

MINUTES

Community Police Commission (CPC)

July 10, 9:00 am – 12:00 pm

Seattle City Hall, 600 4th Ave., 3rd Floor, Room 370

CPC Attendees: Enrique González (co-chair), Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Emma Catague, Lisa Daugaard, Colleen Echohawk, Melinda Giovengo, Jay Hollingsworth,

CPC Absent: Claudia D'Allegrì, Ofr. Kevin Stuckey, Rev. Aaron Williams

CPC Staff: Fé Lopez, Karen Chung, Roxana Pardo Garcia, Minty LongEarth, Sarah Mayes, Bessie Scott, Tracy Whitlatch

Introduction of New Staff Member: Bessie Scott

Bessie Scott, the CPC's new Policy Supervisor, introduced herself to the CPC.

Review Agenda and Approve Minutes / Announcements

Moved, seconded, and passed (6-0-0): "To approve the minutes from 6/20/2018."

Absent for vote: Colleen Echohawk, Melinda Giovengo

Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

DOJ/Monitor's Update

DOJ – The DOJ is reviewing the methodology for the supervision assessment as well as proposed changes to the Use of Force policy.

Monitoring Team – The Monitor's representative had no updates.

City Council Committee Hearing

The CPC attended the Gender Equity Safe Communities New Americans and Education Committee hearing where the committee considered commission nominees for appointment.

Police Practices Workgroup

Inquest Recommendations

The CPC is a member of a coalition of community-based organizations that has been making collective recommendations to the King County Executive with respect to the King County

inquest process. The coalition recently proposed new, modified recommendations to the inquest process to address law enforcement's suggestions in an effort to reach consensus. The CPC considered the new set of recommendations to create a fair and effective inquest process.

Moved, seconded, and passed (8-0-0): "To approve signing onto the coalition's revised inquest recommendations."

Bias-Free Policing Audit Methodology Discussion

The draft disparity audit methodology is due to the Monitor and DOJ by October 31, 2018 as part of the sustainment plan. The Police Practices Workgroup has general thoughts about the draft. The proposed methodology is ambitious in scope, proposing to look at all enforcement action and to answer the question of whether there is disproportionate enforcement, which is a difficult analytical exercise. The Police Practices Workgroup would like to discuss the audit with SPD to see whether the research team can focus its scope and not ask whether, but why there is disparity and when and how it can be shifted as well as discuss meaningful alternative strategies to reduce disparity.

Preference Points

The CPC is concerned that the Public Safety Civil Service Commission will consider a rule that establishes a multilingualism preference point that will elevate the veteran's preference point in instances where a veteran's preference point is in competition with a multilingualism preference point. Staff will meet with Councilmembers Gonzalez and Herbold to flag this concern.

Action Item: To approve the CPC signing onto the community coalition's revised inquest recommendations.

Strategy Committee

Chief of Police Search Update

- Process Report

Interim Chief Carmen Best is one of the finalists because Cameron McLay withdrew his name for consideration. The CPC made some follow-up requests for documents from Mayor's Office and will be receiving the documents later today.

- Site Visits

Based on community feedback, the CPC conducted two site visits, to Austin and to Minneapolis, and also held phone calls with people in Madison to learn more about the Chief of Police candidates. The CPC reported their findings and walked through a proposed written report of site visit findings.

Status Conference Update

A Consent Decree status conference took place on Monday, July 9 in Federal Court. The purpose was for the Parties to provide an update to the Court on where we are with the sustainment plan. While there, the following issues were discussed:

- The Chief of Police search process (Judge noted that he will not comment on that process.)
- Early Intervention Systems
- Attrition from SPD
- The Monitoring Team's access to Data Analytics Platform.
- Budgets, in particular, the Office of Inspector General budget

There will be another status conference in August and will address numerous issues, including Early Intervention Systems.

Chief of Police Finalist Q&A: Carmen Best

Chief of Police final candidate, Interim Chief Carmen Best, attended the meeting to meet the CPC, introduced herself, and answered the following questions.

1. Why do you want to be the Chief of Police in Seattle?
2. How have you worked with marginalized communities?
3. What is your understanding of the Consent Decree and where we are in the process?
4. How do you plan on working with the oversight entities (CPC, IG, OPA)?

She also addressed questions regarding the following issues:

- Coercive interrogations
- Training regarding biased policing
- Working with homeless populations
- Working with the African American Community

SUMMARY OF ACTION ITEMS

Action Item: To approve the CPC signing onto the community coalition's revised inquest recommendations.