

# MINUTES

## Community Police Commission (CPC)

July 17, 2019, 9:00 am – 12:00 pm  
Seattle City Hall  
600 4<sup>th</sup> Ave., 3<sup>rd</sup> Floor, Room 370

**CPC Attendees:** Emma Catague (co-chair), Rev. Harriett Walden (co-chair), Isaac Ruiz (co-chair), Colleen Echohawk, Helen Gebreamlak, Erin Goodman, Brandy Grant, Esther Lucero, Asha Mohamed, Natasha Moore, Karisa Morikawa, Mark Mullens, Alina Santillan, Joseph Seia, Rev. Aaron Williams

**CPC Absent:** Claudia D'Allegri, Melinda Giovengo, Ben Goldsmith,

**CPC Staff:** Bessie Scott, Roxana Garcia, Nick, Christian, Karen Chung, Jesse Franz, Minty LongEarth, Tracy Whitlatch

### Review Agenda and Approve Minutes / Announcements

**Moved, seconded, and passed (9/0/0):** "To approve the minutes of 07/03/2019."

Moved: Helen Gebreamlak

Seconded: Esther Lucero

Absent for vote: Claudia D'Allegri, Colleen Echohawk, Melinda Giovengo, Ben Goldsmith, Brandy Grant, Asha Mohamed

### Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

### OTHER BUSINESS

#### CPC Governance Ad Hoc Workgroup

The Commission brought forth a motion to create a temporary workgroup to review the CPC's bylaws and operational governance. The workgroup will potentially propose recommendations to the full Commission. Commissioners interested in serving on this workgroup should contact the Interim Executive Director.

**Moved, seconded, and passed (9/0/0):** "To approve creating a CPC Governance Ad Hoc Workgroup."

Moved: Erin Goodman

Seconded: Helen Gebreamlak

Absent for vote: Claudia D'Allegri, Colleen Echohawk, Melinda Giovengo, Ben Goldsmith, Brandy Grant, Asha Mohamed

## Officer Wellness Ad Hoc Workgroup

In response to Chief Best's call for more support for her officers to address morale on July 16<sup>th</sup>, a Commissioner brought forth a motion to create a new ad hoc committee to assess the current state of officer morale, salaries, and access to mental health resources and to evaluate current hiring, retention and recruitment practices by SPD. Commissioners interested in serving on this workgroup should contact the Interim Executive Director.

**Moved, seconded, and passed (15/0/0):** "To approve creating an Officer Wellness ad hoc workgroup."

Moved: Esther Lucero

Seconded: Helen Gebreamlak

Absent for vote: Claudia D'Allegrì, Melinda Giovengo, Ben Goldsmith

## DOJ and Monitor Update

**Monitor Update** – No update at this time.

**DOJ Update** – The Force Review Board audit will be filed with the Court at the end of the month. Type I/II Use of Force and Investigation Audit will be filed in August.

## Community Engagement Standing Committee

### Community Engagement Report Out

The Community Engagement Team will report on its engagements to the CPC bi-weekly.

Since the last CPC meeting, staff and commissioners attended the following:

- Councilmember Gonzalez's GESCNA and the African American DAC held a special meeting on gun violence in the CD
- Filipino Demographic Advisory Council (DAC) meeting
- West Precinct Picnic at Queen Anne Farmer's Market.
- East African DAC meeting

Upcoming engagements:

- North Precinct Picnic on July 20

Commissioners discussed the tracking of community engagements. Staff requested that commissioners inform staff when they attend events in their commissioner role. The commission discussed creating a tracking mechanism in SharePoint.

**Action Item:** Staff will create a new form in SharePoint to continue to track engagements.

### Impacted Communities Proposal

Currently, police accountability system partners do not have a common language when defining impacted communities. A common and accessible language would identify communities, be data-driven and would serve as a foundation to inform CPC efforts. The commission proposed working with its system partners to agree on a common definition for "impacted communities." This would also fulfill legislative mandates to advise on OPA and OIG's community outreach and

informational materials. The Commission co-chairs will choose from Commissioners who request to work with Community Engagement staff and leadership from the OPA and OIG offices in this effort.

**Moved, seconded, and passed (15/0/0):** “To approve the Impacted Communities Statement Proposal.”

Moved: Joseph Seia

Seconded: Colleen Echohawk

Absent for vote: Claudia D’Allegri, Melinda Giovengo, Ben Goldsmith

**Action Item:** Co-chairs will choose Commissioners to work with the Community Engagement staff and leadership from the OPA and OIG offices to create the Impacted Communities Statement.

### **CPC District Liaison Program**

There is a legislative mandate that at least one Commissioner represent each Council district. The Community Engagement Standing Committee recommended that three commissioners should be assigned per district. One would act as liaison with two alternates and staff to support. Commissioners will self-select into the districts they represent as commissioners. There will be a Community Engagement staff person assigned to each district. The recommendation of the Community Engagement Team was that Commissioners would commit to one engagement per month and would report back on the following information to the CPC to inform the CPC’s budget:

- What projects or initiatives is this organization currently working on?
- What are the priorities of this organization as they relate to the work of the CPC?
- How does the work of this organization align with the Mission and Vision of the CPC?

**Moved, seconded, and passed (15/0/0):** “To approve moving forward the District Liaison Program with Commissioners self-selecting their districts with a discussion around accountability to follow at a future CPC Meeting.”

Moved: Colleen Echohawk

Seconded: Joseph Seia

Absent for vote: Claudia D’Allegri, Melinda Giovengo, Ben Goldsmith

**Action Item:** Approve and assign Commissioners to the District Liaison Program.

**Action Item:** Request to be on the West Precinct PAC.

**Action Item:** Attend Citywide Advisory Council.

**Action Item:** The Community Engagement Standing Committee will discuss how to address public need for information on how 911 calls are routed.

## **Strategy Standing Committee**

### **Annual Report**

Staff presented a draft of the 2018 Annual Report to the Commission. The final report is to be release July 31, 2019.

**Moved, seconded, and passed (14/0/0):** “To approve the 2018 Annual Report draft with permission to make minor amendments.”

Moved: Joseph Seia

Seconded: Emma Catague

Absent for vote: Claudia D’Allegri, Melinda Giovengo, Ben Goldsmith, Ofc. Mark Mullens

*Action Item:* Approve the Draft 2018 Annual Report to be released July 31, 2019.

## 21CP Solutions

21CP Solutions, consultants hired by the mayor in response to Judge James Robart’s order to develop methods to address gaps in the city’s police accountability system, presented their scope of work to the CPC. The scope of work for this phase of their contract is to 1) Analyze if the accountability structure that is in place is achieving the accountability that the City wants, 2) Analyze the National benchmark in comparison to Seattle, 3) Develop next steps and 4) Develop methodology. The City is planning to hold three to five community meeting to get feedback on methodology and requested the CPC partner with them to accomplish this by end of July.

The Commission questioned why it was not consulted prior to bringing consultants in. Also, of concern to the Commission is that the 21CP is looking at work that has already been done via the 2017 police accountability ordinance.

*Action Item:* Staff will set up a meeting between the Commission and the Mayor.

## PUBLIC COMMENT

Four members of the public gave public comment after 21CP Solutions’ presentation and discussion with the Commission. of the public that signed up for public comment after the 21CP Solutions presentation; one left prior to the comment period.

## SUMMARY OF ACTION ITEMS

*Action Item:* Staff will create a new form in SharePoint to continue to track engagements.

*Action Item:* Co-chairs will choose Commissioners to work with the Community Engagement staff and leadership from the OPA and OIG offices to create the Impacted Communities Statement.

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