



**Seattle**  
Finance &  
Administrative Services  
Priority Hire Advisory Committee

**PHAC Meeting Notes**

**Priority Hire Advisory Committee (PHAC)**

**March 11, 2020- 9 AM - 10:30 AM**

**Conference Call-In**

**Welcome and Purpose**

Tali Hairston welcomed the committee and reviewed the agenda. The January meeting minutes were approved with no edits.

**PHAC Updates/Business**

Tali reiterated the common good approach and the committee modified the 2020 PHAC agenda items to focus on the following:

- Licensing services (primary)
- Formerly incarcerated populations (primary)
- Council 40% goal (primary)
  - Supply/Demand
  - Training capacity (increasing apprenticeship training spots)
  - Regional Public Owner (demand)
  - ZIP Analysis updates
    - Displacement/urban density
- AWS Updates (primary)
  - Reviewing what is happening as the pilot is implemented

The committee agreed to include drug testing as a secondary agenda item and to remove language barrier as an item, with the agreement that the conversation be shifted to the City's investments with community-based organizations around language access.

**2019 Priority Hire Advisory Committee Report**

The committee voted to approve the 2019 PHAC Report. The City is aiming to have the report on the City's website by the end of March, but this may change amidst COVID-19 updates. Once posted, the City will share the webpage link and provide paper copies for PHAC members.

**Seattle Public Schools**

The Seattle Public Schools task force have finalized their recommendations. The recommendations will go to the school board on March 18 and they will have 2 weeks to consider whether to adopt the recommendations for the district.

**2019 Priority Hire Annual Report**

The 2019 Priority Hire Annual Report is in progress. The City will share it with PHAC once it is complete.

**Good of the Order**

Next PHAC meeting will be held on May 13, 2020 at the Tabor 100 Center.



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**PHAC Member Attendees**

Dale Bright	Laborers 242
Joe Carter	United Black Christian Clergy
Karen Dove	ANEW
Michelle Merriweather	Urban League of Metropolitan Seattle
Melanie Parrett	Hot Mix Pavers
Halene Sigmund	CITC
Patrice Thomas	City of Seattle – Office of Planning and Community Development
Rodney Williams	Northwest Carpenter Institute
Michael Woo	Community Representative

**Consultation**

Tali Hairston	Consultant/Facilitator
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**City Representatives**

Jeanne Fulcher	City of Seattle – FAS
Anna Pavlik	City of Seattle – FAS
Julianna Tesfu	City of Seattle – FAS