

CITY OF SEATTLE

Project: PW#2016-117 Buried Reservoir Seismic Program – Beacon Reservoir

Project Type: Large Concrete

Time Frame: February 6, 2017 – June 30, 2017

Estimated Project Completion: 5 out of 14 months

Percentages are calculated from data available July 18, 2017. Past performance is based on only one project which provides limited data for evaluation purposes. To learn more about the Labor Equity Program, go to www.seattle.gov/priorityhire.

| AMONG WA WORKERS... | WA WORKERS (N=80) | | WA HOURS (N=10,253.8) | | PAST PERFORMANCE ON CITY PROJECTS¹ |
|---|---|-------------|---|-----------------|--|
| | Performance | | Req. | Performance | Performance |
| PRIORITY HIRE ZIP CODES | 23 | 28.8% | | 52.9% | 19% |
| APPRENTICE | 6 | 7.5% | 8% | 15.7% | 6% |
| JOURNEY-LEVEL | 17 | 21.3% | 15% | 37.2% | 13% |
| NON-MANUAL | 0 | 0.0% | | 0.0% | N/A |
| SEATTLE | 11 | 13.8% | | 20.3% | 9% |
| KING COUNTY | 12 | 15.0% | | 32.6% | 10% |
| AMONG ALL WORKERS... | ALL WORKERS (N=87) | | ALL HOURS (N=14,631.3) | | PAST PERFORMANCE ON CITY PROJECTS |
| APPRENTICES | 13.8% | | 17% | 23.7% | 15% |
| WOMEN | 4.6% | | | 6.5% | 8% |
| PEOPLE OF COLOR | 32.2% | | | 62.0% | 23% |
| AMONG APPRENTICES... | APPRENTICES (N=12) | | APPRENTICE HOURS (N=3,469.5) | | PAST PERFORMANCE ON CITY PROJECTS |
| | Req. | Performance | Goal | Performance | Performance |
| WOMEN | | 33.3% | 22% | 27.6% | 20% |
| PEOPLE OF COLOR | | 66.7% | 39% | 89.3% | 37% |
| PREFERRED ENTRY | 20% | 8.3% | | 20.9% | N/A |
| AMONG JOURNEY-LEVEL WORKERS... | JOURNEY-LEVEL WORKERS (N=75) | | JOURNEY-LEVEL HOURS (N=11,161.8) | | PAST PERFORMANCE ON CITY PROJECTS |
| WOMEN | 0.0% | | 8% | 0.0% | 6% |
| PEOPLE OF COLOR | 26.7% | | 23% | 53.6% | 21% |
| AMONG ALL WORKERS... | WORKER TURNAROUNDS | | | | |
| | Month | | | Project to Date | |
| TURNAROUNDS | 0 | | | 0 | |
| AMONG ALL WORKERS... | WMBE UTILIZATION | | | | |
| | Performance | | | Project Goal | |
| WMBE UTILIZATION | 9.2% | | | 12.0% | |

Color Key:

| | |
|-------------|------|
| Requirement | Goal |
|-------------|------|

¹ Past Performance is based on hours from Priority Hire Baseline Goals Past Performance – Projects 2012-2014 and is based on project type.

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The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for no less than 15 percent and no more than 20 percent of total project hours.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

Apprentice Utilization Goal: 15%

| Trade | Apprentice Hours | Journeyman Hours | Total Hours | Performance |
|---------------------------|-------------------------|-------------------------|--------------------|--------------------|
| Carpenters | 1,179.8 | 2,503.3 | 3,683.1 | 32.0% |
| Cement Masons | 195.0 | 592.0 | 787.0 | 24.8% |
| Ironworkers | 530.0 | 2,732.0 | 3,262.0 | 16.2% |
| Laborers | 1,564.8 | 4,516.3 | 6,081.1 | 25.7% |
| Power Equipment Operators | 0.0 | 733.8 | 733.8 | 0.0% |
| Truck Drivers | 0.0 | 120.6 | 120.6 | 0.0% |
| PROJECT TOTALS | 3,469.6 | 11,198.0 | 14,667.6 | 23.7% |

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Preferred entry performance is 8.3 percent. Preferred entry and priority hire performances are through June 30, 2017. Apprentices who have completed their apprenticeship programs are excluded from this report.

*Apprentices may work for more than one contractor. In this report, those apprentices will be listed under each contractor they worked for.

| Contractor/ Apprentice Names | Apprentice Hours | Journey Hours | Total Hours | Apprentice Performance | Priority Hire Apprentices | Priority Hire Journey |
|---|-------------------------|--------------------------|--------------------|-----------------------------------|--------------------------------------|----------------------------------|
| JW FOWLER | 2,744.5 | 6,831.0 | 9,575.5 | 28.7% | 20.9% | 35.7% |
| Francisco Coronilla | Carpenter | 181348 | | | | |
| Denise Maltos | Carpenter | 191356 | | | | |
| Aaron Riley | Laborer | 186088 | | | | |
| Sammy Vilaikham | Laborer | 190337 | | | | |
| CADMAN | 0.0 | 120.6 | 120.6 | 0.0% | 0.0% | 0.0% |
| | | | | | | |
| NATIONAL CONCRETE CUTTING | 0.0 | 106.0 | 106.0 | 0.0% | 0.0% | 0.0% |
| | | | | | | |
| RALPH’S CONCRETE PUMPING | 0.0 | 189.3 | 189.3 | 0.0% | 0.0% | 0.0% |
| | | | | | | |
| REBAR INTERNATIONAL | 530.0 | 2,732.0 | 3,262.0 | 16.3% | 14.8% | 56.7% |
| Karen Goodwin | Ironworker | 193814 | | | | |
| Roneathe Lee | Ironworker | 191843 | | | | |
| David Mitchell | Ironworker | 190668 | | | | |
| Sarith Sok | Ironworker | 161498 | | | | |
| SAK & PATCH | 195.0 | 760.0 | 955.0 | 20.4% | 3.3% | 10.9% |
| Elizabeth Davidson | Cement Mason | 175351 | | | | |

| Contractor/ Apprentice Names | Apprentice Hours | Journey Hours | Total Hours | Apprentice Performance | Priority Hire Apprentices | Priority Hire Journey |
|---|-------------------------|--------------------------|--------------------|-----------------------------------|--------------------------------------|----------------------------------|
| Zack Riley | Cement Mason | 180312 | | | | |
| Benjamin Rodrigues | Cement Mason | 190245 | | | | |
| Deven Wolfe | Cement Mason | 179550 | | | | |
| SEABURG CONSTRUCTION | 0.0 | 459.0 | 459.0 | 0.0% | 0.0% | 0.0% |
| PROJECT TOTALS | 3,469.6 | 11,198.0 | 14,667.6 | 23.7% | 15.7% | 37.2% |

Buried Reservoir Beacon Hill Apprentices by Craft (2/6/17 - 6/30/17)

| Craft | Count of All Apprentices | % of Craft |
|--------------------------|--------------------------|------------|
| Heat & Frost Insulator | 0 | 0% |
| Carpenter | 2 | 17% |
| Cement Mason | 4 | 33% |
| Electrician (Inside) | 0 | 0% |
| Ironworker | 4 | 33% |
| Laborer | 2 | 17% |
| Painter | 0 | 0% |
| Piledriver | 0 | 0% |
| Plumber | 0 | 0% |
| Power Equipment Operator | 0 | 0% |
| Sprinkler Fitter | 0 | 0% |
| Truck Driver | 0 | 0% |
| TOTAL | 12 | |

| Preferred Entry Apprentices | Pre-Apprentice Graduates |
|-----------------------------|--------------------------|
| 0 | 0 |
| 1 | 1 |
| 0 | 0 |
| 0 | 0 |
| 0 | 2 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 1 | 3 |
| 8.3% | 25.0% |

| All Apprentices with 350+ Hours | Preferred Entry (350 Hour Minimum) | Pre-Apprentice Graduates with 350+ Hours |
|---------------------------------|------------------------------------|--|
| 4 | 1 | 1 |

| All Priority Hire Apprentices | Priority Hire Pre-Apprentice Graduates |
|-------------------------------|--|
| 6 | 1 |

| Pre-Apprentice Graduates by Program | Preferred Entry Apprentices | Pre-Apprentice Graduates |
|-------------------------------------|-----------------------------|--------------------------|
| ANEW | 0 | 1 |
| Helmets to Hardhats | 0 | 0 |
| Ironworkers | 0 | 1 |
| PACE | 0 | 0 |
| PACT | 0 | 0 |
| TRAC | 1 | 1 |
| YouthBuild | 0 | 0 |
| TOTAL | 1 | 3 |

Apprentices who have completed their apprenticeship programs are excluded from the preferred entry calculation.