

DRAFT JAC Meeting Notes

City of Seattle CWA Joint Administrative Committee (JAC) March 26, 2019 – 11:00 a.m. - 12:00 p.m. Seattle Building and Construction Trades Council Office, Small Auditorium 14675 Interurban Ave. S., Tukwila, WA 98168

Introductions

Meeting minutes from the February JAC meeting were reviewed and approved with no edits.

Update on Work Progress, Workforce Needs and Reports and Safety

23rd Ave Phase 2

The project is 90% complete. Work includes signal installations and sidewalks. They intend to finish work in the next month or two and they have brought on priority hire apprentices from another site to perform work and increase performance.

<u>AAC 2</u>

Per a new signed change order, the project is 80% complete. They plan on building on 35th Ave. in April. There are no current workforce needs and no safety issues to report.

<u>AAC 3</u>

The project is 80% complete. Work includes paving on the three sites. They are updating their payroll in LCP tracker and anticipate that it will reflect in their updated performance. There are no safety issues to report.

<u>Pier 62/63</u>

The project is 60% complete. They have finished pile driving and are moving into pre-cast work. They are continuing to focus on their journey level priority hire and women performance. There are no safety issues to report.

Portage Bay

The project is 40% complete. They have finished pile driving work and have hired a priority hire woman, pre-apprentice graduate that is working towards her hours. There are no safety issues to report.

<u>SAAM</u>

The project is 85% complete. Project work is continuing. There are no current workforce needs and they will confirm the status of their pre-apprentice graduates that are working on site. The City gave a reminder to submit monthly reports. There are no safety issues to report.

Ballard Early Works

The project has three scopes, work on the pier is 100% complete, work on 24th is 100% complete, and site remediation work is pending an SPCI permit. Once they begin remediation

work they will have a workforce need for a small crew of laborers and operators. There are no safety issues to report.

<u>Citywide Pools</u>

Work at the Queen Anne site is done, work at the Meadowbrook site is halfway complete and they are continuing to work on getting the piping and conduit repaired at the Medgar Evars site. They are continuing to work towards their women and preferred entry performance and there are no safety issues to report.

3rd Ave West Watermain Replacement

They finished the demo of the existing sewer and water line and will begin excavating work. Performance work is increasing and there are no workforce needs and no safety issues to report.

<u>Burke Gillman Trail</u>

They have a notice to proceed for potholing prework which should finish in April. MidMountain relayed that their subcontractors have expressed difficulty dispatching priority hire journey level workers. There are no safety issues to report.

The City expressed concern regarding women worker performance on projects. The City noted that it will be a topic of discussion at the April JAC.

Labor Compliance

There are no labor compliance updates.

Grievances

There is no update on the Teamster's trust for the WA State Trucking grievance.

Pre-Apprenticeship Updates

ANEW graduated an all women cohort last week and have graduates that are ready to work. They are in week 4 of their current coed cohort and have mock interviews on April 3rd.

PACE graduated a cohort of 13 students last Friday. The graduates are interested in the electricians, cement masons etc. They have tryouts for their next cohort on Thursday and Friday and class will start on Monday.

The United Business Bank is holding their 9th Annual Fishing Derby.

Carpenters will graduate a cohort next week and will start a new cohort in June.

Ironworkers have graduated two pre-apprenticeship cohorts this year and would like to have more cohorts this year. Their next evaluation day is in 3 weeks and they will be accepting twelve people.

Cement Masons have over 130 individuals signed up for their upcoming survival day.

Apprenticeship Updates

Ironworkers took in 263 apprentices last year and journeyed out 108. They shared that they are tracking their apprenticeship retention.

Carpenters have 2155 total apprentices and they are starting the SHARP program, which will support women apprentices and retention.

Operators will have first year apprentices available mid-June.

Old/Unfinished/New Business

The committee voted to recognize the Northwest Carpenters Institute Pre-Apprenticeship as a pre-apprenticeship program under the City's Community Workforce Agreement.

Good of the Order

The Women in Trades Fair event is on Friday, May 10 at the Fisher Pavilion at Seattle Center.

There will be no pre-jobs on April 9.

Next JAC Meeting

April 23, 2019 – 11 a.m. – 12 p.m. Seattle Building and Construction Trades Council Office 14675 Interurban Ave S, Tukwila, WA 98168, Small Auditorium

JAC Member Attendees

| Anita Adams | City of Seattle – Finance and Administrative Services |
|-----------------|---|
| Allison Calvert | City of Seattle – Finance and Administrative Services |
| Jon Bersche | City of Seattle – Finance and Administrative Services |
| Anders Black | PNWRCC |
| Lisa Bogardus | Seattle Building Trades |
| John Boufford | IUPAT |
| Ron Dahl | IUOE 302 |
| Rick Dimmer | City of Seattle – Finance and Administrative Services |
| Elwood Evans | IBEW 46 |
| Ben Freitag | Laborers 242 |
| Jeanne Fulcher | City of Seattle – Finance and Administrative Services |
| Chris Gregorich | City of Seattle – Finance and Administrative Services |
| Bob Korth | Ironworkers 86 |
| Lisa Marx | NWCI |
| Travis Metzger | OPCMIA 528 |
| Joey Neff | OPCMIA 528 |
| Marge Newgent | IUOE 302 |
| Martin Norman | City of Seattle – Finance and Administrative Services |
| James Owens | Ironworkers 86 |
| Anna Pavlik | City of Seattle – Finance and Administrative Services |
| Jody Robinson | Seattle Department of Transportation CM (Jacobs) |
| Mark Sliger | Seattle Department of Transportation |

| Marianna Talbott | NWCI |
|------------------|---|
| Julianna Tesfu | City of Seattle – Finance and Administrative Services |
| Shaunie Vail | Seattle Public Utilities |

Contractor Representatives

| Karl Benjamin | Pacific Pile & Marine |
|--------------------|-----------------------------|
| Sam Berry | Redside Construction |
| Matt Cottingham | Orion Marine |
| Patrick Farrell | Stellar J Corp |
| Brett Franceschina | KC Equipment |
| Joey Haughney | Jansen |
| Vickie Martin | BnBuilders |
| Jennifer Ortega | MidMountain |
| Michelle Shultz | MidMountain |
| Molly Simpson | KC Equipment |
| Mike Wagner | Biwell |
| Heidi Weber | MidMountain |
| | |

Other Attendees

| Megan Clark | ANEW |
|--------------|---------------|
| Ryan Rogers | ANEW |
| Gary Schmitt | Sound Transit |