

DRAFT MINUTES

Community Police Commission (CPC)

November 20, 2019, 9:00 am – 12:00 pm
City Hall, Room 370
600 4th Avenue

CPC Attendees: Emma Catague (Co-chair), Isaac Ruiz (Co-chair), Rev. Harriett Walden (Co-chair), Colleen Echohawk, Erin Goodman, Brandy Grant, Asha Mohamed, Natasha Moore, Karisa Morikawa, Ofc. Mark Mullens, Alina Santillan, Joseph Seia, Rev. Aaron Williams

CPC Absent: Claudia D'Allegri, Helen Gebreamlak, Ben Goldsmith, Esther Lucero

CPC Staff: Karen Chung, Jesse Franz, Roxana Garcia, Bessie Scott, Tracy Whitlatch

Review Agenda and Approve Minutes / Announcements

Moved, seconded, and passed (11/0/2): "To approve the Amended minutes from 09/18/2019."

Moved: Erin Goodman

Seconded: Colleen Echohawk

Absent for vote: Claudia D'Allegri, Helen Gebreamlak, Ben Goldsmith, Esther Lucero

Moved, seconded, and passed (11/0/2): "To approve the Amended minutes from 10/16/2019."

Moved: Erin Goodman

Seconded: Joseph Seia

Absent for vote: Claudia D'Allegri, Helen Gebreamlak, Ben Goldsmith, Esther Lucero

Moved, seconded, and passed (10/0/0): "To approve the Amended minutes from 11/06/2019."

Moved: Erin Goodman

Seconded: Karisa Morikawa

Absent for vote: Claudia D'Allegri, Helen Gebreamlak, Ben Goldsmith, Esther Lucero

OTHER BUSINESS

SPD Community Service Office Program interviews

An update was provided regarding the second round of the SPD CSO interviews, which take place in early December. A CPC Commissioner and the Community Engagement Director will be on the panel for these interviews.

CPC Commissioner Seats

A memo was shared with Commission to discuss upcoming Commissioner vacancies, resignations, attendance and the CPC's 2020 work.

A formalized process for appointing Commissioners will be created by a new workgroup to assist with onboarding new Commission seats. Commissioners were encouraged to reach out to the Interim Executive Director or Co-chairs if there is interest in being on the workgroup. The Governance Committee has been tasked with considering the number of meetings that should be

occurring in the CPC and to find a division between staff and Commissioner workload. Currently, the Governance Committee is working on revamping the Bylaws.

CPC Staff Update

The Executive Assistant to the CPC has taken an Out of Class Executive Assistant position with the City Clerk's Office effective November 27th.

Labor Bargaining Letter

The CPC's Legal Counsel submitted a draft letter to the Commission to provide input in advance of the upcoming Labor negotiations for the police contracts to be sent to the Mayor and Councilmembers. The bulk of the letter is in line with past CPC recommendations. The additional recommendation is asking the City to appoint an external advisor with police accountability expertise that is jointly recommended by the OPA, OIG and the CPC to assist the City in bargaining and at the conclusion reach out to community.

Moved, seconded, and passed (10/1/2): "To approve the recommendation for an advisor to be selected by the OIG, OPA and the CPC together."

Moved: Joseph Seia

Seconded: Rev. Aaron Williams

Absent for vote: Claudia D'Allegri, Helen Gebreamlak, Ben Goldsmith, Esther Lucero

Action Item: Commissioners have been directed to let the Interim Executive Director and the Co-Chairs know if they plan on being re-appointed or not, as soon as possible.

Action Item: The status of Commission attendance and vacancies are to be a standing item on CPC meeting agendas.

Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

DOJ and Monitor Update

Monitor Update – No update at this time.

DOJ Update – They are currently finalizing a review of the Early Intervention System policies for recommendations, and just finished a review of the SPD Early Intervention System to see that it was functioning as intended and are reviewing part two of draft Disparity Review that will be coming out later this year.

Office of the Inspector General - 2020 Work Plan Discussion

The Inspector General spoke to the CPC regarding her 2020 Work Plan. The CPC is currently drafting some recommendations to submit pursuant to the directives included with the passage of Ord. 125315, the "Police Accountability Ordinance."

The IG shared areas that are currently being audited, policies being reviewed and potential plans for 2020. Currently, they have three audits in progress; K9 (very comprehensive – outside agencies, supervisory and patrol), Mutual Aid and DNA Destruction. They have recurring audits for 2020 including Collection of Information and Surveillance Review. The IG went through the

areas of potential new audits for 2020, policy work in progress, potential new policy work, on-going special projects, OPA review (sworn and civilian staffing), and partnerships and outreach.

The CPC was very interested in the SPD Force Review Board. The IG described that the SPD FRB reviews sentinel cases for systemic issues and not necessarily how can training be an effective way to prevent the situation from happening in future. The IG would like to get a collaboration of SPD, Community, stakeholders and experts to figure out the best process for sentinel reviews. The Interim Executive Director went through the eight areas of recommendation in the letter to that the CPC will be submitting in regard to the Office of Inspector General 2020 Workplan. The letter to the IG will be updated to reflect the discussion and recommendations about the supervision and the interview piece.

Moved, seconded, and passed (13/0/0): “To approve the process to draft the letter to be revised based on the draft circulated today that also incorporates the discussion had today, including the recommendations approved before and the additions of “Supervision” and “Effective Interviews” to be circulated to the Strategy Committee for approval and then circulated to the Commission to see if anyone has major concerns. The Commission has 24 hours to review it and if the Co-chairs and Interim Executive Director hear nothing back, the letter will be sent.

Moved: Alina Santillan

Seconded: Rev. Aaron Williams

Absent for vote: Claudia D’Allegri, Helen Gebreamlak, Ben Goldsmith, Esther Lucero

Action Item: CPC Staff will revise the draft letter to the OIG, then circulate it to the Strategy Committee for approval, then circulate to the Commission to see if anyone has major concerns. The Commission will have 24 hours to review it and if the Co-chairs and Interim Executive Director hear nothing back, the final letter will be sent to the OIG before the next CPC Meeting.

Community Engagement Standing Committee

Community Engagement Bi-Weekly Report Back

A report out of the engagements and trainings attended since the last CPC meeting by both Commissioners and staff was provided and discussed.

SPD Engagement Report Out

Currently SPD Community Engagement is being handled by the two remaining Community Engagement staff.

Strategy Standing Committee

OPA Rapid Adjudication Recommendations

OPA had recently given a presentation on Rapid Adjudication and there were some questions about the process. The CPC is tasked with giving their recommendations to OPA on the RA process. A handout was offered for Commissioners to fill out and return to the Communications Analyst.

Outreach for SPOG 12/05 Public Hearing

Staff went over the communications and outreach strategy for getting community out the co-led Public Hearing on the SPOG contract and bargaining agenda, which the CPC will be hosting with the City Council. Commissioners signed up individually to contact signatory organizations and staff will assist them to prepare for the conversations with talking points. The public hearing

information is posted on the CPC Facebook event page and is on the CPC Blog post. Staff will be tracking attendance of the signatory organizations.

Officer Wellness Update

A Commissioner and staff member went to Chicago recently for the International Association of Chiefs of Police Conference which had a focus on officer wellness this year. SPD is moving forward with prioritizing officer wellness and has hired 2 sergeants to head this.

Action Item: Request for Commissioners to fill out and return the Rapid Adjudication worksheet to the Communications Advisor by next Tuesday, so that he can put together recommendations to bring to the next Strategy Committee meeting.

Action Item: Commissioners will send information after making calls to their assigned signatory organization for turn out to the 12/5 Public Hearing.

CPC 2018 Annual Meeting Report Out

The Interim Executive Director gave a summary of the 2018 Annual Report which was presented to Council in July. The report described the Commission, who was on the Commission, how many meetings took place, focuses for the Commission, growth and partnerships. The report described the Commission's involvement in the Chief of Police, Inspector General and Office of Police Accountability searches. It also detailed the implementation of the 2017 Ordinance in which made the CPC a permanent police accountability body and grew the Commission to 21 and explained the creation and completion of the SDFIT Task Force. After the summary of the Report, the floor was opened up for public comment regarding the Report.

The next Annual Meeting will take place in Quarter 2 of 2020 and the 2019 Annual Report plan to be released in March of 2020.

SUMMARY OF ACTION ITEMS

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