



JAC Meeting Notes

City of Seattle CWA Joint Administrative Committee (JAC)
June 25, 2019 – 11:00 a.m. - 12:00 p.m.
Seattle Building and Construction Trades Council Office, Small Auditorium
14675 Interurban Ave. S., Tukwila, WA 98168

Introductions

Meeting minutes from the May JAC meeting were reviewed and approved with no edits.

Update on Work Progress, Workforce Needs and Reports and Safety

3rd Ave West Watermain Replacement

The project is 75% complete. Work includes pipeline installation and concrete structures. There are no safety issues to report.

23rd Ave Phase 2

The project is 95% complete. They are finishing up minor work on the punch list. There are no workforce needs or safety issues to report.

2018 AAC 2

The project is 95% complete. The project reached substantial completion. There are no workforce needs or safety issues to report.

2019 AAC 2

The project is 15-25% complete. A pre-apprentice graduate was recently hired. There are no workforce needs or safety issues to report.

2018 AAC 3

The project is 98% complete. KC Equipment is expecting to reach substantial completion next week. There are no workforce needs or safety issues to report.

Burke Gillman Trail – Phase 1

The project is 10% complete. Work includes cement paving. MidMountain hired two cement mason apprentices. There are no safety issues to report.

Citywide Pools

The project is 50% complete. Biwell has completed three pools and is halfway done with the 4th pool. Biwell hired a woman apprentice, pre-apprentice graduate and anticipates hiring workers for upcoming roofing work. There are no safety issues to report.

Pier 62/63

The project is 70% complete. Electrical and plumbing work will begin in late July/early August. Pacific Pile hired a woman apprentice that will start work this week. The City will send an e-mail to meet with Pacific Pile to discuss their workforce projections. There are no safety issues to report.

Portage Bay

The project is 60% complete. Orion Marine is working with their concrete sub-contractors so they can begin work, as it is impacting their ability to work. A journey level priority hire worker no showed to

work. Another journey level worker was hired but the individual is not a priority hire worker. They will send the City documentation for the priority worker that no showed, as well as their un-filled request for another journey-level priority hire worker. There are no safety issues to report.

SAAM

The project is 100% complete and BNBuilders is working on punch list items. There are no workforce needs or safety issues.

Ship Canal – Ballard Early Works

Redside received their SDCI permit and broke ground on June 1st. Work includes contamination soil excavation. Redside was unable to fill a dispatch due to an OSHA Hazwoper certification requirement; they will keep documentation of the request. There are no safety issues to report.

Labor Compliance

The City noted that individuals working on a holiday must be paid holiday wages.

Grievances

There are no active grievances.

Pre-Apprenticeship Updates

PACE has a current cohort of 25 students. Their speed mentoring event will be held on July 25 and mock interviews will be held on July 26. Graduation will be on August 16.

ANEW graduated a cohort of 13 students. The next cohort will be a young adult cohort and will begin on July 15. The ANEW Inclusion Summit is July 11; sponsorships and tickets are now available.

The Seattle Conservation Corps has a graduate going to the Teamsters apprenticeship and another going to the Laborers apprenticeship.

PACT graduated 20 students. The graduates are going into the laborers, carpenters etc. and three graduates were indentured into the cement masons. PACT is partnering with Urban League and the AGC to host a kick-off event for contractors; the event will be held on July 25.

The Carpenters pre-apprenticeship program started a cohort in Tacoma on June 17 and will start another cohort in the Anacortes area on July 15. The cohorts will include mock interviews, so the carpenters will reach out to contractors for assistance.

Apprenticeship Updates

Operators have one preferred entry candidates available for hire.

The Carpenters will hold their SHARP retention workshops for women on the third Thursday of every month. June 20. They're also working with their dispatch to make sure they're able to meet priority hire requirements. The dispatch is also adding a skill code for pre-apprenticeship graduates to better track those who can qualify for preferred entry status.

Old/Unfinished/New Business

The City will ask the committee for shared data on women utilization by common trades on CWA projects, and continue the discussion, at the next JAC meeting.

Good of the Order

A committee member suggested further conversations regarding preferred entry performance and sub-contractor education and the City agreed.

Next JAC Meeting

July 23, 2019 – 11 a.m. – 12 p.m.

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JAC Member Attendees

Jeff Bertram	City of Seattle – SDOT	Joey Neff	OPCMIA 528
Jon Bersche	City of Seattle - FAS	Marge Newgent	IUOE 302
Lisa Bogardus	Seattle Building Trades	Martin Norman	City of Seattle - FAS
Allison Calvert	City of Seattle – FAS	Sean O’Donnell	OPCMIA 528
Rick Dimmer	City of Seattle - FAS	Anna Pavlik	City of Seattle - FAS
Elwood Evans	IBEW 46	Julianna Tesfu	City of Seattle - FAS
Jeanne Fulcher	City of Seattle - FAS	Shaunie Vail	City of Seattle – SPU
		Keith Weir	IBEW 46

Contractor Representatives

Karl Benjamin	Pacific Pile & Marine	Michele Shultz	MidMountain
Sam Berry	Redside	Mike Wagner	
Joey Haughney	Jansen	Heidi Weber	MidMountain

Other Attendees

Jason Hutson	PACT
Krishna	PACT
Richardson-Daniels	
Lawrence Willis	ULMS