

Pre-Job Conference Packages

Elliott Bay Seawall Replacement Project (GCCM), PW#2012-050AC

March 2014

- Bravo Environmental NW (Waiver under Elcon Corporation)
- Bravo Environmental NW (Waiver under MidMountain Contractors, Inc.)
- Cascade Drilling LP
- Cort Trucking
- Curtis Miller Trucking, Inc.
- DBM Contractors, Inc.
- ESN Northwest
- Evergreen Concrete Cutting, Inc.
- Marine Vacuum Service, Inc.
- MidMountain Contractors, Inc. (Waiver under Elcon Corporation)
- MidMountain Contractors, Inc. (Waiver under Mortenson Manson Joint Venture)
- National Concrete Cutting, Inc. (Waiver under Elcon Corporation)
- Olson Brothers Pro-Vac
- Penhall Company (Waiver under MidMountain Contractors, Inc.)
- Penhall Company (Waiver under Mortenson Manson Joint Venture)
- Penny Lee Trucking, Inc.
- Pro USA, LLC (Waiver under MidMountain Contractors, Inc.)
- Rainier Steel, Inc.
- Seattle Sweeping, Inc.
- Ventilation Power Cleaning
- W.E. Coates Surveying, LLC
- W.E. Coates Surveying, LLC (Waiver under DBM Contractors, Inc.)



City of Seattle
Edward B. Murray, Mayor

Finance and Administrative Services
Fred Podesta, Director



**CONTRACTOR REQUEST FOR WAIVER
PLA PRE-JOB CONFERENCE**

Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.

Contractor Name: Bravo Environmental NW Sub to: Elcon Corporation

Contract #: PW2012-050AC Project Name: Elliott Bay Seawall

Please describe the Scope of Work to be performed:

vactor services for patholing

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

440 laborers

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION	
<u>PW2012-050 AC</u>	<u>Mortenson/manson</u>	<u>N/A</u>
<u>PW2012-050 AC</u>	<u>marshbank</u>	<u>N/A</u>
<u>PW2012-050 AC</u>	<u>I Alliance</u>	<u>N/A</u>

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: Ashley Babh Title: Project mgr Date: 3/5/14

Request reviewed by:

Seattle/King County
Building Trades Council
Labor Equity Office

Initials: _____ Date _____ Approved: __Yes__ No

Initials: _____ Date _____ Approved: __Yes__ No

3/7/4



City of Seattle
Edward B. Murray, Mayor

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Fred Podesta, Director

Elliott Bay  Seawall
Project

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Contractor Name: Brown Environmental NW Sub to: Midmountain Contractors

Contract #: PW2012-050AC Project Name: Elliott Bay Seawall

Please describe the Scope of Work to be performed:
Victor field services for pathing and CCTV
video inspection services.

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #
440 laborers

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION	
<u>PW2012-050AC</u>	<u>Mortenson/Marson</u>	<u>N/A</u>
<u>PW2012-050AC</u>	<u>I Alliance</u>	<u>N/A</u>
<u>PW2012-050AC</u>	<u>Marshbank</u>	<u>N/A</u>

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: Ashley Babin Title: Project Mgr Date: 3/5/14

Request reviewed by:
Seattle/King County
Building Trades Council
Labor Equity Office

Initials: [Signature] Date: 3/7/14 Approved: Yes No

Initials: [Signature] Date: 3/20/14 Approved: Yes No

Elliott Bay Seawall GC/CM Construction Project
Mortenson Manson JV
Subcontractor Name: Bravo Environmental NW, Inc.

Community Workforce Agreement (CWA) Letter of Assent

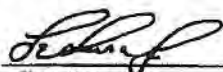
CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: PW2012-050AC

Bravo Environmental NW, Inc. Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

 Nice President 01.30.2014
Signature Title Date

Confirmation of Receipt: Nancy Locke, CPCS Director _____
Date

SEAWALL Pre-Job Conference Package

Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.

That meeting must be no later than two weeks before they start work.

To prepare, Contractor submits this Package to Jeanne.fulcher@seattle.gov the Friday before

Pre-Job Conference

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

Who attends:

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

Agenda:

- City explains the PLA and required documentation
- Subcontractor Rotation
 - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
 - Subcontractor describes their Workforce Diversity plans (Attachment B)
 - Contractors ask for clarification(s) or guidance as needed
 - Attendees discuss jobsite conditions and proposed trade assignments

Prime/GCCM brings:

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

Next Step:

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to Jeanne.Fulcher@seattle.gov
- Union may challenge proposed craft assignments up to one week thereafter

SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)
to Jeanne.fulcher@seattle.gov

Subcontractor Name Cascade Drilling LP	
Subcontractor License# CASCADL91508	
Pre-Job Meeting Date: April 1	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: Mortenson/Manson	Prime Contractor (if any):
City of Seattle Contract #:	Prime Contractor License #:

Subcontract Detail

Contact Name	Peter Larsen
Contact Phone	253.883.5200
Subcontractor Address	PO BOX 1890, Milton WA 98354
Current Union Agreements	
Contract Subpackage Name	BP101
Subcontract Dollar Amount	\$21,250.00
Approximate Start Date	
Approximate Completion Date	
Job site Location	1100 Alaskan Way
Job Superintendent	
Job Site Phone	
Craft Hiring Rep	
Project Manager	
Shifts	
Payday(s)	___/___/___ Every Friday
Pay Period Ends	___/___/___ Every Sunday
Insurance Provider	Kibble & Prentice

Subcontractor Name: Cascade Drilling & P

Disability	Kibble & Prentice
Workers Comp	Kibble & Prentice
First Aid Provider Hospital	
Safety Representative	
Parking	
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	3
Scope of Work for subcontract, including prefabrication in Washington State	Sonic Coring
PLA Exclusions Applicable to this Subcontract Scope	

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers	2	
Millwrights		
Operating Engineers	1	
Painters		
Pile Drivers		
Pipefitters		
Plasterers		
Roofers		
Teamsters		

Project Staff

Project Manager:	Peter Larsen
Office Contact #	253.883.5200
Cell Contact #	503.572.6479
Email Address	plarsen@cascaeddrilling.com
Office Contact:	Christina Kuehn
Office Phone	253.883.5200
Cell Phone	
Email Address	ckuehn@cascaeddrilling.com
Superintendent:	Driller = Carlos Anguiano
Office Phone	253.883.5200
Cell Phone	
Email Address	
Safety Representative:	Brook King
Office Phone	971.925.9412
Cell Phone	
Email Address	bking@cascaeddrilling.com
Drug Test Results Coordinator:	Christina Kuehn
Office Phone	253.883.5200
Cell Phone	
Email Address	ckuehn@cascaeddrilling.com

Community Workforce Agreement (CWA) Letter of Assent

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: PW2012-050AC

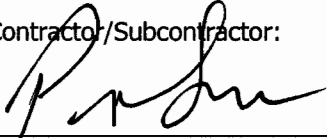
Cascade Drilling LP Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

Signature

Title

Date

 Regional Manager 3/27/14

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)



City of Seattle
Department of Finance and Administrative Services

Apprenticeship Utilization Plan

Note: this form and instructions are available electronically on the Contracting Services web page at:
www.seattle.gov/contracting/apprentice.htm

PW# Plan Date

Project Name

Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
Cascade Drilling LP	*78.75	0	78.75	0	0	
* work completed 1/13/14 → 1/19/14 and processed as Washington State Prevailing Wage not under the PLA agreement.						
				(PSS)		
Totals:	78.75	0	78.75	0	0	

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

Tel (206) 684-0430
Fax (206)684-4511
contractingservices@seattle.gov
<http://www.cityofseattle.gov/contracting>



City of Seattle
Department of Finance and Administrative Services

Apprenticeship Utilization Plan Instructions

The Apprenticeship utilization Plan is due at the Pre-Construction meeting. A copy of the Apprenticeship Utilization Plan should also be submitted to the appropriate Contract Analyst listed on the pre bid checklist the Contractor received at bid opening.

The itemized instructions below correspond to specific sections of the attached sample Apprenticeship Utilization Plan. The Apprenticeship Utilization Plan is available in a PDF form at the following web site: <http://www.seattle.gov/contracting/apprentice.htm>

1

Project Information:

List the Project Number (PW#) and Project Name that is found on the Award of Contract Notice.

2

Plan Date:

Enter the date your apprenticeship plan was created

3

Contractor & all Subcontractors:

List the name of the Prime and ALL subcontractors that are scheduled to work on this project.

4

Journey and Apprentice Information:

Journey Level Labor Hours - List the estimated number of labor hours to be performed by all journey level workers in full hour increments. The estimate should include the labor hours of all workers subject to prevailing wage requirements as defined in WAC 296-127-015.

Apprentice Labor Hours - List the estimated apprentice labor hours for apprentices enrolled in a state approved apprenticeship program in full hour increments. A list of state approved apprenticeship programs can be found on the State Department of Labor and Industries web site.

Total Labor Hours - Enter the total number of hours for each firm. This should equal the total from the journey and apprentice labor hour columns. This field will be automatically calculated on the electronic form.

Apprentice Utilization Percentage - Enter the percentage of apprentice utilization for each firm. The apprenticeship percentage should equal the total apprenticeship hours column divided by the total labor hours column. This field will be automatically calculated on the electronic form.

Number of Apprentices - List the total number of apprentices for each firm.

Work Start Date - List the estimated date each firm will begin work on this project.

5

Totals:

Please total each column in the Journey and Apprentice Information section. The fields will be automatically calculated on the electronic form.

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

Tel (206) 684-0430
Fax (206)684-4511
contractingservices@seattle.gov
<http://www.cityofseattle.gov/contracting>



City of Seattle
Department of Finance and Administrative Services

Sample Apprenticeship Utilization Plan

1 PW# **2** Plan Date
3 Project Name **4**

3 Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
Prime Contractor for Project	5,000	800	5,800	13.79%	2	1/15/10
Subcontractor Number One	2,500	800	3,300	24.24%	1	2/28/10
Subcontractor Number Two	1,500	0	1,500	0%	0	3/1/10
5 Totals:	9,000	1,600	10,600	15.09%	3	

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 Seattle, Washington 98124-4689

Tel (206) 684-0430
 Fax (206)684-4511
 contracting@seattle.gov
<http://www.cityofseattle.gov/contracting>

Subcontractor Name: CORT TRUCKING**SEAWALL PRE-JOB PACKAGE**

Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)
to seawallcwa@seattle.gov

Subcontractor Name <u>CORT TRUCKING</u>	
Subcontractor License# <u>W02 050 530</u>	
Pre-Job Meeting Date:	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: Mortenson/Manson	Prime Contractor (if any): <u>MARSHBANK</u>
City of Seattle Contract #:	Prime Contractor License #:

Subcontract Detail

Contact Name	<u>CHRIS CORT</u>
Contact Phone	<u>425-280-6184</u>
Subcontractor Address	<u>24120 131st AVE SE A - SNOHOMISH,</u>
Current Union Agreements	<u>N/A</u> } <u>98296</u>
Contract Subpackage Name	<u>N/A</u> } <u>OWNER OPERATOR</u>
Subcontract Dollar Amount	<u>N/A</u>
Approximate Start Date	<u>12-9-13</u>
Approximate Completion Date	<u>12-9-13</u>
Job site Location	<u>ALASKA # UNION - SEATTLE</u>
Job Superintendent	
Job Site Phone	
Craft Hiring Rep	
Project Manager	
Shifts	
Payday(s)	<u>-- / -- / --</u>
Pay Period Ends	<u>-- / -- / --</u>
Insurance Provider	<u>PROGRESSIVE</u>

Disability	
Workers Comp	
First Aid Provider Hospital	
Safety Representative	
Parking	
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	1 - OWNER-OPERATOR
Scope of Work for subcontract, including prefabrication in Washington State	EXPORT DUMP TRUCKING OF ASPHALT DEBRIS
PLA Exclusions Applicable to this Subcontract Scope	N/A OWNER-OPERATOR

Subcontractor Name: CORT TRUCKING

Project Craft Demand List

N/A OWNER-OPERATOR

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

Subcontractor Name: CORT TRUCKING

Project Staff

Project Manager:	CHRIS CORT
Office Contact #	
Cell Contact #	425-240-6184
Email Address	CORTCHRIS@YMAIL.COM
Office Contact:	OWNER-OPERATOR
Office Phone	SAME
Cell Phone	
Email Address	
Superintendent:	
Office Phone	
Cell Phone	
Email Address	
Safety Representative:	
Office Phone	
Cell Phone	
Email Address	
Drug Test Results Coordinator:	
Office Phone	
Cell Phone	
Email Address	

Subcontractor Name: _____

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – see Contractor Guidelines for a list of zip codes identified as economically distressed areas

N/A OWNER-OPERATOR

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

N/A

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

N/A

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

N/A

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

N/A

Subcontractor Name: _____

Community Workforce Agreement (CWA) Letter of Assent

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: 2012-050AC

COAST TRUCKING Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

[Signature] OWNER OPERATOR 3/24/14
Signature Title Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

Community Workforce Agreement (CWA) Letter of Assent

RECEIVED

MAR 04 2014

Marshbank

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: 2012-050AC

Curtis Miller Trucking Inc Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

Denece Miller Vice President 3-3-14
Signature Title Date

Confirmation of Receipt: Nancy Locke, CPCS Director Date

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

N/A OWNED OPERATOR

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

Subcontractor Name: Curtis Miller Trucking Inc

SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)
to seawallcwa@seattle.gov

Subcontractor Name <u>Curtis Miller Trucking Inc</u>	
Subcontractor License#	
Pre-Job Meeting Date:	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: Mortenson/Manson	Prime Contractor (if any):
City of Seattle Contract #: <u>706640</u>	Prime Contractor License #:

Subcontract Detail

Contact Name	<u>Curtis Miller</u>
Contact Phone	<u>360-507-2395</u>
Subcontractor Address	<u>PO Box 819 MONROE WA 98272</u>
Current Union Agreements	<u>N/A</u>
Contract Subpackage Name	<u>TRUCKING</u>
Subcontract Dollar Amount	<u>HOURLY/BILLED BY INVOICE</u>
Approximate Start Date	<u>12/10/13</u>
Approximate Completion Date	<u>12/12/13</u>
Job site Location	<u>Seawall</u>
Job Superintendent	<u>CURTIS MILLER</u>
Job Site Phone	<u>360-507-2395</u>
Craft Hiring Rep	<u>N/A</u>
Project Manager	<u>N/A</u>
Shifts	
Payday(s)	--- <u>N/A t/d TRUCKER</u>
Pay Period Ends	---
Insurance Provider	<u>Progressive</u>

Subcontractor Name: Curtis Miller Trucking Inc

Disability	N/A
Workers Comp	N/A O/O
First Aid Provider Hospital	HARBOR VIEW
Safety Representative	N/A
Parking	N/A
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	0/0
Scope of Work for subcontract, including prefabrication in Washington State	TRUCKING
PLA Exclusions Applicable to this Subcontract Scope	

Seawall PLA – Proposed Trade Assignment

All Workers, including core employees, must be dispatched through Union hall.

List trade assignments by craft including scope of work for each. List each piece of equipment planned for use by craft. Include any/all “tools of the trade” or part-time use of equipment

Craft	Scope	Equipment/Tools

N/A
O/O TRUCKING

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

N/A NO TRUCKING

Subcontractor Name: **CURTIS MILLER TRUCKING**

INC.

Project Staff

Project Manager:	CURTIS MILLER
Office Contact #	360.507.2395
Cell Contact #	
Email Address	
Office Contact:	CURTIS MILLER
Office Phone	360 507 2395
Cell Phone	
Email Address	
Superintendent:	CURTIS MILLER
Office Phone	360 507 2395
Cell Phone	
Email Address	
Safety Representative:	CURTIS MILLER
Office Phone	360 507 2395
Cell Phone	
Email Address	
Drug Test Results Coordinator:	
Office Phone	360 507 2395
Cell Phone	
Email Address	

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Seattle, WA 98108

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SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance) to Jeanne.fulcher@seattle.gov

Subcontractor Name DBM Contractors, Inc.	
Subcontractor License# DONALI*331RQ	
Pre-Job Meeting Date: 3/18/14	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: Mortenson/Manson	Prime Contractor (if any):
City of Seattle Contract #: PW#2012-050AC	Prime Contractor License #: MORTEJV874BD

Subcontract Detail

Contact Name	Jim Sexton
Contact Phone	(253) 838-1402
Subcontractor Address	PO Box 6139, Federal Way, WA 98063
Current Union Agreements	<small>ADSC West Coast Chapter Agreement - Operators, Laborers; AGC of Washington - Operators, Laborers, Carpenters (pilebucks) & Teamsters; Ironworkers</small>
Contract Subpackage Name	EBSW Drilled Shafts
Subcontract Dollar Amount	\$1,800,000
Approximate Start Date	April 2014
Approximate Completion Date	January 2015?
Job site Location	Pier 51 to Pier 58 on Alaskan Way, Seattle, WA
Job Superintendent	TBD
Job Site Phone	TBD
Craft Hiring Rep	TBD
Project Manager	Greg Radom
Shifts	1 shift/day, Monday - Friday
Payday(s)	___ / ___ / ___ Every Friday
Pay Period Ends	___ / ___ / ___ Previous Sunday
Insurance Provider	Worker's Compensation through Washington State Department of Labor & Industries

Disability	Worker's compensation through Washington State Department of Labor and Industries
Workers Comp	Washington State Department of Labor & Industries
First Aid Provider Hospital	US Healthworks - Occupational Health Clinic
Safety Representative	Jeff Wharton
Parking	TBD
Drinking Water Provided by	<input checked="" type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	Operators - 4 each; Laborers - 2 each; Pilebuck - 1 each
Scope of Work for subcontract, including prefabrication in Washington State	Construct drilled shafts, including furnish/install of permanent steel casing; furnish/install of shaft rebar cages; furnish/placement of concrete; handling/disposal of spoils; survey and layout
PLA Exclusions Applicable to this Subcontract Scope	N/A

Seawall PLA – Proposed Trade Assignment

All Workers, including core employees, must be dispatched through Union hall.

List trade assignments by craft including scope of work for each. List each piece of equipment planned for use by craft. Include any/all “tools of the trade” or part-time use of equipment

Craft	Scope	Equipment/Tools
Operators	Shaft excavation & spoils handling	Drill rig, excavator, loader
Operators (Oilers)	Shaft excavation & spoils handling	Oilers for drill rig and crane
Laborers	Concrete placement	Place concrete, pump and manage drilling fluid
Operators (Oilers)	Concrete placement	Crane, Concrete pump
Laborers/Operators	Concrete cleanup	Vac trailer
Operators	Hoist rebar cages	Crane
Operators/Laborers	Rig rebar cages	Rigging components
Subcontract - Rainier Steel	Tying of shaft cages - off site	Hand tools
Subcontract - Trucker's Consortium	Spoils hauling	Dump trucks
Subcontract - WE Coates	Survey	Survey instruments

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers	2	2
Millwrights		
Operating Engineers	4	4
Painters		
Pile Drivers		
Pipefitters		
Plasterers		
Roofers		
Teamsters		

Project Staff

Project Manager:	Greg Radom
Office Contact #	(253) 838-1402
Cell Contact #	(206) 730-1317
Email Address	greg.radom@dbmcontractors.com
Office Contact:	Jim Sexton
Office Phone	(253) 838-1402
Cell Phone	(206) 730-3554
Email Address	jim.sexton@dbmcontractors.com
Superintendent:	TBD
Office Phone	(253) 838-1402
Cell Phone	
Email Address	
Safety Representative:	Jeff Wharton
Office Phone	(253) 838-1402
Cell Phone	(206) 730-3471
Email Address	jeff.wharton@dbmcontractors.com
Drug Test Results Coordinator:	Sue Wolf
Office Phone	(253) 838-1402
Cell Phone	N/A
Email Address	sue.wolf@dbmcontractors.com

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

When requesting apprentices at time of dispatch, trade unions will be informed of zip codes and goals.

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

When requesting apprentices at time of dispatch, trade unions will be informed of this goal. We will rely on the respective trade unions to identify and dispatch employment candidates in accordance with this goal.

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

Apprentices will be requested through trade unions at time of dispatch. Percentage of apprentice hours will be monitored on a weekly basis for comparison to the project goal.

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

When requesting apprentices at time of dispatch, trade unions will be informed of the project goals. Apprentice diversity percentages will be monitored on a weekly basis for comparison to the project goals.

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

The intent will be to meet this overall workforce diversity goal by meeting the apprentice diversity goal.

Community Workforce Agreement (CWA) Letter of Assent

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: PW2012-050AC

DBM Contractors, Inc. Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

Steven J. Stylys
Signature

Risk Manager
Title

3/13/14
Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date



City of Seattle

Department of Finance and Administrative Services

Apprenticeship Utilization Plan

Note: this form and instructions are available electronically on the Contracting Services web page at:
www.seattle.gov/contracting/apprentice.htm

PW#

Plan Date

Project Name

Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
DBM Contractors, Inc.	2,040	360	2,500	15%	1	4/14/14
Subcontract info will be submitted when it comes available						
Totals:	TBD	TBD	TBD	TBD	TBD	TBD

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

Tel (206) 684-0430
Fax (206)684-4511
contractingservices@seattle.gov
<http://www.cityofseattle.gov/contracting>



City of Seattle

Department of Finance and Administrative Services

Quarterly Apprenticeship Utilization Form

Project Name PW#

Contractor Name Quarter Year

Quarterly Report No Work Performed Revised Final

Instructions

- List **TOTAL** number of hours worked by **ALL** contractors on site during reporting quarter
- Complete all applicable fields provided on this form
- If this is a revised form, please indicate (highlight, circle, etc.) which fields have been revised
- A state approved program registration number is required for all apprentices

* **Only use one of the following ethnic descriptions: African American, Asian, Hispanic, Native American, White**

Journey Level Workforce

Ethnicity	Gender *	# of Workers	Labor Hours

Apprentice Workforce

Last, First Name	State Registration #	Trade/Craft	Ethnicity	Gender *	Labor Hours

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

Tel (206) 684-0430
Fax (206)684-4511
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<http://www.cityofseattle.gov/contracting>



City of Seattle

Department of Finance and Administrative Services

Apprenticeship Utilization Plan Instructions

The Apprenticeship utilization Plan is due at the Pre-Construction meeting. A copy of the Apprenticeship Utilization Plan should also be submitted to the appropriate Contract Analyst listed on the pre bid checklist the Contractor received at bid opening.

The itemized instructions below correspond to specific sections of the attached sample Apprenticeship Utilization Plan. The Apprenticeship Utilization Plan is available in a PDF form at the following web site: <http://www.seattle.gov/contracting/apprentice.htm>

1

Project Information:

List the Project Number (PW#) and Project Name that is found on the Award of Contract Notice.

2

Plan Date:

Enter the date your apprenticeship plan was created

3

Contractor & all Subcontractors:

List the name of the Prime and ALL subcontractors that are scheduled to work on this project.

4

Journey and Apprentice Information:

Journey Level Labor Hours - List the estimated number of labor hours to be performed by all journey level workers in full hour increments. The estimate should include the labor hours of all workers subject to prevailing wage requirements as defined in WAC 296-127-015.

Apprentice Labor Hours - List the estimated apprentice labor hours for apprentices enrolled in a state approved apprenticeship program in full hour increments. A list of state approved apprenticeship programs can be found on the State Department of Labor and Industries web site.

Total Labor Hours - Enter the total number of hours for each firm. This should equal the total from the journey and apprentice labor hour columns. This field will be automatically calculated on the electronic form.

Apprentice Utilization Percentage - Enter the percentage of apprentice utilization for each firm. The apprenticeship percentage should equal the total apprenticeship hours column divided by the total labor hours column. This field will be automatically calculated on the electronic form.

Number of Apprentices - List the total number of apprentices for each firm.

Work Start Date - List the estimated date each firm will begin work on this project.

5

Totals:

Please total each column in the Journey and Apprentice Information section. The fields will be automatically calculated on the electronic form.

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

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Fax (206)684-4511
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<http://www.cityofseattle.gov/contracting>



City of Seattle

Department of Finance and Administrative Services

Sample Apprenticeship Utilization Plan

1

PW# **2010-001**

2

Plan Date **January 1, 2010**

Project Name **A Million Dollar Plus Contract**

3

4

Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
Prime Contractor for Project	5,000	800	5,800	13.79%	2	1/15/10
Subcontractor Number One	2,500	800	3,300	24.24%	1	2/28/10
Subcontractor Number Two	1,500	0	1,500	0%	0	3/1/10
Totals:	9,000	1,600	10,600	15.09%	3	

5

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

Tel (206) 684-0430
Fax (206)684-4511
contractingservices@seattle.gov
<http://www.cityofseattle.gov/contracting>

Subcontractor Name: _____

SEAWALL PRE-JOB PACKAGE

**Subcontractor Emails this package Thursday before your Pre-Job Conference
(72 hours in advance)**

Subcontractor Name <i>ESN Northwest</i>	
Subcontractor License# <i>ESNNOI*986B5</i>	
Pre-Job Meeting Date: <i>March 25, 2014</i>	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	Women and Minority Business (WMBE): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No For City's WMBE definition, go to: http://www.seattle.gov/purchasing/wmbe.htm .
General Contractor: Mortenson/Manson	Prime Contractor (if any): <i>N/A</i>
City of Seattle Contract #: PW 2012-050AC	Prime Contractor License #: <i>N/A</i>

Subcontract Detail

Contact Name	<i>ESN Northwest</i>
Contact Phone	<i>360 459-4670</i>
Subcontractor Address	<i>1210 Eastside Street SE, Ste 200</i>
Current Union Agreements	<i>N/A</i>
Contract Subpackage Name	<i>NSS</i>
Subcontract Dollar Amount	<i>unit price</i>
Approximate Start Date	<i>to be determined</i>
Approximate Completion Date	<i>June 2016</i>
Job site Location	<i>Alaskan Way, Seattle</i>
Job Superintendent	<i>Mike Korosec</i>
Job Site Phone	
Craft Hiring Rep	<i>N/A</i>
Project Manager	<i>Mike Korosec / Anisa Harnden</i>
Shifts	<i>days or night possible</i>
Payday(s)	<i>5th of every month</i>
Pay Period Ends	<i>ends on 30th</i>
Insurance Provider	<i>Auto-Western National Liability - Hudson Specialty</i>

Subcontractor Name: _____

Disability	Washington State workers Comp.
Workers Comp	Washington State Workers Comp.
First Aid Provider Hospital	Harbor View Hospital
Safety Representative	Mike Korosec
Parking	N/A
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	2
Scope of Work for subcontract, including prefabrication in Washington State	environmental drilling to collect soil and water
PLA Exclusions Applicable to this Subcontract Scope	N/A

Subcontractor Name: _____

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers	2	2
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

Subcontractor Name: _____

Project Staff

Project Manager:	<i>Mike Korosec</i>
Office Contact #	<i>360 459-4670</i>
Cell Contact #	
Email Address	<i>mKorosec@esnww.com</i>
Office Contact:	<i>Anisa Harnden</i>
Office Phone	<i>360 459-4670</i>
Cell Phone	
Email Address	<i>anisa@esnww.com</i>
Superintendent:	<i>Mike Korosec</i>
Office Phone	<i>360 459-4670</i>
Cell Phone	
Email Address	<i>mKorosec@esnww.com</i>
Safety Representative:	<i>Julie Woods</i>
Office Phone	<i>360-459-4670</i>
Cell Phone	
Email Address	<i>julie@esnww.com</i>
Drug Test Results Coordinator:	<i>N/A</i>
Office Phone	
Cell Phone	
Email Address	

Subcontractor Name: _____

Community Workforce Agreement (CWA) Letter of Assent

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: 2012-050AC

ESN Northwest Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

Amia Harvden
Signature

Drilling Manager
Title

March 20, 2014
Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

Subcontractor Name: _____

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

N/A

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

N/A

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

N/A

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

N/A

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

N/A

SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package **Thursday** before your **Pre-Job Conference**
 (72 hours in advance)

Subcontractor Name <u>Evergreen Concrete Contracting, Inc.</u>	Time: 10:00 AM
Subcontractor License# <u>EVER SEC 945 CP</u>	
Pre-Job Meeting Date: <u>4/1/14</u>	
Location: Seattle Building & Construction Trades, Seattle	Women and Minority Business (WMBE): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No For City's WMBE definition, go to: http://www.seattle.gov/purchasing/wmbe.htm .
General Contractor: Mortenson/Manson	Prime Contractor (if any):
City of Seattle Contract #: <u>2012-050AL</u>	Prime Contractor License #: <u>MORTEJU814BD</u>

Subcontract Detail

Contact Name	<u>Kelly Davis</u>
Contact Phone	<u>253-826-7644</u>
Subcontractor Address	<u>PO Box 1751 Sumner, WA 98390</u>
Current Union Agreements	<u>WU Laborers 252</u>
Contract Subpackage Name	<u>T3M</u>
Subcontract Dollar Amount	
Approximate Start Date	<u>12/11/2013</u>
Approximate Completion Date	<u>TBD</u>
Job site Location	<u>Alaska way Between Virginia & Pike St.</u>
Job Superintendent	<u>Frank Fullerton</u>
Job Site Phone	<u>253-826-7644</u>
Craft Hiring Rep	<u>Matthew Taylor</u>
Project Manager	<u>Frank Fullerton</u>
Shifts	<u>1-7am - 3:30 pm</u>
Payday(s)	<u>Friday / weekly</u>
Pay Period Ends	<u>Friday / weekly</u>
Insurance Provider	<u>Continental Western</u>

Subcontractor Name: Emergent Concrete Contractors, LLC

Disability	<u>Dept. of Labor & Industries</u>
Workers Comp	<u>889 844,00</u>
First Aid Provider Hospital	<u>Harborview</u>
Safety Representative	<u>Frank Sulterton</u>
Parking	<u>N/A</u>
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	<u>1 - Laborer 4 Concrete Saw Operator</u>
Scope of Work for subcontract, including prefabrication in Washington State	<u>Misc. Sub Sawing and Core Drilling</u>
PLA Exclusions Applicable to this Subcontract Scope	<u>N/A</u>

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers	1	1
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

Project Staff

Project Manager:	<u>Frank Sullerton</u>
Office Contact #	<u>253-826-7644</u>
Cell Contact #	<u>253-405-9933</u>
Email Address	<u>Frank@EvergreenConcreteCutting.com</u>
Office Contact:	<u>Kelly Davis</u>
Office Phone	<u>253-826-7644</u>
Cell Phone	<u>N/A</u>
Email Address	<u>Kelly@EvergreenConcreteCutting.com</u>
Superintendent:	<u>N/A</u>
Office Phone	
Cell Phone	
Email Address	
Safety Representative:	<u>Frank Sullerton</u>
Office Phone	<u>253-826-7644</u>
Cell Phone	<u>253-405-9933</u>
Email Address	<u>Frank@EvergreenConcreteCutting.com</u>
Drug Test Results Coordinator:	<u>Matthew Taylor</u>
Office Phone	<u>253-826-7644</u>
Cell Phone	<u>N/A</u>
Email Address	<u>Heather@EvergreenConcreteCutting.com</u>

Community Workforce Agreement (CWA) Letter of Assent

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: 2012-050AC

Evergreen Concrete Scaffolding, Inc. Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

M 26

Signature

Mortenson Taylor, President

Title

3/24/14

Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – see *Contractor Guidelines for a list of zip codes identified as economically distressed areas* N/A

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices) N/A

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours) N/A

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women) N/A

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women) N/A

SEAWALL Pre-Job Conference Package

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.
That meeting must be no later than two weeks before they start work.*

Pre-Job Conference

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

14675 Interurban Ave. S.

Tukwila, WA 98168

Who attends:

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

Agenda:

- City explains the PLA and required documentation
- Subcontractor Rotation
 - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
 - Subcontractor describes their Workforce Diversity plans
 - Contractors ask for clarification(s) or guidance as needed
 - Attendees discuss jobsite conditions and proposed trade assignments

Prime/GCCM brings:

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

Next Step:

- Contractor(s) makes trade assignments within one week after Pre-Job Conference
- Union may challenge proposed craft assignments up to one week thereafter

SEAWALL PRE-JOB PACKAGE

**Subcontractor Emails this package Thursday before your Pre-Job Conference
(72 hours in advance)**

Subcontractor Name <u>Marine Vacuum Service Inc.</u>	
Subcontractor License# <u>MARINVS097JA</u>	
Pre-Job Meeting Date:	Time: <u>10:00 AM</u>
Location: <u>Seattle Building & Construction Trades, Seattle</u>	Women and Minority Business (WMBE): <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No For City's WMBE definition, go to: http://www.seattle.gov/purchasing/wmbe.htm .
General Contractor: Mortenson/Manson	Prime Contractor (if any):
City of Seattle Contract #: <u>PW 2012-050AC</u>	Prime Contractor License #:

Subcontract Detail

Contact Name	<u>Tom Myler</u>
Contact Phone	<u>206-953-3907</u>
Subcontractor Address	<u>PO Box 24263 Seattle WA 98124</u>
Current Union Agreements	<u>PLA's North link, south link, STP 302</u>
Contract Subpackage Name	<u>TBD</u>
Subcontract Dollar Amount	<u>TBD</u>
Approximate Start Date	<u>TBD</u>
Approximate Completion Date	<u>TBD</u>
Job site Location	<u>Seattle Seawall</u>
Job Superintendent	<u>Mike Schirmer</u>
Job Site Phone	<u>TBD</u>
Craft Hiring Rep	<u>Tom Myler/Mike Schirmer</u>
Project Manager	<u>Tom Myler</u>
Shifts	<u>Day & Night Possible</u>
Payday(s)	<u>Fridays</u>
Pay Period Ends	<u>Saturday the week before</u>
Insurance Provider	<u>see attached</u>

Elliott Bay Seawall GC/CM Construction Project Mortenson Manson JV Subcontractor Name: <u>Marine Vacuum Service Inc.</u>

Disability	
Workers Comp	State or USL&h if applicable
First Aid Provider Hospital	
Safety Representative	Tom Myler/Mike Schirmer
Parking	
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	1-2 per shift when needed to haul off slurry Operating engineers 302
Scope of Work for subcontract, including prefabrication in Washington State	Vacuum Truck Services
PLA Exclusions Applicable to this Subcontract Scope	N/A

Seawall PLA – Proposed Trade Assignment

All Workers, including core employees, must be dispatched through Union hall.

List trade assignments by craft including scope of work for each. List each piece of equipment planned for use by craft. Include any/all “tools of the trade” or part-time use of equipment

Craft	Scope	Equipment/Tools
Motor patrol finisher (vacuum truck driver) operating engineers 302	? pot holing and mud hauling	Vacuum Truck
Power equipment operator water pump operating engineers 302	? Pot holing mud handling	pot holing with high pressure water jet

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers	as needed	
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

Project Staff

Project Manager:	Tom Myler
Office Contact #	206-762-0240
Cell Contact #	206-953-3907
Email Address	tmyler@marinevacuum.com
Office Contact:	
	Cassy Neally
Office Phone	206-762-0240
Cell Phone	accounting@marinevacuum.com
Email Address	
Superintendent:	
	Mike Schirmer
Office Phone	206-762-0240
Cell Phone	206-255-8174
Email Address	mikes@marinevacuum.com
Safety Representative:	
	Mike Schirmer
Office Phone	206-762-0240
Cell Phone	206-255-8174
Email Address	mikes@marinevacuum.com
Drug Test Results Coordinator:	
	Tom Myler
Office Phone	206-762-0240
Cell Phone	206-953-3907
Email Address	tmyler@marinevacuum.com


Community Workforce Agreement (CWA) Letter of Assent

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: 2012-050AC

Marine Vacuum Service Inc. Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

Tom Myl, Project Manager, Marine Vacuum Service Inc.
Project Manager 3/10/2014

Signature Title Date

Confirmation of Receipt: Nancy Locke, CPCS Director Date

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

To use existing employees

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

To use existing employees

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

To use existing employees

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

To use existing employees

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

To use existing employees

13/7/14



City of Seattle
Edward B. Murray, Mayor

Finance and Administrative Services
Fred Podesta, Director

Elliott Bay  Seawall
P.C.A.T.

**CONTRACTOR REQUEST FOR WAIVER
PLA PRE-JOB CONFERENCE**

Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.

Contractor Name: MidMountain Contractors, Inc. Sub to: Elcon Corporation

Contract #: 2012-050AC Project Name: Elliot Bay Seawall Project

Please describe the Scope of Work to be performed:

Excavate ductbanks and backfill for Electrical Subcontractor Elcon Corporation

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #


Operating Engineers
General Laborers

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION
_____	<u>n/a</u>
_____	_____
_____	_____


TURN OVER


The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: 
Kenton Wilde

Title: Project Manager Date:

Request reviewed by:
Seattle/King County
Building Trades Council
Labor Equity Office

Initials:  Date: 3/17/14 Approved: Yes No

Initials:  Date: 3/24/14 Approved: Yes No

Attachment A

**Community Workforce Agreement
Letter of Assent**


CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: PW 2012-050AC

MidMountain Contractors, Inc. _____ Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

For the Contractor/Subcontractor:



Signature Tim Welborn **Title** Vice President **Date** January 17, 2014

Confirmation of Receipt: Nancy Locke, PCSD Director **Date**

CONTACT ADDRESS: MidMountain Contractors, P. O. Box 2909, Kirkland, WA 98083-2909

PHONE NUMBER(S): (425) 202-3800



City of Seattle
Edward B. Murray, Mayor

Finance and Administrative Services
Fred Podesta, Director

Elliott Bay  Seawall
Project

**CONTRACTOR REQUEST FOR WAIVER
PLA PRE-JOB CONFERENCE**

Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.

Contractor Name: MidMountain Contractors, Inc. Sub to: Mortenson/Manson JV

Contract #: 2012-050AC Project Name: Elliot Bay Seawall Project BP 103A Earthwork/Utilities

Please describe the Scope of Work to be performed:

Earthwork, water, sewer & storm installation

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

Operating Engineers
General Laborers
Pipe Layers

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION
_____	<u>N/A</u>
_____	_____
_____	_____

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed:  Title: Project Manger Date: 3/24/14

Kepton Wilde

Request reviewed by:
Seattle/King County
Building Trades Council
Labor Equity Office

Initials: _____ Date _____ Approved: Yes No

Initials: JK Date 3/24/14 Approved: Yes No



City of Seattle
Edward B. Murray, Mayor

Finance and Administrative Services
Fred Podesta, Director

Elliott Bay  **Seawall**
Project

**CONTRACTOR REQUEST FOR WAIVER
PLA PRE-JOB CONFERENCE**

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Contractor Name: National Concrete Cutting, Inc. Sub to: ELCON Corp

Contract #: _____ Project Name: ELLIOTT BAY SEAWALL

Please describe the Scope of Work to be performed:

Concrete Sawing & Drilling

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

LABORERS LOCAL 942/440

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION
_____	<u>N/A</u>
_____	_____
_____	_____

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed:  Title: CONTRACT ADMIN Date: 3/7/14

Request reviewed by:
Seattle/King County
Building Trades Council
Labor Equity Office

Initials: _____ Date _____ Approved: __ Yes __ No

Initials: _____ Date _____ Approved: __ Yes __ No

Subcontractor Name: _____

SEAWALL Pre-Job Conference Package

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.
That meeting must be no later than two weeks before they start work.
To prepare, Contractor submits this Package to seawallcwa@seattle.gov the Friday before*

Pre-Job Conference

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

Who attends:

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

Agenda:

- City explains the PLA and required documentation
- Subcontractor Rotation
 - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
 - Subcontractor describes their Workforce Diversity plans
 - Contractors ask for clarification(s) or guidance as needed
 - Attendees discuss jobsite conditions and proposed trade assignments

Prime/GCCM brings:

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

Next Step:

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to seawallcwa@seattle.gov
- Union may challenge proposed craft assignments up to one week thereafter

Subcontractor Name: _____

SEAWALL PRE-JOB PACKAGE

**Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)
to seawallcwa@seattle.gov**

Subcontractor Name	
Subcontractor License#	
Pre-Job Meeting Date:	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: Mortenson/Manson	Prime Contractor (if any):
City of Seattle Contract #:	Prime Contractor License #:

Subcontract Detail

Contact Name	
Contact Phone	
Subcontractor Address	
Current Union Agreements	
Contract Subpackage Name	
Subcontract Dollar Amount	
Approximate Start Date	
Approximate Completion Date	
Job site Location	
Job Superintendent	
Job Site Phone	
Craft Hiring Rep	
Project Manager	
Shifts	
Payday(s)	___/___/___
Pay Period Ends	___/___/___
Insurance Provider	

Subcontractor Name: _____

Disability	
Workers Comp	
First Aid Provider Hospital	
Safety Representative	
Parking	
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	
Scope of Work for subcontract, including prefabrication in Washington State	
PLA Exclusions Applicable to this Subcontract Scope	

Subcontractor Name: _____

Seawall PLA – Proposed Trade Assignment

All Workers, including core employees, must be dispatched through Union hall.

List trade assignments by craft including scope of work for each. List each piece of equipment planned for use by craft. Include any/all “tools of the trade” or part-time use of equipment

Craft	Scope	Equipment/Tools

Subcontractor Name: _____

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

Subcontractor Name: _____

Project Staff

Project Manager:	
Office Contact #	
Cell Contact #	
Email Address	
Office Contact:	
Office Phone	
Cell Phone	
Email Address	
Superintendent:	
Office Phone	
Cell Phone	
Email Address	
Safety Representative:	
Office Phone	
Cell Phone	
Email Address	
Drug Test Results Coordinator:	
Office Phone	
Cell Phone	
Email Address	

Community Workforce Agreement (CWA) Letter of Assent

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: PW 2012-050AC

Osion Brothers Pro-Vac Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

Karen Case
Signature

Office Manager
Title

3/5/2014
Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

Subcontractor Name: _____

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)



City of Seattle

Department of Finance and Administrative Services

Apprenticeship Utilization Plan

Note: this form and instructions are available electronically on the Contracting Services web page at:
www.seattle.gov/contracting/apprentice.htm

PW#

Plan Date

Project Name

Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
Totals:						

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

Tel (206) 684-0430
Fax (206)684-4511
contractingservices@seattle.gov
<http://www.cityofseattle.gov/contracting>



City of Seattle

Department of Finance and Administrative Services

Apprenticeship Utilization Plan Instructions

The Apprenticeship utilization Plan is due at the Pre-Construction meeting. A copy of the Apprenticeship Utilization Plan should also be submitted to the appropriate Contract Analyst listed on the pre bid checklist the Contractor received at bid opening.

The itemized instructions below correspond to specific sections of the attached sample Apprenticeship Utilization Plan. The Apprenticeship Utilization Plan is available in a PDF form at the following web site: <http://www.seattle.gov/contracting/apprentice.htm>

1

Project Information:

List the Project Number (PW#) and Project Name that is found on the Award of Contract Notice.

2

Plan Date:

Enter the date your apprenticeship plan was created

3

Contractor & all Subcontractors:

List the name of the Prime and ALL subcontractors that are scheduled to work on this project.

4

Journey and Apprentice Information:

Journey Level Labor Hours - List the estimated number of labor hours to be performed by all journey level workers in full hour increments. The estimate should include the labor hours of all workers subject to prevailing wage requirements as defined in WAC 296-127-015.

Apprentice Labor Hours - List the estimated apprentice labor hours for apprentices enrolled in a state approved apprenticeship program in full hour increments. A list of state approved apprenticeship programs can be found on the State Department of Labor and Industries web site.

Total Labor Hours - Enter the total number of hours for each firm. This should equal the total from the journey and apprentice labor hour columns. This field will be automatically calculated on the electronic form.

Apprentice Utilization Percentage - Enter the percentage of apprentice utilization for each firm. The apprenticeship percentage should equal the total apprenticeship hours column divided by the total labor hours column. This field will be automatically calculated on the electronic form.

Number of Apprentices - List the total number of apprentices for each firm.

Work Start Date - List the estimated date each firm will begin work on this project.

5

Totals:

Please total each column in the Journey and Apprentice Information section. The fields will be automatically calculated on the electronic form.

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

Tel (206) 684-0430
Fax (206)684-4511
contractingservices@seattle.gov
<http://www.cityofseattle.gov/contracting>



City of Seattle

Department of Finance and Administrative Services

Sample Apprenticeship Utilization Plan

1

PW#

2010-001

2

Plan Date

January 1, 2010

Project Name

A Million Dollar Plus Contract

4

3

Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
Prime Contractor for Project	5,000	800	5,800	13.79%	2	1/15/10
Subcontractor Number One	2,500	800	3,300	24.24%	1	2/28/10
Subcontractor Number Two	1,500	0	1,500	0%	0	3/1/10
Totals:	9,000	1,600	10,600	15.09%	3	

5

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

Tel (206) 684-0430
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City of Seattle
Edward B. Murray, Mayor

Finance and Administrative Services
Fred Podesta, Director

3/7/11

Elliott Bay  Seawall
Project

CONTRACTOR REQUEST FOR WAIVER
PLA PRE-JOB CONFERENCE

Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.

Contractor Name: Perkins Company Sub to: Mid Mountain

Contract #: MMC 7.142205 Project Name: Elliott Bay Seawall Project

Please describe the Scope of Work to be performed:

Flat earth construction, concrete walls

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

Locals 242, 32, 252, 440

Please list other project contract(s) performed under the Seawall P.I.A, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: [Signature] Title: PM Date: 3/3/14

Request reviewed by:
Seattle/King County
Building Trades Council
Labor Equity Office

Initials: [Signature] Date: 3/7/14 Approved: Yes No

Initials: [Signature] Date: 3/20/14 Approved: Yes No

Elliott Bay Seawall GC/CM Construction Project
Mortenson Manson JV
Subcontractor Name: Penhall Company

**Community Workforce Agreement (CWA)
Letter of Assent**

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project:

Public Works Contract Number: PW2012-050AC

Penhall Company Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

[Signature] Project Manager 1/22/14
Signature Title Date

Confirmation of Receipt: Nancy Locke, CPCS Director Date



City of Seattle
Edward B. Murray, Mayor

Finance and Administrative Services
Fred Podesta, Director

Elliott Bay  Seawall
Project

CONTRACTOR REQUEST FOR WAIVER
PLA PRE-JOB CONFERENCE

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Contractor Name: Penhall Company Sub to: Manson/Morrison JV

Contract #: MMCF142205 Project Name: ELLIOTT Bay Seawall Project

Please describe the Scope of Work to be performed:

FLAT Saw / WALL SAW

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

LOCAL'S 242, 252, 440 and 32 FF needed

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION
_____	_____
_____	_____
_____	_____

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: [Signature] Title: Project Manager Date: 3/18/14

Request reviewed by:
Seattle/King County
Building Trades Council
Labor Equity Office

Initials: _____ Date _____ Approved: Yes No

Initials: SK Date 3/20/14 Approved: Yes No

Elliott Bay Seawall GC/CM Construction Project
Mortenson Manson JV
Subcontractor Name: Penhall Company

**Community Workforce Agreement (CWA)
Letter of Assent**

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: PW2012-050AC

Penhall Company Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

[Signature] Project Manager 1/22/14
Signature Title Date

Confirmation of Receipt: Nancy Locke, CPCS Director Date

Condon Johnson

Ellice Bay Seawall GC/CM Construction Project

Mortenson Marston JV

Subcontractor Name: PENNY LEE TRUCKING INC.

SEAWALL Pre-Job Conference Package

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.
That meeting must be no later than two weeks before they start work.
To prepare, Contractor submits this Package to seawallcwa@seattle.gov the Friday before*

Pre-Job Conference

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

Who attends:

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

Agenda:

- City explains the PLA and required documentation
- Subcontractor Rotation
 - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
 - Subcontractor describes their Workforce Diversity plans
 - Contractors ask for clarification(s) or guidance as needed
 - Attendees discuss jobsite conditions and proposed trade assignments

Prime/GCCM brings:

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

Next Step:

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to seawallcwa@seattle.gov
- Union may challenge proposed craft assignments up to one week thereafter

SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)
to seawallcwa@seattle.gov

Subcontractor Name PENNY LEE TRUCKING INC.	
Subcontractor License# PENNYLT126LM	
Pre-Job Meeting Date: 3/18/14	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: Mortenson/Manson	Prime Contractor (if any): Mortenson/Manson
City of Seattle Contract #: PW2012-050AC	Prime Contractor License #: MORTEJV874BD

Subcontract Detail

Contact Name	PENNY GUTSCHMIDT	
Contact Phone	360-403-7520	
Subcontractor Address	5802 CEMETERY ROAD, ARLINGTON, WA 98223	
Current Union Agreements	Operators	
Contract Subpackage Name	N/A	
Subcontract Dollar Amount	T&M	
Approximate Start Date	March 26, 2014	
Approximate Completion Date	October 2015	
Job site Location	Alaska Way between Virginia & Pike	
Job Superintendent		
Job Site Phone		
Craft Hiring Rep	Penny Gutschmidt	
Project Manager	Penny Gutschmidt	
Shifts	day	
Payday(s)	___/___/___	FRIDAYS
Pay Period Ends	___/___/___	SUNDAY
Insurance Provider	Parker Smith & Feek	

Disability	
Workers Comp	542,995-00
First Aid Provider Hospital	
Safety Representative	Penny Gutschmidt
Parking	
Drinking Water Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	1 - truck driver
Scope of Work for subcontract, including prefabrication in Washington State	spoils removal
PLA Exclusions Applicable to this Subcontract Scope	None

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters	1	1

Project Staff

Project Manager:	Penny Gutschmidt
Office Contact #	360-403-7520
Cell Contact #	425-754-7560
Email Address	pennylee@pennyleetrucking.net
Office Contact:	Penny Gutschmidt
Office Phone	360-403-7520
Cell Phone	425-754-7560
Email Address	pennylee@pennyleetrucking.net
Superintendent:	
Office Phone	
Cell Phone	
Email Address	
Safety Representative:	Penny Gutschmidt
Office Phone	360-403-7520
Cell Phone	425-754-7560
Email Address	pennylee@pennyleetrucking.net
Drug Test Results Coordinator:	Penny Gutschmidt
Office Phone	360-403-7520
Cell Phone	425-754-7560
Email Address	pennylee@pennyleetrucking.net

Community Workforce Agreement (CWA) Letter of Assent

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: 2012-050AC

PENNY LEE TRUCKING INC. Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:



Signature

PRESIDENT

Title

3/13/14

Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

We are under the GC/CM diversity plan.

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

N/A

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

N/A

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

N/A

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

N/A



City of Seattle

Department of Finance and Administrative Services

Apprenticeship Utilization Plan

Note: this form and instructions are available electronically on the Contracting Services web page at:
www.seattle.gov/contracting/apprentice.htm

PW# **PW2012-050AC**

Plan Date **Mar 13, 2014**

Project Name **ELLIOTT BAY SEAWALL REPLACEMENT**

Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
PENNY LEE TRUCKING INC.	60	0	60	0%	0	
Totals:	60	0	60	0%	0	

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
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City of Seattle
Edward B. Murray, Mayor

Finance and Administrative Services
Fred Podesta, Director

3/7/11

**CONTRACTOR REQUEST FOR WAIVER
PLA PRE-JOB CONFERENCE**

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Contractor Name: PRO USA, LLC Sub to: MidMountain Contracts

Contract #: 2012-050AC Project Name: Seawall

Please describe the Scope of Work to be performed:

Dump Trucking by the hour

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

Local 174

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: [Signature] Title: president Date: 2/28/14

Request reviewed by:
Seattle/King County
Building Trades Council
Labor Equity Office

Initials: [Signature] Date: 3/17/14 Approved: Yes No
Initials: [Signature] Date: 3/24/14 Approved: Yes No

Attachment A

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: ~~0151110100~~ PW2012-050AK

Pro USA, LLC Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

For the Contractor/Subcontractor:

Mary Ann Esterson General Manager 1-15-14
Signature Title Date

Confirmation of Receipt: Nancy Locke, PCSD Director

Date

CONTACT ADDRESS:

PHONE NUMBER(S):

SEAWALL Pre-Job Conference Package

Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.

That meeting must be no later than two weeks before they start work.

To prepare, Contractor submits this Package to Jeanne.fulcher@seattle.gov the Friday before

Pre-Job Conference

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

Who attends:

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

Agenda:

- City explains the PLA and required documentation
- Subcontractor Rotation
 - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
 - Subcontractor describes their Workforce Diversity plans (Attachment B)
 - Contractors ask for clarification(s) or guidance as needed
 - Attendees discuss jobsite conditions and proposed trade assignments

Prime/GCCM brings:

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

Next Step:

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to Jeanne.Fulcher@seattle.gov
- Union may challenge proposed craft assignments up to one week thereafter

Subcontractor Name: Rainier Steel Inc.

SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)
to Jeanne.fulcher@seattle.gov

Subcontractor Name Rainier Steel Inc.	
Subcontractor License# RAINII*219PA	
Pre-Job Meeting Date:	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: Mortenson/Manson	Prime Contractor (if any):
City of Seattle Contract #:	Prime Contractor License #:

Subcontract Detail

Contact Name	Reece Olney
Contact Phone	253.852.0000
Subcontractor Address	PO Box 1437 Auburn WA 98071
Current Union Agreements	PNW Ironworkers locals, 14,29,86
Contract Subpackage Name	101B
Subcontract Dollar Amount	\$156,000
Approximate Start Date	04/07/2014
Approximate Completion Date	05/31/14
Job site Location	Pier 50 Seattle WA
Job Superintendent	Todd Zielsdorf
Job Site Phone	206.719.2017
Craft Hiring Rep	Jeff Glockner
Project Manager	Chuck Olney
Shifts	contracted for day shift, others available at premium
Payday(s)	___/___/___ every Thursday
Pay Period Ends	___/___/___ Saturday
Insurance Provider	HUB International (agent)

Subcontractor Name: Rainier Steel Inc.

Disability	
Workers Comp	
First Aid Provider Hospital	US Healthworks, nearest hospital if necessary
Safety Representative	Chuck Olney
Parking	
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	Ironworkers, Appox. 3
Scope of Work for subcontract, including prefabrication in Washington State	furnish labor and materials to build shafts for DBM to set.
PLA Exclusions Applicable to this Subcontract Scope	None

Seawall PLA – Proposed Trade Assignment

All Workers, including core employees, must be dispatched through Union hall.

List trade assignments by craft including scope of work for each. List each piece of equipment planned for use by craft. Include any/all “tools of the trade” or part-time use of equipment

Craft	Scope	Equipment/Tools
Ironworkers	Pre-tie shafts	Pliers
		Hot saw
		Welding Machine

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)	4	2
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Pipefitters		
Plasterers		
Roofers		
Teamsters		

Project Staff

Project Manager:	Chuck Olney
Office Contact #	253.852.0000
Cell Contact #	206.949.7092
Email Address	Chuck@Rainiersteel.com
Office Contact:	Danielle Elliott
Office Phone	253.852.0000
Cell Phone	N/A
Email Address	Dani@Rainiersteel.com
Superintendent:	Todd Zielsdorf
Office Phone	253.852.0000
Cell Phone	206.719.2017
Email Address	Todd@Rainiersteel.com
Safety Representative:	Chuck Olney
Office Phone	253.852.0000
Cell Phone	206.949.7092
Email Address	Chuck@Rainiersteel.com
Drug Test Results Coordinator:	Pacific NW Ironworkers
Office Phone	206.248.4246
Cell Phone	N/A
Email Address	

Subcontractor Name: Rainier Steel Inc.

Community Workforce Agreement (CWA) Letter of Assent

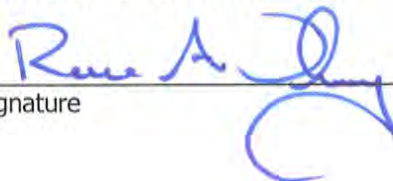
CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: PW2012-050AC

Rainier Steel Inc. Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

	General Mgr.	03/07/2014
Signature	Title	Date

Confirmation of Receipt: Nancy Locke, CPCS Director	Date
---	------

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

As all Ironworkers must be dispatched from the union hall per this agreement, our plan is to ask that ironworkers meeting this criteria be given priority.

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

Pacific NW Ironworkers does not offer a pre-apprenticeship program.

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

As all Ironworkers must be dispatched from the union hall per this agreement, our plan is to ask that ironworkers meeting this criteria be given priority.

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

As all Ironworkers must be dispatched from the union hall per this agreement, our plan is to ask that ironworkers meeting this criteria be given priority.

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

As all Ironworkers must be dispatched from the union hall per this agreement, our plan is to ask that ironworkers meeting this criteria be given priority.



City of Seattle
Department of Finance and Administrative Services

Apprenticeship Utilization Plan

Note: this form and instructions are available electronically on the Contracting Services web page at:
www.seattle.gov/contracting/apprentice.htm

PW# **Plan Date**

Project Name

Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
Rainier Steel	272	48	320	15	1	04/2014
Totals:						

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

Tel (206) 684-0430
Fax (206)684-4511
contractingservices@seattle.gov
<http://www.cityofseattle.gov/contracting>

SEAWALL Pre-Job Conference Package

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.
That meeting must be no later than two weeks before they start work.
To prepare, Contractor submits this Package to seawallcwa@seattle.gov the Friday before*

Pre-Job Conference

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

Who attends:

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

Agenda:

- City explains the PLA and required documentation
- Subcontractor Rotation
 - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
 - Subcontractor describes their Workforce Diversity plans
 - Contractors ask for clarification(s) or guidance as needed
 - Attendees discuss jobsite conditions and proposed trade assignments

Prime/GCCM brings:

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

Next Step:

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to seawallcwa@seattle.gov
- Union may challenge proposed craft assignments up to one week thereafter

SEAWALL PRE-JOB PACKAGE

**Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)
to seawallcwa@seattle.gov**

Subcontractor Name SEATTLE SWEEPING, INC	
Subcontractor License# SEATTSI924MS	
Pre-Job Meeting Date: 03/04/2014	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: Mortenson/Manson	Prime Contractor (if any): MORTENSON
City of Seattle Contract #: 201205A	Prime Contractor License #:

Subcontract Detail

Contact Name	JIM SAILORS
Contact Phone	425-864-0627
Subcontractor Address	PO BOX 611 NORTH BEND, WA 98045
Current Union Agreements	NONE
Contract Subpackage Name	STREET SWEEPING
Subcontract Dollar Amount	HOURLY
Approximate Start Date	11/27/2013
Approximate Completion Date	MARCH 2014 APPROX
Job site Location	ALASKAN WAY, SEATTLE
Job Superintendent	JIM SAILORS
Job Site Phone	864-0627
Craft Hiring Rep	JIM SAILORS
Project Manager	JIM SAILORS
Shifts	2 HOUR MINIMUM
Payday(s)	FRIDAY / _ _ _
Pay Period Ends	FRIDAY _ _
Insurance Provider	PROGRESSIVE

Subcontractor Name: Seattle Sweeping

Disability	
Workers Comp	DEPT OF L&I
First Aid Provider Hospital	HARBORVIEW
Safety Representative	JIM SAILORS
Parking	N/A
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	2 WORKERS 1 CRAFT
Scope of Work for subcontract, including prefabrication in Washington State	EQUIPMENT OPERATOR - BROOMS STREET SWEEPING
PLA Exclusions Applicable to this Subcontract Scope	WORK PERFORMED TO THIS DATE LAST DATE WORKED WAS 2-13-14

NOTE: one worker is owner operator

Subcontractor Name: _____

Seawall PLA – Proposed Trade Assignment

All Workers, including core employees, must be dispatched through Union hall.

List trade assignments by craft including scope of work for each. List each piece of equipment planned for use by craft. Include any/all “tools of the trade” or part-time use of equipment

Craft	Scope	Equipment/Tools
EQUIPMENT OPERATOR	BROOMS	STREET SWEEPER

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers	BROOMS	60 hours worked TO DATE FROM 11-27-13 to 2-13-14
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

Project Staff

Project Manager:	JIM SAILORS
Office Contact #	425-864-0627
Cell Contact #	
Email Address	seattlesweeping@comcast.net
Office Contact:	JIM SAILORS
Office Phone	
Cell Phone	
Email Address	
Superintendent:	JIM SAILORS
Office Phone	
Cell Phone	
Email Address	
Safety Representative:	JIM SAILORS
Office Phone	
Cell Phone	
Email Address	
Drug Test Results Coordinator:	JIM SAILORS
Office Phone	
Cell Phone	
Email Address	

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

N/A

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

N/A

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

N/A

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

N/A

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

N/A

SEAWALL Pre-Job Conference Package

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.
That meeting must be no later than two weeks before they start work.
To prepare, Contractor submits this Package to seawallcwa@seattle.gov the Friday before*

Pre-Job Conference

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

Who attends:

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

Agenda:

- City explains the PLA and required documentation
- Subcontractor Rotation
 - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
 - Subcontractor describes their Workforce Diversity plans
 - Contractors ask for clarification(s) or guidance as needed
 - Attendees discuss jobsite conditions and proposed trade assignments

Prime/GCCM brings:

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

Next Step:

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to seawallcwa@seattle.gov
- Union may challenge proposed craft assignments up to one week thereafter

SEAWALL PRE-JOB PACKAGE

**Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)
to seawallcwa@seattle.gov**

Subcontractor Name Ventilation Power Cleaning, Inc.	
Subcontractor License# VENTIPC243PA	
Pre-Job Meeting Date: TBD	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: Mortenson/Manson	Prime Contractor (if any): Mortenson/Manson a JT Venture
City of Seattle Contract #: 2012-050AC	Prime Contractor License #: MORTEJV874BD

Subcontract Detail

Contact Name	Valerie Lescantz
Contact Phone	206-634-2750
Subcontractor Address	3914 Leary Way NW, Seattle, WA 98107
Current Union Agreements	None
Contract Subpackage Name	Hydro-excavation
Subcontract Dollar Amount	Time & Materials
Approximate Start Date	December 16, 2013
Approximate Completion Date	December 16, 2013
Job site Location	Pike & Alaskan Way, Seattle
Job Superintendent	Ron Christensen
Job Site Phone	206-391-6636
Craft Hiring Rep	N/A
Project Manager	Ron Christensen
Shifts	Worked one half day
Payday(s)	<u>12/20/2013 (Fridays)</u>
Pay Period Ends	<u>12/14/2013 (Saturdays)</u>
Insurance Provider	Unigard Insurance

Disability	Washington State Labor & Industries
Workers Comp	Washington State Labor & Industries
First Aid Provider Hospital	Nearest facility, Harborview Hospital
Safety Representative	John Linn
Parking	Not applicable
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	One
Scope of Work for subcontract, including prefabrication in Washington State	Hydro-excavate, using combination vacuum/flusher truck.
PLA Exclusions Applicable to this Subcontract Scope	Not applicable

Seawall PLA – Proposed Trade Assignment

All Workers, including core employees, must be dispatched through Union hall.

List trade assignments by craft including scope of work for each. List each piece of equipment planned for use by craft. Include any/all “tools of the trade” or part-time use of equipment

Craft	Scope	Equipment/Tools
Power Equipment Operator	Pothole/hydro-excavate	Vacuum/flusher truck

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers	1	1
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

Project Staff

Project Manager:	Ron Christensen
Office Contact #	206-634-2750
Cell Contact #	206-391-6636
Email Address	Ron@VentilationPower.com
Office Contact:	Valerie Lescantz
Office Phone	206-634-2750
Cell Phone	206-634-2750
Email Address	Valerie@ventilationpower.com
Superintendent:	Ron Christensen
Office Phone	206-634-2750
Cell Phone	206-391-6636
Email Address	Ron@VentilationPower.com
Safety Representative:	John Linn
Office Phone	206-634-2750
Cell Phone	206-391-6610
Email Address	John@VentilationPower.com
Drug Test Results Coordinator:	John Linn
Office Phone	206-634-2750
Cell Phone	206-391-6610
Email Address	John@VentilationPower.com

Community Workforce Agreement (CWA) Letter of Assent

CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: 2012-050AC

Ventilation Power Cleaning, Inc. Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:

	Vice President	3/24/2014
Signature	Title	Date

Confirmation of Receipt: Nancy Locke, CPCS Director	Date
---	------

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

N/A

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

N/A

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

N/A

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

N/A

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

N/A

SEAWALL Pre-Job Conference Package

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.
That meeting must be no later than two weeks before they start work.
To prepare, Contractor submits this Package to seawallcwa@seattle.gov the Friday before*

Pre-Job Conference

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

Who attends:

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

Agenda:

- City explains the PLA and required documentation
- Subcontractor Rotation
 - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
 - Subcontractor describes their Workforce Diversity plans
 - Contractors ask for clarification(s) or guidance as needed
 - Attendees discuss jobsite conditions and proposed trade assignments

Prime/GCCM brings:

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

Next Step:

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to seawallcwa@seattle.gov
- Union may challenge proposed craft assignments up to one week thereafter

SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)
to seawallcwa@seattle.gov

Subcontractor Name W. E. COATES SURVEYING, LLC	
Subcontractor License# 2325	
Pre-Job Meeting Date:	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: Mortenson/Manson	Prime Contractor (if any):
City of Seattle Contract #: PW2012-050AC	Prime Contractor License #:

Subcontract Detail

Contact Name	TERI COATES
Contact Phone	360-413-0510
Subcontractor Address	9825 GLORY DR SE OLYMPIA, WA 98513
Current Union Agreements	
Contract Subpackage Name	
Subcontract Dollar Amount	\$63,472.00
Approximate Start Date	11/8/2013
Approximate Completion Date	6/30/2016
Job site Location	SEATTLE SEAWALL
Job Superintendent	WADE COATES
Job Site Phone	253-677-3049
Craft Hiring Rep	
Project Manager	
Shifts	ON CALL/ AS NEEDED
Payday(s)	FRIDAYS __
Pay Period Ends	SATURDAYS
Insurance Provider	LIBERTY NORTHWEST

Disability	
Workers Comp	LABOR & INDUSTRIES
First Aid Provider Hospital	HARBORVIEW MEDICAL CENTER
Safety Representative	TRENT COATES
Parking	
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	2
Scope of Work for subcontract, including prefabrication in Washington State	SURVEYING
PLA Exclusions Applicable to this Subcontract Scope	

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

Project Staff

Project Manager:	WADE COATES
Office Contact #	253-677-3049
Cell Contact #	253-677-3049
Email Address	WADECOATES@WECOATESSURVEYING.COM
Office Contact:	TERI COATES
Office Phone	360-413-0510
Cell Phone	
Email Address	TERICOATES@WECOATESSURVEYING.COM
Superintendent:	WADE COATES
Office Phone	253-677-3049
Cell Phone	253-677-3049
Email Address	WADECOATES@WECOATESSURVEYING.COM
Safety Representative:	TRENT COATES
Office Phone	
Cell Phone	253-677-3092
Email Address	TRENTCOATES@WECOATESSURVEYING.COM
Drug Test Results Coordinator:	
Office Phone	
Cell Phone	
Email Address	

Community Workforce Agreement (CWA) Letter of Assent

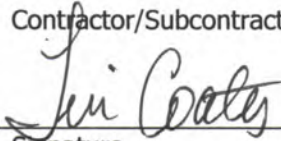
CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: PW 2012-050AC

W. E. COATES SURVEYING, LLC Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:



Signature

MANAGER/MEMBER 3/13/2014

Title

Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

98513

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

NO APPRENTICE PROGRAM FOR SURVEYORS.

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

OWNER - WADE COATES BLACK
EMPLOYEE - TRENT COATES BLACK
EMPLOYEE - ROSS RIIPINEN WHITE



City of Seattle

Department of Finance and Administrative Services

Apprenticeship Utilization Plan

Note: this form and instructions are available electronically on the Contracting Services web page at:
www.seattle.gov/contracting/apprentice.htm

PW#

Plan Date

Project Name

Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
W. E. COATES SURVEYING, LLC						
NO APPRENTICE PROGRAM						
Totals:						

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

Tel (206) 684-0430
Fax (206)684-4511
contractingservices@seattle.gov
<http://www.cityofseattle.gov/contracting>



City of Seattle

Department of Finance and Administrative Services

Quarterly Apprentice Utilization Form

Project Name
PW#

Contractor Name
Quarter **Year**

Quarterly Report
 No Work Performed
 Revised
 Final

Instructions

- List **TOTAL** number of hours worked by **ALL** contractors on site during reporting quarter
- Complete all applicable fields provided on this form
- If this is a revised form, please indicate (highlight, circle, etc.) which fields have been revised
- A state approved program registration number is required for all apprentices

*** Only use one of the following ethnic descriptions: African American, Asian, Hispanic, Native American, White**

Journey Level Workforce

Ethnicity	Gender *	# of Workers	Labor Hours

Apprentice Workforce

Last, First Name	State Registration #	Trade/Craft	Ethnicity	Gender *	Labor Hours

Purchasing and Contracting Services Division
 700 Fifth Avenue, 41st Floor
 PO Box 94689
 Seattle, Washington 98124-4689

Tel (206) 684-0430
 Fax (206)684-4511
 contractingservices@seattle.gov
<http://www.cityofseattle.gov/contracting>



City of Seattle

Department of Finance and Administrative Services

Apprenticeship Utilization Plan Instructions

The Apprenticeship utilization Plan is due at the Pre-Construction meeting. A copy of the Apprenticeship Utilization Plan should also be submitted to the appropriate Contract Analyst listed on the pre bid checklist the Contractor received at bid opening.

The itemized instructions below correspond to specific sections of the attached sample Apprenticeship Utilization Plan. The Apprenticeship Utilization Plan is available in a PDF form at the following web site: <http://www.seattle.gov/contracting/apprentice.htm>

- 1 Project Information:**
List the Project Number (PW#) and Project Name that is found on the Award of Contract Notice.
- 2 Plan Date:**
Enter the date your apprenticeship plan was created
- 3 Contractor & all Subcontractors:**
List the name of the Prime and ALL subcontractors that are scheduled to work on this project.
- 4 Journey and Apprentice Information:**
 - Journey Level Labor Hours* - List the estimated number of labor hours to be performed by all journey level workers in full hour increments. The estimate should include the labor hours of all workers subject to prevailing wage requirements as defined in WAC 296-127-015.
 - Apprentice Labor Hours* - List the estimated apprentice labor hours for apprentices enrolled in a state approved apprenticeship program in full hour increments. A list of state approved apprenticeship programs can be found on the State Department of Labor and Industries web site.
 - Total Labor Hours* - Enter the total number of hours for each firm. This should equal the total from the journey and apprentice labor hour columns. This field will be automatically calculated on the electronic form.
 - Apprentice Utilization Percentage* - Enter the percentage of apprentice utilization for each firm. The apprenticeship percentage should equal the total apprenticeship hours column divided by the total labor hours column. This field will be automatically calculated on the electronic form.
 - Number of Apprentices* - List the total number of apprentices for each firm.
 - Work Start Date* - List the estimated date each firm will begin work on this project.
- 5 Totals:**
Please total each column in the Journey and Apprentice Information section. The fields will be automatically calculated on the electronic form.

Purchasing and Contracting Services Division
700 Fifth Avenue, 41st Floor
PO Box 94689
Seattle, Washington 98124-4689

Tel (206) 684-0430
Fax (206)684-4511
contractingservices@seattle.gov
<http://www.cityofseattle.gov/contracting>



City of Seattle

Department of Finance and Administrative Services

Sample Apprenticeship Utilization Plan

1

PW#

2

Plan Date

Project Name

3

4

Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
Prime Contractor for Project	5,000	800	5,800	13.79%	2	1/15/10
Subcontractor Number One	2,500	800	3,300	24.24%	1	2/28/10
Subcontractor Number Two	1,500	0	1,500	0%	0	3/1/10
Totals:	9,000	1,600	10,600	15.09%	3	

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Purchasing and Contracting Services Division
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City of Seattle
Edward B. Murray, Mayor

Finance and Administrative Services
Fred Podesta, Director

Elliott Bay  **Seawall**

**CONTRACTOR REQUEST FOR WAIVER
PLA PRE-JOB CONFERENCE**

Contractors who have already attended a pre-job conference for the Seawall Replacement Project may request a waiver from attending the pre-job conference for additional Seawall contract. Please complete this form and submit it with a signed Letter of Assent and Proposed Trade Assignment form to the General Contractors project office. Work cannot commence until waiver is approved by the Seattle/King County Building and Construction Trades Council, the Labor Equity Office, and the Final Trade Assignment has been submitted. A contractor working for the first time under this PLA cannot waive attendance and must submit a waiver request for each additional contract covered under the Seawall Community Workforce Agreement.

Contractor Name: W.E. COATES SURVEYING, LLC Sub to: DONALD B. MURPHY CONTRACTORS

Contract #: 2012-050AC Project Name: ELLIOTT BAY SEAWALL - DRILLED SHAFT WORK

Please describe the Scope of Work to be performed:

SURVEYING - ASSISTANT CONSTRUCTION SITE SURVEYOR.

Please specify proposed Trade Assignment(s) and list Craft Union(s) and Local #

TRADE ASSIGNMENT: OPERATOR

CRAFT UNION: OPERATOR

LOCAL # 302

Please list other project contract(s) performed under the Seawall PLA, list and describe any jurisdictional, dispatch, grievance, substance abuse, and/or PLA compliance disputes.

CONTRACT#	DISPUTE DESCRIPTION
_____	_____
_____	_____
_____	_____

TURN OVER

The contractor listed above requests a waiver of the Pre-job Conference attendance requirement contained within the Seawall PLA. The contractor recognizes and agrees that the Seattle/King County Building and Construction Trades Council and their Affiliated Local Union Members retain their rights as stipulated in the Seawall PLA to deny this waiver request, and to challenge any proposed trade assignment.

Signed: Jin Carter Title: MGR/MEMBER Date: 3/14/14

Request reviewed by:
Seattle/King County
Building Trades Council
Labor Equity Office

Initials: _____ Date _____ Approved: Yes No

Initials: SK Date 3/10/14 Approved: Yes No

SEAWALL Pre-Job Conference Package

*Every Contractor (of any tier) must attend one Tuesday Pre-Job Conference Meeting.
That meeting must be no later than two weeks before they start work.
To prepare, Contractor submits this Package to seawallcwa@seattle.gov the Friday before*

Pre-Job Conference

Standing Meeting

Every Tuesday @ 10am

Seattle Building & Construction Trades Council Office

6770 East Marginal Way S. Bldg E, #360

Seattle, WA 98108

Who attends:

- Contractors of any tier who are scheduled to work onsite must each attend a Pre-Job two weeks before they are scheduled to be on site.
- City of Seattle
- Labor Union representatives

Agenda:

- City explains the PLA and required documentation
- Subcontractor Rotation
 - In turn, each Subcontractor explains their contract scope, subcontractors, reviews their Package, answers questions
 - Subcontractor describes their Workforce Diversity plans
 - Contractors ask for clarification(s) or guidance as needed
 - Attendees discuss jobsite conditions and proposed trade assignments

Prime/GCCM brings:

- Bid Award info including Project scope, Project ID and job site address
- List of all planned and/or working subcontractors
- Job site conditions such as start/stop times, parking, water, restrooms, etc.

Next Step:

- Contractor(s) makes trade assignments within one week after Pre-Job Conference and sends to seawallcwa@seattle.gov
- Union may challenge proposed craft assignments up to one week thereafter

SEAWALL PRE-JOB PACKAGE

Subcontractor Emails this package Friday before your Pre-Job Conference (72 hours in advance)
to seawallcwa@seattle.gov

Subcontractor Name W. E. COATES SURVEYING, LLC	
Subcontractor License# 2325	
Pre-Job Meeting Date:	Time: 10:00 AM
Location: Seattle Building & Construction Trades, Seattle	
General Contractor: Mortenson/Manson	Prime Contractor (if any):
City of Seattle Contract #: PW2012-050AC	Prime Contractor License #:

Subcontract Detail

Contact Name	TERI COATES
Contact Phone	360-413-0510
Subcontractor Address	9825 GLORY DR SE OLYMPIA, WA 98513
Current Union Agreements	
Contract Subpackage Name	
Subcontract Dollar Amount	\$63,472.00
Approximate Start Date	11/8/2013
Approximate Completion Date	6/30/2016
Job site Location	SEATTLE SEAWALL
Job Superintendent	WADE COATES
Job Site Phone	253-677-3049
Craft Hiring Rep	
Project Manager	
Shifts	ON CALL/ AS NEEDED
Payday(s)	FRIDAYS __
Pay Period Ends	SATURDAYS
Insurance Provider	LIBERTY NORTHWEST

Disability	
Workers Comp	LABOR & INDUSTRIES
First Aid Provider Hospital	HARBORVIEW MEDICAL CENTER
Safety Representative	TRENT COATES
Parking	
Drinking Water Provided by	<input type="checkbox"/> General Contractor <input checked="" type="checkbox"/> Subcontractors
Sanitation Facilities Provided by	<input checked="" type="checkbox"/> General Contractor <input type="checkbox"/> Subcontractors
Number of Workers & Crafts Expected	2
Scope of Work for subcontract, including prefabrication in Washington State	SURVEYING
PLA Exclusions Applicable to this Subcontract Scope	

Project Craft Demand List

Craft	Peak	Average
Asbestos Workers		
Boiler Makers		
Brick Layers		
Carpenters		
Cement Masons		
Electrical Workers (Inside Wiremen)		
Electrical Workers (Outside Wiremen)		
Elevator Constructors		
Glaziers		
Insulators		
Iron Workers (Structural/Rebar)		
Iron Workers (Ornamental/Architectural)		
Laborers		
Millwrights		
Operating Engineers		
Painters		
Pile Drivers		
Plumbers & Pipefitters		
Plasterers		
Roofers		
Teamsters		

Project Staff

Project Manager:	WADE COATES
Office Contact #	253-677-3049
Cell Contact #	253-677-3049
Email Address	WADECOATES@WECOATESSURVEYING.COM
Office Contact:	TERI COATES
Office Phone	360-413-0510
Cell Phone	
Email Address	TERICOATES@WECOATESSURVEYING.COM
Superintendent:	WADE COATES
Office Phone	253-677-3049
Cell Phone	253-677-3049
Email Address	WADECOATES@WECOATESSURVEYING.COM
Safety Representative:	TRENT COATES
Office Phone	
Cell Phone	253-677-3092
Email Address	TRENTCOATES@WECOATESSURVEYING.COM
Drug Test Results Coordinator:	
Office Phone	
Cell Phone	
Email Address	

Community Workforce Agreement (CWA) Letter of Assent

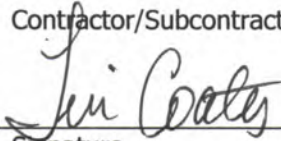
CONTRACTOR/SUBCONTRACTOR AGREEMENT TO BE BOUND

Seawall Project

Public Works Contract Number: PW 2012-050AC

W. E. COATES SURVEYING, LLC Contractor/Subcontractor has been awarded construction work within the scope of the Alaskan Way Seawall Replacement Project CWA and hereby agrees to be bound by all its terms and conditions.

Contractor/Subcontractor:



Signature

MANAGER/MEMBER 3/13/2014

Title

Date

Confirmation of Receipt: Nancy Locke, CPCS Director

Date

Subcontractor Workforce Diversity Plan

Describe plan for achieving following Seawall CWA goals

A. Distressed Zip Code Placement (15 Percent of Workforce) – *see Contractor Guidelines for a list of zip codes identified as economically distressed areas*

98513

B. Preferred Entry for Pre-Apprenticeship Programs (20 Percent of Apprentices)

NO APPRENTICE PROGRAM FOR SURVEYORS.

C. Apprentice Utilization (15 Percent of Contractor/Subcontractor's Total Hours)

D. Apprentice Diversity (21 Percent People of Color; 12 Percent Women)

E. Workforce Diversity (21 Percent People of Color; 12 Percent Women)

OWNER - WADE COATES BLACK
EMPLOYEE - TRENT COATES BLACK
EMPLOYEE - ROSS RIIPINEN WHITE



City of Seattle

Department of Finance and Administrative Services

Apprenticeship Utilization Plan

Note: this form and instructions are available electronically on the Contracting Services web page at:
www.seattle.gov/contracting/apprentice.htm

PW#

Plan Date

Project Name

Prime and all Subcontractors	Journey Labor Hours	Apprentice Labor Hours	Total Labor Hours	Apprentice Percentage	# of Apprentices	Work Start Date
W. E. COATES SURVEYING, LLC						
NO APPRENTICE PROGRAM						
Totals:						

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Apprenticeship Utilization Plan Instructions

The Apprenticeship utilization Plan is due at the Pre-Construction meeting. A copy of the Apprenticeship Utilization Plan should also be submitted to the appropriate Contract Analyst listed on the pre bid checklist the Contractor received at bid opening.

The itemized instructions below correspond to specific sections of the attached sample Apprenticeship Utilization Plan. The Apprenticeship Utilization Plan is available in a PDF form at the following web site: <http://www.seattle.gov/contracting/apprentice.htm>

- 1 Project Information:**
List the Project Number (PW#) and Project Name that is found on the Award of Contract Notice.
- 2 Plan Date:**
Enter the date your apprenticeship plan was created
- 3 Contractor & all Subcontractors:**
List the name of the Prime and ALL subcontractors that are scheduled to work on this project.
- 4 Journey and Apprentice Information:**
 - Journey Level Labor Hours* - List the estimated number of labor hours to be performed by all journey level workers in full hour increments. The estimate should include the labor hours of all workers subject to prevailing wage requirements as defined in WAC 296-127-015.
 - Apprentice Labor Hours* - List the estimated apprentice labor hours for apprentices enrolled in a state approved apprenticeship program in full hour increments. A list of state approved apprenticeship programs can be found on the State Department of Labor and Industries web site.
 - Total Labor Hours* - Enter the total number of hours for each firm. This should equal the total from the journey and apprentice labor hour columns. This field will be automatically calculated on the electronic form.
 - Apprentice Utilization Percentage* - Enter the percentage of apprentice utilization for each firm. The apprenticeship percentage should equal the total apprenticeship hours column divided by the total labor hours column. This field will be automatically calculated on the electronic form.
 - Number of Apprentices* - List the total number of apprentices for each firm.
 - Work Start Date* - List the estimated date each firm will begin work on this project.
- 5 Totals:**
Please total each column in the Journey and Apprentice Information section. The fields will be automatically calculated on the electronic form.

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Department of Finance and Administrative Services
CORE EMPLOYEE LIST

**** For Open Shop Contractors Only ****

Open Shop Contractors without a collective bargaining relationship with the Unions signatory to the Seawall CWA may employ up to 2 of their own core employees.

A **core employee** is a craft employee who appears on the contractor's payroll a minimum of 1200 hours in the 18 months prior to the project, and on the Contractor's active payroll a minimum of 60 days prior to start of work on the project. Core employees shall meet the minimum journey level qualifications of the craft they are performing, and shall hold all required licenses and certifications for the work of their craft. (Seawall CWA Article VIII Section 8)

Core employees include working foremen, lead (journeymen), working City-operators, and apprentices and shall not be supervisory, management or non-working non-signatory contractors.

Core workers must go to union halls to register.

CORE WORKER LIST:

Employee Name	Last 4 SSN digits	Address	Classification	Date Employed
TRENT COATES	3414	1625 7TH AVE SW PUYALLUP, WA 98371	SURVEYING	12/21/2009
ROSS RIIPINEN	8431	33020 10TH AVE SW #K202 FEDERAL WAY, WA 98023	SURVEYING	08/09/2010

PERSON VERIFYING INFORMATION PROVIDED ABOVE:

Name	Phone #	Email Address
TERI COATES	360-413-0510	TERICOATES@WECOATESSURVEYING.COM



City of Seattle

PREVAILING WAGE TRUST PAYMENT WAIVER APPLICATION

Approved

Declined

Date:

Authorized By:

The contract your company has been awarded requires the payment of Prevailing Wages (PW) to all eligible employees. The prevailing wage rates which went into effect for King County August 31, 2013 are the established prevailing wage rates for the *Seattle Seawall Community Workforce Agreement (CWA)*, are listed by classification at www.LNI.wa.gov and should be reviewed for each covered employee classification within the scope of work of the awarded contract.

Employers who are not signatory to a union agreement which automatically include trust fund payments on behalf of its workers may make payments to the Union Health and Welfare and/or Pension Trust Funds which cover the specific trade classification(s) of their employees **OR** they may apply for a waiver of those trust fund payments, for their qualified "core workers" by meeting ALL of the following conditions:

1. The employer must have an existing wage and benefit structure in place that is equal to or greater than the established prevailing wage for EACH classification of worker it employs under the terms of the contract it is awarded.
2. The employee(s) for whom continued coverage under the company plan will be maintained must be qualified "core employee(s)" under the terms of the CWA.
3. The employer must provide evidence of the wage structure in place for each core worker under consideration for a minimum period of six (6) months prior to the award of the contract for which they are applying for a waiver.
4. The employer must maintain the approved wage package for the duration of the contract for each qualified core employee.

The employer will submit ALL approved wage package information through the established certified payroll submission process. All employers of any tier, including those with core employees, will participate in the appropriate union plans for their Union-referred employees.

All employers who have satisfied the Health and Welfare and Pension benefit obligation for their core employees, either through a company plan or a union plan, may pay all other benefits stipulated in the appropriate prevailing wage determination on the employees check.

Employers are advised that the City of Seattle will review and approve or deny the Prevailing Wage Trust Payment Waiver Application in accordance with the standards and intent of the CWA governing the contract award. Any dispute arising from the Prevailing Wage Trust Payment Waiver Application and any decision made by City personnel tied to this application is subject to the grievance process outlined in the CWA governing the contract award. ALL parties will use the grievance process to address issues related to this process. Employers are encouraged to use the "Additional Information" section to explain any special circumstance they feel may be pertinent to the application and may attach additional pages if required.

Employers certify by their acceptance of the contract award that they are subject to payment of wages equal to OR greater than established prevailing wage rates and therefore acknowledge that the approval of this application does NOT exempt the employer from payment of prevailing wages and this process is designed only to address the form in which the correct prevailing wage rates are paid to workers who perform covered work on awarded City of Seattle projects.

Please submit this application and all supporting documentation a minimum of three (3) business days prior to the commencement of work to seawallcwa@seattle.gov.

TOTAL COMPENSATION						
Employer Name:						
Employer Address:						
Authorized Contact Person:						
Contact Phone:						
Date:						
	{Employer Total Compensation}	{Employer Wages}	{Employer Benefits}	{PW Total Compensation}	{PW Wages}	{PW Benefits}
Employee Name: TRENT COATES SS# last 4: 3414	52.58	47.96	4.62			
Employee Name: ROSS RIIPINEN SS# last 4: 8431	52.58	48.83	3.75			

ADDITIONAL INFORMATION:

W.E. COATES SURVEYING ALSO PROVIDES 6 CORE HOLIDAYS PER YEAR AND VACATION TIME AS PART OF THEIR BENEFIT PACKAGE.

TRENT: VACATION \$1.51 PER HOUR
HOLIDAY .90 PER HOUR

ROSS: VACATION \$.96 PER HOUR
HOLIDAY \$.58 PER HOUR

Benefits Analysis Sheet

Use this to compare benefits packages from providers you are using to establish Prevailing Wage packages. Type provider name in the {Provider} placeholder and Classifications at the top of each column and enter itemized information to compare information at a glance. **Your application is subject to rejection if the Prevailing Wage rates listed are found to be incorrect – please verify you are using the correct rates for each worker and each classification.**

Health				
HEALTH PLAN	{Provider}	{Classification 1}	{Classification 2}	{Classification 3}
Employer Cost:	UNITED HEALTHCARE	\$342.24	N/A	N/A
Employee Cost:	0			
Covered:	Trent Coates Ross Riipinen			
Not Covered:				
Additional Information:				

Dental				
DENTAL PLAN	{Provider}	{Classification 1}	{Classification 2}	{Classification 3}
Employer Cost:	Sunlife	\$44.15	N/A	N/A
Employee Cost:	0			
Covered:	Trent Coates & Ross Riipinen			
Not Covered:				
Additional Information:				

Vision				
VISION PLAN	{Provider}	{Classification 1}	{Classification 2}	{Classification 3}
Employer Cost:		.		
Employee Cost:				
Covered:				
Not Covered:				
Additional Information:				

Life				
LIFE PLAN	{Provider}	{Classification 1}	{Classification 2}	{Classification 3}
Employer Cost:				
Employee Cost:				
Covered:				
Not Covered:				
Additional Information:				

Retirement				
RETIREMENT PLAN	{Provider}	{Classification 1}	{Classification 2}	{Classification 3}
Employer Cost:				
Employee Cost:				
Covered:				
Not Covered:				
Additional Information:				

Please submit this application and all supporting documentation a minimum of three (3) business days prior to the commencement of work to seawallcwa@seattle.gov.