



## **ARENA JAC Meeting Notes**

**City of Seattle Arena Joint Administrative Committee (JAC)**  
**November 5, 2019 – 11:00 a.m. - 12:00 p.m.**  
**Seattle Building and Construction Trades Council Office, Small Auditorium**  
**14675 Interurban Ave. S., Tukwila, WA 98168**

### **Introductions**

The October meeting minutes were reviewed and approved with no edits.

### **Update on Work Progress, Reports and Safety**

#### Work Progress:

They are near finishing the temp roof support scope. It's a major milestone. They are between 20-25% hauled out of mass excavation. They are setting up the temporary dewatering systems and are hoping to activate it in the next couple weeks. Structural steel work is expected to begin the first week of February. They are building a temp ramp on the SW corner that will service their construction activity.

There are about one hundred and fifty workers on site, the amount fluctuates depending on the day. There is a day and night shift. They anticipate ramping up between the second and third quarter and anticipate being in the range of one thousand workers when the ramp up occurs.

The first avenue garage is used for parking. Other parking garage options are being explored to accommodate workers for when they ramp up.

#### Safety:

There are no safety issues to report.

#### Performance:

Mortenson provided an updated social equity plan that the City is currently reviewing. The City intends to complete the review and provide any recommendations by the end of the week. They are improving their priority hire apprentice and journey-level performance.

Mortenson is reaching out to subcontractors to learn of any challenges being faced, ways to support, and creative ways for them to reach their performance requirements and goals. Mortenson plans to partner with Job Bersche to collectively work with the subcontractors.

Upcoming workforce needs include carpenters and laborers.

Mortenson is continuing to participate in mock interviews and attend pre-apprenticeship graduations. Mortenson is looking for opportunities for pre-apprenticeship graduates to be hired onto Mortenson jobs, outside of the Arena project, as well.

### **Labor Compliance**

Pre job conferences are required two weeks before work begins, or an approved waiver is required two weeks beforehand.

### **Grievances**

There are no active grievances.

### **Pre-Apprenticeship Updates**

Seattle Conservation Corps has fifty-one active members, many of whom are pursuing a variety of trades. It is a year long, paid, training program. Requirements include being eighteen or older, experiencing homelessness and successfully pass the City's physical test. Their next graduation will be on December 6.

Ironworker pre-apprenticeship will graduate a cohort of eleven students on November 15. They expect graduates to be dispatched within a week of graduation.

PACE graduated a young adult cohort last Friday. The graduating class consisted of one woman and 13 men. Their final trades of interest include the cement masons, electricians, operators etc. Mortenson hired two graduates.

ANEW is in week 8 of their all women cohort. Mock interviews will be held tomorrow, and graduation will be held November 20.

PACT will hold mock interviews the evening of Thursday, November 14. Graduation for their current classes will be held on December 6.

Carpenters pre-apprenticeship held two cohorts this fall. Mock interviews will begin today.

### **Apprenticeship Updates**

Carpenters have grown 10% in the last year.

Eleonor Oshitoye requested a list of active pre-apprentices per program, to share with subcontractors.

### **Old/Unfinished/New Business**

Ruth Blaw introduced a motion to include the Seattle Conservation Corps program as a recognized pre-apprenticeship program under the Arena for Seattle Center's workforce agreement. The motioned was approved and seconded and the committee voted to recognize the Seattle Conservation Corps program under the Arena for Seattle Center's workforce agreement.

### **Good of the Order**

Pre-jobs will occur the week of thanksgiving but will most likely be canceled on December 24 and December 31.

### **Next Arena JAC Meeting**

**December 3, 2019** - 11 a.m. - 12 p.m.

Seattle Building and Construction Trades Council Office  
14675 Interurban Ave S, Tukwila, WA 98168, Small Auditorium

### **JAC Member Attendees**

John Baker	Laborers 242
Lisa Bogardus	Seattle Building Trades
Ron Dahl	IUOE 302
Juan Espinoza	Laborers 242
Elwood Evans	IBEW 46
Cynthia Grant	IUPAT
Sam Hem	SMART 66

Bob Korth	Ironworkers 86
Morgan Littlefield	OVG
Paula Resa	NWCI
Jesse Scott-Kandoll	PNWRCC
Michael Steele	CAA Icon
Keith Weir	IBEW 46

### **City of Seattle Representatives**

Jon Bersche	City of Seattle – Finance and Administrative Services
Jeanne Fulcher	City of Seattle – Finance and Administrative Services
Martin Norman	City of Seattle – Finance and Administrative Services
Anna Pavlik	City of Seattle – Finance and Administrative Services
Julianna Tesfu	City of Seattle – Finance and Administrative Services

### **Contractor Representatives**

Danny Keim	Mortenson
Eleonor Oshitoye	Mortenson

### **Other Attendees**

Ruth Blaw	Conservation Corps
Marcus Falealili	Intelligent Partnerships
Jason Hutson	PACT
Jamie Jackson	PACE
Ryan Rogers	ANEW
Kelsey Sparks	Intelligent Partnerships
Julie Villao	Intelligent Partnerships
Sloane Whitaker	Conservation Corps
Tomeka Williams	PACT
Lawrence Willis	Urban League