



JAC Meeting Notes

City of Seattle CWA Joint Administrative Committee (JAC)

August 5, 2020

10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Skype

Introductions

The June meeting minutes were reviewed and approved with no edits. The City then shared a worker success story about Ittikorn, a CITC carpenter apprentice working for Western Ventures on the SMT Chiller Plant Replacement project. Western Ventures reported that Ittikorn has worked on three of their projects, and all their superintendents are very happy with his work.

Update on Work Progress, Workforce Needs and Reports and Safety

2019 AAC Package 1

The project is about 55% to 60% complete. There were no safety issues in July. They're close on their workforce requirements and are adding a couple workers to increase their performance. There are no workforce needs. They're also working on updated workforce projections to see how they'll meet the requirements by end of project, along with additional strategies to increase priority hire workers. The City thanked them for being cc'd on their worker dispatch requests.

City Wide Pools

The project is 99% complete. Biwell has completed their self-performed work. There are still a few weeks for Summit and Encore to complete remediation, tile and plaster at the Ballard pool. There were no safety issues in July. Biwell anticipates meeting all the workforce requirements and being short only on the women journey goal. The City thanked Biwell for their dedication to priority hire throughout project.

Delridge Way SW - RapidRide H Line

The project is about 15% done. There are no safety concerns. The project is doing good with priority hire journey workers, and recently hired four new priority hire apprentices to help with that requirement. Jansen also has three preferred entry candidates on site.

Northgate Bridge & 1st Ave NE Protected Bike Lane

The project is over 30% complete. They're starting overhang work and decking in one area and will be setting girders in another in September. Kraemer anticipates needing a pilebuck and certified welder and two journey carpenters soon. Salinas and Granite will be starting on the project at the end of August. There have been no safety incidents. Kraemer is struggling with priority hire requirements, though hired two priority hire apprentices (a cement mason and an operator) this week to help with performance. They're also struggling with the women journey goal. Kraemer is updating their workforce projections to show how they'll meet the requirements, and plan to rely on an upcoming electrical sub to help with performance.

Pump Station No. 22 Retrofit

The project is 85% done. They are doing roadway work and have electricians onsite. There are no safety incidents to report. There are no workforce needs. The workforce performance is trending in right direction and they're tracking their good faith efforts. The City thanked Stellar J for their



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preferred entry efforts, and noted it was great that they hired pre-apprentice graduates early in the project.

Ship Canal Water Quality Project - Tunnel Storage

The project is 10% complete. They have various sites underway; one shaft is nearly completed, with others being prepped, including mobilization, fence installation and tree removal. Lane anticipates hiring laborers and operators in August. Lane anticipates their priority hire performance increasing as more hours are worked. They're working with their subs to make sure they know the expectations. The City is working with Lane on strategies to improve their performance. Lane proactively schedule time for the City to meet with their sub, Malcolm, to help them talk through strategies to improve their performance. The City thanked Lane for hiring pre-apprentice graduates on the project early. The City also thanked Lane for cc'ing them on dispatch requests and reminded them to continue to ask for priority hire workers.

One operator tested positive for COVID-19 in July. The worker quarantined for 14 days and just came back to work after testing negative. Another operator who shared the same machine tested negative, so COVID-19 precautions and cleaning are working. There were no other safety incidents.

SMT Chiller Plant Replacement

The project is about 90% complete. Western Ventures noted that the project may be extended past 12 months. They have sheet metal and mechanical finishes. There are no workforce incidents. There were no safety incidents to report. One worker reported a sore throat and was sent home, but tested negative for COVID-19. Priority hire performance is doing good, though there was a dip in the journey percentage. Western Ventures is talking to painters, sheet metal and epoxy floor layers to make sure they remain steady or increase the priority hire performance. They are also working on women and people of color goals and, except for the women journey goal, anticipate being in good shape at the end of the project. The City thanks Western Ventures for working with their subs to meet the workforce requirements and offered to help if needed.

Waterfront Seattle Alaskan Way

The project is 20% complete. They're working on underground utilities, gutting the roadway, concrete paving and structure work around the bridge and retaining wall. One sub, Pile Contractors, had a pilebuck apprentice get injured from steel tiebacks that rolled off a stand, pinning them to the ground. The worker was taken to the hospital and was released with bruises. They're now on light duty and are expected to resume full duty in the next few days. There were no positive COVID-19 cases in July. Gary Merlino is working on their priority hire performance with subs, particularly around apprentices.

The project site has had some issues with vandalism, such as equipment getting broken into, syringes on the jobsite, debris being thrown from a nearby park, and incidents with members of the public. This has primarily been with members of the homeless population in the area. Gary Merlino has made efforts to work with the police and further separate workers from the public to increase safety.

The City noted that these issues occur across projects. The City is working with the Navigation Team responding to homelessness and security to increase worker safety, and additional efforts are site-specific to meet unique needs. Resources are thin, though the City is looking at other options that have not been implemented at this time, including having more off-duty police officers to assist and increasing security in partnership with prime contractors. Site safety is the sole responsibility



of prime contractors, and the City works on safety outside the work zone; this requires partnership. The City is working with Gary Merlino to make sure worker safety needs are met.

Labor Compliance Issues

Labor Day is a holiday. Most trade bylaws prevent work on Labor Day, except in emergency.

The City noted that wages increase in September. They also reminded prime contractors to approve all payroll through their prime approver account in LCPtracker.

The Laborers noted that contractors requesting apprentices will need to be with the worker ratio; for the Laborers, this is three journey workers for one apprentice.

Grievances

There are no new active grievances.

Pre-Apprenticeship and Outreach Updates

Seattle Conservation Corps recently had three graduates start work; there are no graduates waiting for work.

Apprenticeship Updates

The Cement Masons graduated 16 from the pre-apprenticeship cohort last Monday. Only two are still available for dispatch. They're also looking to bring an ANEW graduate on; they should be ready for dispatch on September 18. The Cement Masons next cohort is August 24 and will last two weeks.

Old/Unfinished/New Business

City requests contractors cc the City on worker dispatch requests and document their good faith efforts.

Good of the Order

Nothing for the good of the order.

**Next JAC Meeting
September 2, 2020 - 10 a.m. - 11 a.m.
Virtual Meeting**

JAC Member Attendees

Name	Organization
Jon Bersche	City of Seattle - FAS
Lisa Bogardus	Seattle Building Trades
Tony Butler	IBEW 46
Allison Calvert	City of Seattle - FAS
Ron Dahl	Operators 302
Michael de Give	City of Seattle - FAS
Rick Dimmer	City of Seattle - FAS
Juan Espinoza	Laborers 242
Elwood Evans	IBEW 46
Jeanne Fulcher	City of Seattle - FAS
Cynthia Grant	IUPAT DC 5



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Bobby Jones	City of Seattle - SPU
Bill Meek	Laborers 242
Jessica Murphy	City of Seattle - SDOT
Joey Neff	Cement Masons
Martin Norman	City of Seattle - FAS
Anna Pavlik	City of Seattle - FAS
Danielle Powell	City of Seattle - FAS
Jesse Sanden	BAC 1
Jesse Scott-Kandoll	PNWRCC

Contractor Representatives

Name	Organization
Jack Campbell	Ceccanti
Ryan Carlisle	Western Ventures
Matt Cottingham	Orion Marine
Patrick Farrell	Stellar J
Todd Hassing	Kraemer
Tae-Hee Han	Lane Construction
Shauna June	Lane Construction
Kevin Murphy	Lane Construction
Curtis Nakamura	Gary Merlino
Michelle Shultz	MidMountain
Cameron Travers	Jansen
Mike Wagner	Biwell

Other Attendees

Name	Organization
Nidia Henriquez	King County
Samantha Kealoha	King County
Amesha Lawton	Urban League of Metropolitan Seattle
Sloane Whitaker	Seattle Conservation Corps