

**CALL TO ACTION:  
Support Real Police Accountability and Community Oversight of SPD**

Five years after the federal consent decree took effect, we’re at the defining moment for police accountability reform in Seattle. Will the City approve a community-empowered accountability system or maintain a system of weak community oversight? Your support could tip the scales. **Help ensure that reform gives the community’s voice clout and holds public officials accountable.**

Please show up, speak up, and be heard by taking the following action(s):

- **Come to the [final City Council vote on Monday, May 22, at 2:00 pm](#) to testify and lend the support of your presence.**
- **Call/email Councilmembers (before May 22) to express support for legislation that gives more authority to CPC, better represents the community’s interests, and holds public officials accountable.**

|                 |            |  |              |
|-----------------|------------|--|--------------|
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Without the improvements below, this reform will fall short.

- **The Office of Inspector General (OIG) and CPC must be funded adequately.** Current legislation provides 4 full time employees (FTE) for the OIG. There is no provision for additional staff for CPC, which currently has 4 FTE. This level of support is insufficient based on the duties detailed in the legislation. CPC supports staffing both offices with about 10 FTE.
- **City leaders must be held accountable for pursuing police reform objectives in labor negotiations.** The City's position should be made public before negotiations begin, which will encourage public officials to prioritize what they claim they are championing. CPC also calls for OIG/OPA/CPC representatives to advise the City on its bargaining agenda in support of strong police accountability positions.
- **There should not be a Seattle residency requirement for CPC members.** The current CPC is made up of people who live OR work in Seattle: the requirement for all Seattle commissions. The legislation requires

that almost all CPC members be residents of Seattle. This is problematic given that Seattle's high cost of living is pushing many who work in the city—particularly people of color—to live outside its boundaries.

- **CPC should have authority to evaluate the performance of the OIG and OPA Director.** If the OIG or OPA Director upset those with power and influence, the CPC can provide positive evaluations to protect them from political retaliation. On the other hand, if these individuals are weak or ineffective, the CPC can support the Mayor or Council in removing them.
- **CPC should have authority to add to the OIG's workplan.** The OIG will have power to investigate systemic issues, audit SPD, and oversee how OPA investigates misconduct. But considering the Director will likely be drawn from a small pool of police accountability professionals who largely lack deep community roots, he/she may not independently choose to pursue issues of concern to Seattle's diverse communities.

Thank you for your support.