

**Minutes of Thursday, April 15, 2010 Meeting**  
**5:30 p.m. – 7:30 p.m.**

Patrick Sainsbury, Chair:	P	Steve Freng, Member:	E
Tina Bueche, Member:	P	Martha Norberg, Member:	E
George Davenport, Member:	A	David Wilma, Member:	P
Sharon Dear, Member:	P*	Michael Pendleton, Consultant:	P

*(Absent = A, Present = P, Excused = E, \* = by phone)*

Guest: Kathryn Olson

The meeting was called to order by chair Pat Sainsbury at 5:30 pm.

There were no minutes to approve.

There were no public comments.

**NACOLE Conference:** Kathryn Olson reported that the location for the conference in Seattle has been broadcast on the association's website. Planning continues.

**Police Chief Search:** Tina Bueche had nothing new to report.

**Appendix E Update:** The Board's comments to the SPOG contract Appendix E was presented to the Seattle PD Joint Labor Management Committee meeting by Pat Sainsbury. The committee was receptive to the suggested changes and felt that any changes needed to be folded into contract negotiations which begin in June. The negotiators may need to form a subcommittee to address these issues and other cleanup issues, because SPOG representatives state they exist throughout the contract. The Review Board will not need to consider this matter at future meetings.

Pat Sainsbury pointed out that the City has an editorial policy that all written and web communications be completed in Arial font.

**Oversight of Criminal Investigations,** next steps: Tina was very interested in continuing oversight in the area of quality of criminal investigations and the decision points in the process, e.g., which investigative unit at SPD handles cases. Tina suggested that Pat, Dave, and Martha meet and develop a modification to the annual work plan to be presented to the board.

**Work Group reports:** George is working on ways to gather officer input on the OPA process, most likely by working with SPOG. Officers interviewed by IS investigators are usually represented by SPOG board members rather than by retained counsel.

**OPA Complaint Classification and Finding system:** Kathryn presented two sample cases to show different findings after investigations. The copies were redacted as to

names of employees and witnesses. Discussion by board members focused on documenting the OPA Director's decision process. She will have a proposed finding, but will not document it in writing until after she meets with command staff, legal counsel, and the employee's chain of command to discuss the case. In the sample case she changed her position after that discussion. In the Police Accountability Review Panel study there was consideration of having the Director issue her finding prior to that meeting, but the panel did not adopt that requirement. When she then makes a finding she documents it in writing to the Chief Police who makes the final decision and issues a proposed disciplinary action.

The Board discussed the number of seven possible findings. Michael Pendleton recalled that Peter Holmes and the then president of the SPOG worked on a new list, but the president died accidentally. No one has done any work on best practices. There was also discussion of the supervisory intervention finding and disposition. Is it really a sustained finding, but with less or no punishment, or is it a finding of not sustained but with corrective action?

The meeting adjourned at 7:10 p.m.

The next meeting is set for 11:30 a.m. Wednesday, May 5, 2010, in the Boards and Commissions Room.