	253-255-6379
Email Address	fredrick@globalconcretecuttinginc.com



**Subcontractor Workforce Diversity Plan**

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

98499

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

50%

## **SEAWALL Pre-Job Conference Package**

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.  
That meeting must be no later than two weeks before they start work.*

### **Pre-Job Conference**

Standing Meeting

Every Tuesday @ 10am

*Seattle Building & Construction Trades Council Office*

14675 Interurban Ave. S.

Tukwila, WA 98168

### **Who attends:**

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

### **Agenda:**

- City explains the PLA and required documentation
- Subcontractor Rotation
  - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
  - Subcontractor describes their Workforce Diversity plans
  - Contractors ask for clarification(s) or guidance as needed
  - Attendees discuss jobsite conditions and proposed trade assignments

### **Prime/GCCM brings:**

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

### **Next Step:**

- Contractor(s) makes trade assignments within one week after Pre-Job Conference
- Union may challenge proposed craft assignments up to one week thereafter

Subcontractor Name: LDC, Inc.

## SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package Thursday before your Pre-Job Conference  
(72 hours in advance)

Subcontractor Name <u>LDC, Inc.</u>	
Subcontractor License# <u>N/A</u>	
Pre-Job Meeting Date: <u>APRIL 8TH 2014</u>	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	Women and Minority Business (WMBE): <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No For City's WMBE definition, go to: <a href="http://www.seattle.gov/purchasing/wmbe.htm">http://www.seattle.gov/purchasing/wmbe.htm</a> .
General Contractor: <b>Mortenson/Manson</b>	Prime Contractor (if any):
City of Seattle Contract #: PW 2012-050AC	Prime Contractor License #:

### Subcontract Detail

Contact Name	<u>VANCE BLUE</u>
Contact Phone	<u>425 - 806 - 1869 ext 115</u>
Subcontractor Address	<u>14201 NE 200TH STREET WOODINVILLE WA 98072</u>
Current Union Agreements	<u>NONE</u>
Contract Subpackage Name	<u>TBD</u>
Subcontract Dollar Amount	<u>N/A</u>
Approximate Start Date	<u>APRIL 8TH 2014</u>
Approximate Completion Date	<u>JUNE 2016</u>
Job site Location	<u>SEATTLE, WA - ELLIOTT BAY SEAWALL</u>
Job Superintendent	<u>GRANT PERRY</u>
Job Site Phone	<u>206-660-7251</u>
Craft Hiring Rep	<u>N/A</u>
Project Manager	<u>VANCE BLUE</u>
Shifts	<u>DAY + NIGHT</u>
Payday(s)	<u>FRIDAY</u>
Pay Period Ends	<u>SATURDAY</u>
Insurance Provider	<u>HARTFORD, NATIONAL CASUALTY</u>



Subcontractor Name: LDC, Inc.

Disability	LINUM
Workers Comp	DL & I
First Aid Provider Hospital	
Safety Representative	VANCE BLUE
Parking	
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	2 WORKERS 1 CRAFT
Scope of Work for subcontract, including prefabrication in Washington State	CONSTRUCTION SURVEYING
PLA Exclusions Applicable to this Subcontract Scope	NONE



Subcontractor Name: LDC, Inc.**Project Craft Demand List**

<b>Craft</b>	<b>Peak</b>	<b>Average</b>
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers	2	1
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

Subcontractor Name: LDC, Inc.**Project Staff**

<b>Project Manager:</b>	VANCE BLUE
Office Contact #	425-806-1869
Cell Contact #	
Email Address	vblue@ldccorp.com
<b>Office Contact:</b>	CHRISTINE CLARKE
Office Phone	425-806-1869
Cell Phone	
Email Address	cclarke@ldccorp.com
<b>Superintendent:</b>	GRANT PERRY
Office Phone	425-806-1869
Cell Phone	206-660-7251
Email Address	gperry@ldccorp.com
<b>Safety Representative:</b>	VANCE BLUE
Office Phone	425-806-1869
Cell Phone	
Email Address	vblue@ldccorp.com
<b>Drug Test Results Coordinator:</b>	CHRISTINA LEMOS
Office Phone	425-806-1869
Cell Phone	
Email Address	clemos@ldccorp.com

Subcontractor Name: LDC, Inc.

## Community Workforce Agreement (CWA) Letter of Assent

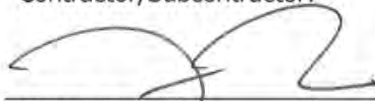
### CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

#### Seawall Project

Public Works Contract Number: 2012-050AC

LDC, Inc. Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

  
Signature: FRANK LEMOS Title: PRESIDENT Date: 4/10/14

Confirmation of Receipt: Nancy Locke, CPCS Director Date

**Subcontractor Workforce Diversity Plan**

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

PLANNING TO USE UNION DISPATCH TO  
ACHIEVE THESE GOALS IF APPLICABLE.

### SEAWALL Pre-Job Conference Package

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.*

*That meeting must be no later than two weeks before they start work.*

*To prepare, Contractor submits this Package to Jeanne.fulcher@seattle.gov the Friday before*

#### Pre-Job Conference

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

#### **Who attends:**

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

#### **Agenda:**

- City explains the PLA and required documentation
- Subcontractor Rotation
  - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
  - Subcontractor describes their Workforce Diversity plans (Attachment B)
  - Contractors ask for clarification(s) or guidance as needed
  - Attendees discuss jobsite conditions and proposed trade assignments

#### **Prime/GCCM brings:**

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

#### **Next Step:**

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to Jeanne.Fulcher@seattle.gov
- Union may challenge proposed craft assignments up to one week thereafter

Subcontractor Name: \_\_\_\_\_

## SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)  
to [Jeanne.fulcher@seattle.gov](mailto:Jeanne.fulcher@seattle.gov)

Subcontractor Name <i>Mans Dunn Truck</i>	
Subcontractor License#	
Pre-Job Meeting Date: <i>April 2014</i>	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: <b>Mortenson/Manson</b>	Prime Contractor (if any):
City of Seattle Contract #:	Prime Contractor License #:

### Subcontract Detail

Contact Name	<i>Amare Kassa</i>
Contact Phone	<i>206 · 380 · 5887</i>
Subcontractor Address	<i>4822 So. Raymond St Seattle WA 98118</i>
Current Union Agreements	
Contract Subpackage Name	BP101B Drilled Shafts
Subcontract Dollar Amount	Hourly rate
Approximate Start Date	April 2014
Approximate Completion Date	January 2015
Job site Location	<i>pier 51 to pier 58 on Alaska way Seattle WA</i>
Job Superintendent	<i>TBO</i>
Job Site Phone	<i>TBO</i>
Craft Hiring Rep	<i>TBO</i>
Project Manager	MT Phillips
Shifts	<i>1 shift / day Monday - Friday</i>
Payday(s)	<i>Every Friday</i>
Pay Period Ends	<i>Previous Sunday</i>
Insurance Provider	



Subcontractor Name: *MARS Dump Truck LLC / Truckers  
Consolidation*

Disability	<i>workers Compensation through Washington State Dept.</i>
Workers Comp	<i>US Healthworkers occupational health care</i>
First Aid Provider Hospital	<i>TBD</i>
Safety Representative	<i>.</i>
Parking	<i>TBD</i>
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	<i>1</i>
Scope of Work for subcontract, including prefabrication in Washington State	<i>Trucking</i>
PLA Exclusions Applicable to this Subcontract Scope	<i>NA</i>

*Union and  
close*

Subcontractor Name:

*Mars Dump Truck LLC /  
Truckers Consortium LLC*

## Seawall PLA – Proposed Trade Assignment

*All Workers, including core employees, must be dispatched through Union hall.*

List trade assignments by craft including scope of work for each. List each piece of equipment planned for use by craft. Include any/all “tools of the trade” or part-time use of equipment

Craft	Scope	Equipment/Tools
<i>Truckers</i>	<i>Export Job site</i>	<i>Truck &amp; Trailer / Job</i>

Subcontractor Name: *Max's Jump Truck LLC  
Truckers Consortium LLC*

**Project Craft Demand List**

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Pipefitters		
Plasterers		
Roofers		
Teamsters		

*Jump Truck's export job site  
Truck and Trailer.*

Subcontractor Name: MAKS JUNE TRUCKERS  
Truckers Consortium, LLC**Project Staff**

<b>Project Manager:</b>	<u>ONNA @ PEGASUS</u> Amare B Kassa
Office Contact #	<u>(206) 380-9887</u>
Cell Contact #	
Email Address	<u>pselamamare@yahoo.com</u>
<b>Office Contact:</b>	Sandra Bush
Office Phone	206-243-8197
Cell Phone	
Email Address	truckers.consortium@gmail.com
<b>Superintendent:</b>	tbd
Office Phone	
Cell Phone	
Email Address	
<b>Safety Representative:</b>	tbd
Office Phone	
Cell Phone	
Email Address	
<b>Drug Test Results Coordinator:</b>	tbd
Office Phone	
Cell Phone	
Email Address	

Subcontractor Name: Makes Junior Truck LLC  
Truckers Consortium LLC

## Community Workforce Agreement (CWA) Letter of Assent

### CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: PW2012-050AC

Makes Junior Truck LLC Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

Kasga  
Signature

owner  
Title

3/29/14  
Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

Subcontractor Name: MAKS JUMA TRUCK LLC  
Truckers Consortium Inc

**Subcontractor Workforce Diversity Plan**

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – see Contractor Guidelines for a list of zip codes identified as economically distressed areas

When Requesting apprentices at time of dis Patch trade unions will be informed of zip codes and goal.

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)



**City of Seattle**  
Edward B. Murray, Mayor

**Finance and Administrative Services**  
Fred Podesta, Director



**CONTRACTOR REQUEST FOR WAIVER  
PLA PRE-JOB CONFERENCE**

**Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.**

Contractor Name: Marine Vacuum Service Inc. Sub to: Hayward Baker/Mortenson Manson JV

Contract #: PW 2012-0SOAC Project Name: Elliott Bay Seawall

Please describe the Scope of Work to be performed:

Vacuum truck mud handling

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Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

Operating Engineers 302

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Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: \_\_\_\_\_ Title: President Date: 4/15/2014

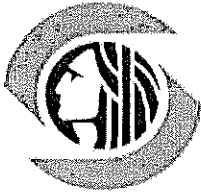
Request reviewed by:

Seattle/King County  
Building Trades Council  
Labor Equity Office

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No





**City of Seattle**  
Edward B. Murray, Mayor

**Finance and Administrative Services**  
Fred Podesta, Director

Elliott Bay  Seawall  
Project

**CONTRACTOR REQUEST FOR WAIVER  
PLA PRE-JOB CONFERENCE**

Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.

Contractor Name: Ness Crane Sub to: MidMountain Contractors, Inc.

Contract #: 2012-050AC Project Name: Elliot Bay Seawall BP104 Demo

Please describe the Scope of Work to be performed:

Crane Rental  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

Local 302  
Local 612  
\_\_\_\_\_

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION
_____	_____
_____	_____
_____	_____

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: [Signature] Title: Payroll Date: 3/24/14

Request reviewed by:  
Seattle/King County  
Building Trades Council  
Labor Equity Office

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No



City of Seattle  
Edward B. Murray, Mayor

**Finance and Administrative Services**  
Fred Podesta, Director



**CONTRACTOR REQUEST FOR WAIVER  
PLA PRE-JOB CONFERENCE**

Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.

Contractor Name: Pro-Vac Sub to: Hayward Baker

Contract #: PW2012-050AE Project Name: Elliott Bay Seawall

Please describe the Scope of Work to be performed:  
Victoring of Slurry and  
Victoring to locate Utilities

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #  
Local 302 Operating Engineers

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed:  Title: Sales Manager Date: 4-22-14

Request reviewed by:  
Seattle/King County  
Building Trades Council  
Labor Equity Office

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved: \_\_Yes\_\_ No  
Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved: \_\_Yes\_\_ No

Subcontractor Name: \_\_\_\_\_

## **SEAWALL Pre-Job Conference Package**

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.  
That meeting must be no later than two weeks before they start work.  
To prepare, Contractor submits this Package to [seawallcwa@seattle.gov](mailto:seawallcwa@seattle.gov) the Friday before*

### **Pre-Job Conference**

Standing Meeting

Every Tuesday @ 10am

*Seattle Building & Construction Trades Council Office*

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

### **Who attends:**

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

### **Agenda:**

- City explains the PLA and required documentation
- Subcontractor Rotation
  - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
  - Subcontractor describes their Workforce Diversity plans
  - Contractors ask for clarification(s) or guidance as needed
  - Attendees discuss jobsite conditions and proposed trade assignments

### **Prime/GCCM brings:**

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

### **Next Step:**

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to [seawallcwa@seattle.gov](mailto:seawallcwa@seattle.gov)
- Union may challenge proposed craft assignments up to one week thereafter

Subcontractor Name: \_\_\_\_\_

## SEAWALL PRE-JOB PACKAGE

**Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)  
to [seawallcwa@seattle.gov](mailto:seawallcwa@seattle.gov)**

Subcontractor Name	
Subcontractor License#	
Pre-Job Meeting Date:	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: <b>Mortenson/Manson</b>	Prime Contractor (if any):
City of Seattle Contract #:	Prime Contractor License #:

### Subcontract Detail

Contact Name	
Contact Phone	
Subcontractor Address	
Current Union Agreements	
Contract Subpackage Name	
Subcontract Dollar Amount	
Approximate Start Date	
Approximate Completion Date	
Job site Location	
Job Superintendent	
Job Site Phone	
Craft Hiring Rep	
Project Manager	
Shifts	
Payday(s)	___/___/___
Pay Period Ends	___/___/___
Insurance Provider	

Subcontractor Name: \_\_\_\_\_

Disability	
Workers Comp	
First Aid Provider Hospital	
Safety Representative	
Parking	
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	
Scope of Work for subcontract, including prefabrication in Washington State	
PLA Exclusions Applicable to this Subcontract Scope	





Subcontractor Name: \_\_\_\_\_

### Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

Subcontractor Name: \_\_\_\_\_

**Project Staff**

<b>Project Manager:</b>	
Office Contact #	
Cell Contact #	
Email Address	
<b>Office Contact:</b>	
Office Phone	
Cell Phone	
Email Address	
<b>Superintendent:</b>	
Office Phone	
Cell Phone	
Email Address	
<b>Safety Representative:</b>	
Office Phone	
Cell Phone	
Email Address	
<b>Drug Test Results Coordinator:</b>	
Office Phone	
Cell Phone	
Email Address	

## Community Workforce Agreement (CWA) Letter of Assent

**CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND**

Seawall Project

Public Works Contract Number: PW 2012-050AC

Osion Brothers Pro-Vac Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

Karen Case  
Signature

Office Manager

Title

3/5/2014

Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

Subcontractor Name: \_\_\_\_\_

### **Subcontractor Workforce Diversity Plan**

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

*Condon Johnson*

Ellice Bay Seawall GC/CM Construction Project

Mortenson Marston JV

Subcontractor Name: PENNY LEE TRUCKING INC.

## **SEAWALL Pre-Job Conference Package**

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.  
That meeting must be no later than two weeks before they start work.  
To prepare, Contractor submits this Package to [seawallcwa@seattle.gov](mailto:seawallcwa@seattle.gov) the Friday before*

### **Pre-Job Conference**

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

### **Who attends:**

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

### **Agenda:**

- City explains the PLA and required documentation
- Subcontractor Rotation
  - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
  - Subcontractor describes their Workforce Diversity plans
  - Contractors ask for clarification(s) or guidance as needed
  - Attendees discuss jobsite conditions and proposed trade assignments

### **Prime/GCCM brings:**

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

### **Next Step:**

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to [seawallcwa@seattle.gov](mailto:seawallcwa@seattle.gov)
- Union may challenge proposed craft assignments up to one week thereafter

**SEAWALL PRE-JOB PACKAGE**

**Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)  
to [seawallcwa@seattle.gov](mailto:seawallcwa@seattle.gov)**

Subcontractor Name <b>PENNY LEE TRUCKING INC.</b>	
Subcontractor License# <b>PENNYLT126LM</b>	
Pre-Job Meeting Date: <b>3/18/14</b>	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: <b>Mortenson/Manson</b>	Prime Contractor (if any): <b>Mortenson/Manson</b>
City of Seattle Contract #: <b>PW2012-050AC</b>	Prime Contractor License #: <b>MORTEJV874BD</b>

**Subcontract Detail**

Contact Name	<b>PENNY GUTSCHMIDT</b>	
Contact Phone	<b>360-403-7520</b>	
Subcontractor Address	<b>5802 CEMETERY ROAD, ARLINGTON, WA 98223</b>	
Current Union Agreements	<b>Operators</b>	
Contract Subpackage Name	<b>N/A</b>	
Subcontract Dollar Amount	<b>T&amp;M</b>	
Approximate Start Date	<b>March 26, 2014</b>	
Approximate Completion Date	<b>October 2015</b>	
Job site Location	<b>Alaska Way between Virginia &amp; Pike</b>	
Job Superintendent		
Job Site Phone		
Craft Hiring Rep	<b>Penny Gutschmidt</b>	
Project Manager	<b>Penny Gutschmidt</b>	
Shifts	<b>day</b>	
Payday(s)	<b>___/___/___</b>	<b>FRIDAYS</b>
Pay Period Ends	<b>___/___/___</b>	<b>SUNDAY</b>
Insurance Provider	<b>Parker Smith &amp; Feek</b>	

Disability	
Workers Comp	542,995-00
First Aid Provider Hospital	
Safety Representative	Penny Gutschmidt
Parking	
Drinking Water Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	1 - truck driver
Scope of Work for subcontract, including prefabrication in Washington State	spoils removal
PLA Exclusions Applicable to this Subcontract Scope	None





### Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters	1	1

**Project Staff**

<b>Project Manager:</b>	Penny Gutschmidt
Office Contact #	360-403-7520
Cell Contact #	425-754-7560
Email Address	pennylee@pennyleetrucking.net
<b>Office Contact:</b>	Penny Gutschmidt
Office Phone	360-403-7520
Cell Phone	425-754-7560
Email Address	pennylee@pennyleetrucking.net
<b>Superintendent:</b>	
Office Phone	
Cell Phone	
Email Address	
<b>Safety Representative:</b>	Penny Gutschmidt
Office Phone	360-403-7520
Cell Phone	425-754-7560
Email Address	pennylee@pennyleetrucking.net
<b>Drug Test Results Coordinator:</b>	<b>Penny Gutschmidt</b>
Office Phone	360-403-7520
Cell Phone	425-754-7560
Email Address	pennylee@pennyleetrucking.net

# Community Workforce Agreement (CWA) Letter of Assent

## CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: 2012-050AC

PENNY LEE TRUCKING INC. Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

  
Signature

PRESIDENT  
Title

3/13/14  
Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

### **Subcontractor Workforce Diversity Plan**

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

We are under the GC/CM diversity plan.

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

N/A

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

N/A

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

N/A

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

N/A



**City of Seattle**  
Department of Finance and Administrative Services

**Apprenticeship Utilization Plan**

Note: this form and instructions are available electronically on the Contracting Services web page at:  
[www.seattle.gov/contracting/apprentice.htm](http://www.seattle.gov/contracting/apprentice.htm)

**PW#** PW2012-050AC

**Plan Date** Mar 13, 2014

**Project Name** ELLIOTT BAY SEAWALL REPLACEMENT

Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
PENNY LEE TRUCKING INC.	60	0	60	0%	0	
<b>Totals:</b>	<b>60</b>	<b>0</b>	<b>60</b>	<b>0%</b>	<b>0</b>	

Purchasing and Contracting Services Division  
700 Fifth Avenue, 41<sup>st</sup> Floor  
PO Box 94689  
Seattle, Washington 98124-4689

Tel (206) 684-0430  
Fax (206)684-4511  
contractingservices@seattle.gov  
<http://www.cityofseattle.gov/contracting>



City of Seattle  
Edward B. Murray, Mayor

**Finance and Administrative Services**  
Fred Podesta, Director

Elliott Bay  **Seawall**  
Project

**CONTRACTOR REQUEST FOR WAIVER  
PLA PRE-JOB CONFERENCE**

Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.

Contractor Name: Penny Lee Trucking, Inc. Sub to: Condon-Johnson & Associates, Inc.

Contract #: \_\_\_\_\_ Project Name: Elliott Bay Seawall Project

Please describe the Scope of Work to be performed:

Trucking  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

Teamster  
\_\_\_\_\_  
\_\_\_\_\_

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION
_____	_____
_____	_____
_____	_____

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: *D. J. [unclear]* Title: *Pres* Date: *4-4-14*

Request reviewed by:

Seattle/King County

Building Trades Council

Labor Equity Office

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Approved:  Yes  No

## **SEAWALL Pre-Job Conference Package**

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.  
That meeting must be no later than two weeks before they start work.*

### **Pre-Job Conference**

Standing Meeting

Every Tuesday @ 10am

*Seattle Building & Construction Trades Council Office*

14675 Interurban Ave. S.

Tukwila, WA 98168

### **Who attends:**

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

### **Agenda:**

- City explains the PLA and required documentation
- Subcontractor Rotation
  - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
  - Subcontractor describes their Workforce Diversity plans
  - Contractors ask for clarification(s) or guidance as needed
  - Attendees discuss jobsite conditions and proposed trade assignments

### **Prime/GCCM brings:**

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

### **Next Step:**

- Contractor(s) makes trade assignments within one week after Pre-Job Conference
- Union may challenge proposed craft assignments up to one week thereafter



**SEAWALL PRE-JOB PACKAGE****Subcontractor Emails this package Thursday before your Pre-Job Conference****(72 hours in advance)**

Subcontractor Name <u>PERFORMANCE ABATEMENT SERVICES, INC.</u>	
Subcontractor License# <u>PERFOAS134LC</u>	
Pre-Job Meeting Date: <u>4/22/2014</u>	Time: <u>10:00 AM</u>
Location: <u>Seattle Building &amp; Construction Trades, Seattle</u>	Women and Minority Business (WMBE): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No For City's WMBE definition, go to: <a href="http://www.seattle.gov/purchasing/wmbe.htm">http://www.seattle.gov/purchasing/wmbe.htm</a> .
General Contractor: <u>Mortenson/Manson</u>	Prime Contractor (if any):
City of Seattle Contract #: <u>2012-050AC BP104</u>	Prime Contractor License #:

**Subcontract Detail**

Contact Name	<u>KIRK BAKER</u>
Contact Phone	<u>425-806-8404</u>
Subcontractor Address	<u>7415 W. BOSTIAN RD., WOODINVILLE, WA 98072</u>
Current Union Agreements	<u>LOCAL LABORERS 242 &amp; OPERATORS 302</u>
Contract Subpackage Name	<u>ELLIOTT BAY SEAWALL</u>
Subcontract Dollar Amount	<u>\$78,310.00</u>
Approximate Start Date	<u>5-5-14</u>
Approximate Completion Date	<u>5-5-15</u>
Job site Location	<u>1101 ALASKAN WAY, SEATTLE, WA 98101</u>
Job Superintendent	<u>DAN LEHOSKY</u>
Job Site Phone	<u>206-793-8385</u>
Craft Hiring Rep	<u>DAN LEHOSKY</u>
Project Manager	<u>KIRK BAKER</u>
Shifts	<u>DAY</u>
Payday(s)	<u>WEDNESDAY</u>
Pay Period Ends	<u>SUNDAY</u>
Insurance Provider	<u>STARR, FEDERAL &amp; ALASKA NATIONAL</u>

Disability	
Workers Comp	513,507-10
First Aid Provider Hospital	US HEALTHWORKS
Safety Representative	GARY HANSEN
Parking	TBD
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	4-8 LABORERS
Scope of Work for subcontract, including prefabrication in Washington State	ASBESTOS ABATEMENT
PLA Exclusions Applicable to this Subcontract Scope	N/A

## Seawall PLA – Proposed Trade Assignment

*All Workers, including core employees, must be dispatched through Union hall.*

List trade assignments by craft including scope of work for each. List each piece of equipment planned for use by craft. Include any/all “tools of the trade” or part-time use of equipment

Craft	Scope	Equipment/Tools
LABORER	ASBESTOS ABATEMENT	GEN. HAND TOOLS HEPA VACUUMS

**Project Craft Demand List**

<b>Craft</b>	<b>Peak</b>	<b>Average</b>
Asbestos Workers	8	4
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

**Project Staff**

<b>Project Manager:</b>	KIRK BAKER
Office Contact #	425-806-8404
Cell Contact #	206-793-3357
Email Address	Kirk.baker@pcg.com
<b>Office Contact:</b>	MELISSA POLSON
Office Phone	425-806-8404
Cell Phone	425-268-7098
Email Address	melissa.polson@pcg.com
<b>Superintendent:</b>	DAN LEHOSKY
Office Phone	425-806-8404
Cell Phone	206-793-8385
Email Address	dan.lehosky@pcg.com
<b>Safety Representative:</b>	GARY HANSEN
Office Phone	206-623-8750
Cell Phone	206-793-1497
Email Address	gary.hansen@pcg.com
<b>Drug Test Results Coordinator:</b>	MELISSA POLSON
Office Phone	425-806-8404
Cell Phone	425-268-7098
Email Address	melissa.polson@pcg.com

# Community Workforce Agreement (CWA) Letter of Assent

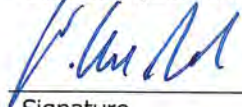
## CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

### Seawall Project

Public Works Contract Number: 2012-050AC

PERFORMANCE ABATEMENT SERVICES, INC. Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:



OPERATIONS MANAGER

4.17.14

Signature

Title

Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

**Subcontractor Workforce Diversity Plan**

Describe plan for achieving following Seawall CWA goals

- A. Distressed Zip Code Placement (15 Percent of Workforce) – see Contractor Guidelines for a list of zip codes identified as economically distressed areas

PAS WILL REQUEST DISPATCH FROM THE LABORS UNION FOR A WORKER THAT MEETS THESE REQUIREMENTS. ONLY 1 WORKER IS NEEDED TO MEET THE REQUIREMENT OF 20%, BASED ON 4 MAN CREW AVE.

- B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

SEE SECTION A

- C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

SEE SECTION A

- D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

SEE SECTION A

- E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

SEE SECTION A



City of Seattle  
Edward B. Murray, Mayor

**Finance and Administrative Services**  
Fred Podesta, Director



**CONTRACTOR REQUEST FOR WAIVER  
PLA PRE-JOB CONFERENCE**

Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.

Contractor Name: Pro-USA LLC Sub to: MidMountain Contractors

Contract #: 2012-050AC Project Name: Elliot Bay Seawall - BP 104

Please describe the Scope of Work to be performed:

Dump Trucking by the Hour

---

---

---

---

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

Local 174

---

---

---

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#                      DISPUTE DESCRIPTION

CONTRACT#	DISPUTE DESCRIPTION
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

TURN OVER



The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed:  **DANIEL ASSEFA** Title: President Date: 4/21/2014

Request reviewed by:  
Seattle/King County  
Building Trades Council  
Labor Equity Office

Initials: \_\_\_\_\_ Date: \_\_\_\_\_ Approved:  Yes  No

Initials: \_\_\_\_\_ Date: \_\_\_\_\_ Approved:  Yes  No

## **SEAWALL Pre-Job Conference Package**

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.  
That meeting must be no later than two weeks before they start work.*

### **Pre-Job Conference**

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

14675 Interurban Ave. S., Training Room

Tukwila, WA 98168

### **Who attends:**

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

### **Agenda:**

- City explains the PLA and required documentation
- Subcontractor Rotation
  - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
  - Subcontractor describes their Workforce Diversity plans
  - Contractors ask for clarification(s) or guidance as needed
  - Attendees discuss jobsite conditions and proposed trade assignments

### **Prime/GCCM brings:**

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

### **Next Step:**

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and emails to Seattle Building Trades and copies [seawallcwa@seattle.gov](mailto:seawallcwa@seattle.gov).
- Union may challenge proposed craft assignments up to one week thereafter

**SEAWALL PRE-JOB PACKAGE****Subcontractor Emails this package Thursday before your Pre-Job Conference****(72 hours in advance)**

Subcontractor Name <b>CHRISTENSEN WEST, LLC. DBA: SEAPORT PETROLEUM</b>	
Subcontractor License#	
Pre-Job Meeting Date: <b>4/22/14</b>	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	Women and Minority Business (WMBE): <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No For City's WMBE definition, go to: <a href="http://www.seattle.gov/purchasing/wmbe.htm">http://www.seattle.gov/purchasing/wmbe.htm</a> .
General Contractor: <b>Mortenson/Manson</b>	Prime Contractor (if any): <b>Hayward Baker</b>
City of Seattle Contract #: <b>PW2012-050AC</b>	Prime Contractor License #:

**Subcontract Detail**

Contact Name	<b>Samara Schlimgen</b>
Contact Phone	<b>(206) 291-3234</b>
Subcontractor Address	<b>7800 Detroit Ave. SW, Seattle, WA 98106</b>
Current Union Agreements	<b>N/A</b>
Contract Subpackage Name	<b>BP101-Jet Grouting</b>
Subcontract Dollar Amount	<b>\$200,000.00</b>
Approximate Start Date	<b>May 2014</b>
Approximate Completion Date	<b>May 2016</b>
Job site Location	<b>Seattle Waterfront - Coleman to Pier 66</b>
Job Superintendent	<b>DJ Halverson</b>
Job Site Phone	<b>(206) 255-9511</b>
Craft Hiring Rep	<b>DJ Halverson</b>
Project Manager	<b>Samara Schlimgen</b>
Shifts	<b>3 (Various)</b>
Payday(s)	<b>6th &amp; 21st Monthly</b>
Pay Period Ends	<b>15th &amp; 31st Monthly</b>
Insurance Provider	<b>Nationwide Agri-Business</b>

Disability	Washington State L&I (Life Map Insurance)
Workers Comp	Washington State L&I
First Aid Provider Hospital	Nearest Facility
Safety Representative	Jeremy Benson
Parking	N/A
Drinking Water Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	<b>3/Operating Engineers</b>
Scope of Work for subcontract, including prefabrication in Washington State	Fuel & Lubricant Delivery
PLA Exclusions Applicable to this Subcontract Scope	N/A



**Project Craft Demand List**

<b>Craft</b>	<b>Peak</b>	<b>Average</b>
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers	5	3
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

**Project Staff**

<b>Project Manager:</b>	Samara Schlimgen
Office Contact #	
Cell Contact #	(206) 291-3234
Email Address	samaras@seaportpetroleum.com
<b>Office Contact:</b>	
	Laura Schlenger
Office Phone	(206) 971-7999
Cell Phone	(206) 291-3234
Email Address	lauras@seaportpetroleum.com
<b>Superintendent:</b>	
	DJ Halverson
Office Phone	
Cell Phone	(206) 255-9511
Email Address	
<b>Safety Representative:</b>	
	Jeremy Benson
Office Phone	(206) 971-7999
Cell Phone	(425) 508-0250
Email Address	jbenson@seaportpetroleum.com
<b>Drug Test Results Coordinator:</b>	
	<b>Jeremy Benson</b>
Office Phone	(206) 971-7999
Cell Phone	(425) 508-0250
Email Address	jbenson@seaportpetroleum.com

Subcontractor Name: \_\_\_\_\_

# Community Workforce Agreement (CWA) Letter of Assent

## CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

### Seawall Project

Public Works Contract Number: 2012-050AC

Christensen West / SEAPORT PETROLEUM Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

	<u>President</u>	<u>4/16/2014</u>
Signature	Title	Date

Confirmation of Receipt: Nancy Locke, CPCS Director	_____
	Date



## **SEAWALL Pre-Job Conference Package**

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.  
That meeting must be no later than two weeks before they start work.*

### **Pre-Job Conference**

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

14675 Interurban Ave. S.

Tukwila, WA 98168

### **Who attends:**

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

### **Agenda:**

- City explains the PLA and required documentation
- Subcontractor Rotation
  - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
  - Subcontractor describes their Workforce Diversity plans
  - Contractors ask for clarification(s) or guidance as needed
  - Attendees discuss jobsite conditions and proposed trade assignments

### **Prime/GCCM brings:**

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

### **Next Step:**

- Contractor(s) makes trade assignments within one week after Pre-Job Conference
- Union may challenge proposed craft assignments up to one week thereafter

Subcontractor Name: Sicklesteel Cranes Inc.**SEAWALL PRE-JOB PACKAGE**Subcontractor Emails this package Thursday before your Pre-Job Conference  
(72 hours in advance)

Subcontractor Name <u>Sickle steel cranes Inc.</u>	
Subcontractor License# <u>SICKLCI 92LJW</u>	
Pre-Job Meeting Date:	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	Women and Minority Business (WMBE): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No For City's WMBE definition, go to: <a href="http://www.seattle.gov/purchasing/wmbe.htm">http://www.seattle.gov/purchasing/wmbe.htm</a> .
General Contractor: <u>Mortenson/Manson</u>	Prime Contractor (if any):
City of Seattle Contract #: <u>PW 2012-050AC</u>	Prime Contractor License #:

**Subcontract Detail**

Contact Name	<u>Scott Brown</u>
Contact Phone	<u>360-428-3811</u>
Subcontractor Address	<u>1021 Sicklesteel Ln MT Vernon WA 98274</u>
Current Union Agreements	<u>Operating Engineers</u>
Contract Subpackage Name	
Subcontract Dollar Amount	
Approximate Start Date	
Approximate Completion Date	
Job site Location	
Job Superintendent	
Job Site Phone	
Craft Hiring Rep	
Project Manager	
Shifts	
Payday(s)	
Pay Period Ends	
Insurance Provider	<u>USI Insurance Company</u>

Subcontractor Name: Sickle Steel Cranes Inc

Disability	
Workers Comp	
First Aid Provider Hospital	
Safety Representative	<i>Chuck Lemon</i>
Parking	
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	
Scope of Work for subcontract including prefabrication in Washington State	<i>Operated crane Rental</i>
PLA Exclusions Applicable to this Subcontract Scope	

Subcontractor Name: \_\_\_\_\_

## Community Workforce Agreement (CWA) Letter of Assent

### CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: 2012-050AC

Sicklesteel Cranes Inc Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

<u>Michelle Curran</u>	<u>Staff Asst</u>	<u>4-1-14</u>
Signature on behalf of	Title	Date
<u>Sicklesteel Cranes Inc</u>		

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

Elliott Bay Seawall GC/CM Construction Project

Mortenson Manson JV

Subcontractor Name: Strnard Industries**SEAWALL Pre-Job Conference Package**

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.  
That meeting must be no later than two weeks before they start work.*

**Pre-Job Conference**

Standing Meeting

Every Tuesday @ 10am

*Seattle Building & Construction Trades Council Office*

14675 Interurban Ave. S., Training Room

Tukwila, WA 98168

**Who attends:**

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

**Agenda:**

- City explains the PLA and required documentation
- Subcontractor Rotation
  - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
  - Subcontractor describes their Workforce Diversity plans
  - Contractors ask for clarification(s) or guidance as needed
  - Attendees discuss jobsite conditions and proposed trade assignments

**Prime/GCCM brings:**

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

**Next Step:**

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and emails to Seattle Building Trades and copies [seawallcwa@seattle.gov](mailto:seawallcwa@seattle.gov).
- Union may challenge proposed craft assignments up to one week thereafter

Elliott Bay Seawall GC/CM Construction Project

Mortenson Manson JV

Subcontractor Name: Strnard Industries**SEAWALL PRE-JOB PACKAGE****Subcontractor Emails this package Thursday before your Pre-Job Conference****(72 hours in advance) Post Job - Worked prior to 01/22**

Subcontractor Name <b>Strnard Industries</b>	
Subcontractor License# <b>766587</b>	
Pre-Job Meeting Date: <b>N/A</b>	Time: 10:00 AM <b>N/A</b>
Location: Seattle Building & Construction Trades, Seattle <b>N/A</b>	Women and Minority Business (WMBE): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No For City's WMBE definition, go to: <a href="http://www.seattle.gov/purchasing/wmbe.htm">http://www.seattle.gov/purchasing/wmbe.htm</a> .
General Contractor: <b>Mortenson/Manson</b>	Prime Contractor (if any): <b>N/A</b>
City of Seattle Contract #: <b>N/A</b>	Prime Contractor License #: <b>N/A</b>

**Subcontract Detail**

Contact Name	Ron Strnard
Contact Phone	425-754-6615
Subcontractor Address	17821 TRombly Rd Snohomish WA 98290
Current Union Agreements	N/A
Contract Subpackage Name	N/A
Subcontract Dollar Amount	N/A
Approximate Start Date	N/A
Approximate Completion Date	N/A
Job site Location	Sea wall
Job Superintendent	N/A
Job Site Phone	N/A
Craft Hiring Rep	N/A
Project Manager	N/A
Shifts	N/A
Payday(s)	N/A
Pay Period Ends	N/A
Insurance Provider	Liberty Ins.

<b>Elliott Bay Seawall GC/CM Construction Project</b> <b>Mortenson Manson JV</b> Subcontractor Name: <u>Strnard Industries</u>
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Disability	N/A
Workers Comp	N/A
First Aid Provider Hospital	N/A
Safety Representative	N/A
Parking	N/A
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	N/A
Scope of Work for subcontract, including prefabrication in Washington State	N/A
PLA Exclusions Applicable to this Subcontract Scope	N/A

Elliott Bay Seawall GC/CM Construction Project Mortenson Manson JV Subcontractor Name: <u>Strnard Industries</u>
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# Community Workforce Agreement (CWA) Letter of Assent

## CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

### Seawall Project

Public Works Contract Number: 2012-050AC

\_\_\_\_\_ Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

	<i>OWNER</i>	4/14/2014
Signature	Title	Date

Confirmation of Receipt: Nancy Locke, CPCS Director	Date
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Elliott Bay Seawall GC/CM Construction Project  
Mortenson Manson JV

Subcontractor Name: Strnard Industries

### Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millywrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

*N/A - OWNER OPERATOR*

Elliott Bay Seawall GC/CM Construction Project Mortenson Manson JV Subcontractor Name: <u>Strnard Industries</u>
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**Project Staff**

<b>Project Manager:</b>	
Office Contact #	
Cell Contact #	
Email Address	
<b>Office Contact:</b>	
Office Phone	
Cell Phone	
Email Address	
<b>Superintendent:</b>	
Office Phone	
Cell Phone	
Email Address	
<b>Safety Representative:</b>	
Office Phone	
Cell Phone	
Email Address	
<b>Drug Test Results Coordinator:</b>	
Office Phone	
Cell Phone	
Email Address	

*N/A b/o TRUCKING*

Elliott Bay Seawall GC/CM Construction Project  
Mortenson Manson JV  
Subcontractor Name: Strnard Industries

**Subcontractor Workforce Diversity Plan**

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – see *Contractor Guidelines for a list of zip codes identified as economically distressed areas*

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

*N/A OWNER OPERATOR*