

MINUTES

Community Police Commission (CPC)

November 9, 2016, 9:00 am – 12:00 pm

City Hall, 600 4th Avenue, 3rd Floor, Room 370

CPC Attendees: Lisa Daugaard, co-chair, Rev. Harriett Walden, co-chair, Claudia D’Allegri, Josias Flynn, Kay Godefroy, Enrique Gonzalez, Jay Hollingsworth, David Keenan, Cpt. Joe Kessler, Isaac Ruiz, Rev. Aaron Williams

CPC Absent: Melinda Giovengo

CPC Staff: Fé Lopez, Anne Bettsworth, Minty LongEarth, Tracy Whitlatch

CPC Staff Absent: Betsy Graef

REVIEW AGENDA AND APPROVE MINUTES / ANNOUNCEMENTS

Moved, seconded, and passed (10-0-0): “To approve with amendment the 11-9-16 agenda.”

Moved, seconded, and passed (10-0-0): “To approve the minutes from 10-26-16 with amendments.”

Policy Review Workgroup: 1) Additional action item: The CPC authorized the workgroup to hire Professor Jeffrey Fagan as a consultant to analyze the raw data from the Monitoring team’s Community Satisfaction survey. 2) The DOJ will not be participating in the Policy Review Workgroup.

Community Outreach and District Liaison Updates: 1) The ACLU of Washington awards banquet is on November 12th.

COMMUNITY SERVICE OFFICER PRESENTATION

Two former Community Service Officers (CSO) gave a presentation to the CPC to describe the position and how it bridged the gap between police officers and the community. Some of the areas they were trained on were crime prevention, mediation, and crisis intervention. They handled many issues that freed-up sworn officers to deal with more pressing issues, but also offered services that officers couldn’t provide, such as information on landlord-tenant issues, neighbor disputes, missing and endangered adults and juveniles, welfare checks, and emergency shelter and food situations.

The Commission asked the CSOs if they had ideas for how to improve the program if it were reinstated in the future. The CSOs stated that a better way of tracking information and data would be helpful to demonstrate their success. They said that continuing to house the unit in one place would be beneficial, because CSOs need the support of each other and it keeps them informed of what kinds of things are happening around them.

The City Council is looking into how/whether this program could/should be reinstated. The CPC will wait to comment until it has additional information on Council’s next steps.

Action item – Staff will ask CBO when the City budget “green sheets” are due and inform the Co-chairs.

Action Item – Staff will add CSO topic to next CPC meeting agenda.

RECRUITMENT, HIRING, AND TRAINING ASSESSMENT RECOMMENDATIONS DISCUSSION

In January 2016, a year-long study around SPD recruitment, hiring and training practices concluded with a report released by the CPC. The CPC conducted many meetings with community focus groups and SPD employees to gather information regarding how the community wanted to see their concerns remedied. At the meeting, recommendations for how to move forward around recruitment, hiring and training were proposed to the Commission.

Moved, seconded, and passed (9-0-0): “To approve the workgroup further researching the recommendations that were presented to the CPC regarding Recruitment, Hiring and Training.”

Moved, seconded, and passed (10-0-0): “To approve CPC staff to draft a letter requesting cancellation of the City’s RFP on the Seattle Police Department portion of City Entry-Level Testing and Hiring Selection Process Equity Analysis and a draft press release highlighting the duplication of effort.”

DOJ & MONITOR UPDATES

DOJ – The DOJ had no update.

Monitor – The Monitor team representative attended the Policy Review Workgroup meeting last week and said that he felt there were some very common sense ideas that came out of the discussion around the Crowd Management policy.

POLICY REVIEW WORKGROUP UPDATE

The workgroup met last week to review the SPD Crowd Management policy revisions (08/31/16 draft) and the Collision Investigation policy. The CPC made no comments on the Collision Investigation policy. Regarding Crowd Management, SPD intends to draft compromise language and will send it to CPC staff by COB Monday, November 14th, so that it can be distributed to the workgroup and discussed at the next workgroup meeting on November 17th. After that workgroup meeting, if necessary, the CPC will arrange a meeting with DOJ to review any points on which the Commission was unable to gain consensus with SPD.

The next two policies up for review are Searches – General and Interpreters/Translators. The CPC will look to the following organizations/individuals for technical advice.

1. Searches-General: ACLU, Defenders Association, OPA Auditor, OPA Director
2. Interpreters/Translators: OIRA, OCR, Claudia D’Allegrì, Disability Rights of Washington, Martha Cohen (Office of Interpreter Services)

Policy tracking – Staff met with the CPC consultant to discuss how the database she is working on will track SPD policies and how best to use this database. The CPC will likely meet with the OPA Director and the Auditor for their input on how to use this database.

Action Item – Staff will connect with OPA Director, Interim City Auditor and Ret. Judge Levinson for policy database feedback.

ACCOUNTABILITY WORKGROUP

Review DOJ Court filing and Technical Assistance Letter –The DOJ filed their comments regarding Accountability Legislation with the Court Nov. 4th. They also sent a letter to the Mayor outlining some technical assistance regarding the draft accountability legislation.

One important issue included the DOJ's position that the CPC's authority to formally evaluate the OIG (as opposed to providing input into that evaluation) confuses the role of the CPC with those responsible for the functioning of the OIG.

Moved, seconded, and passed (9-0-0): "To approve a small workgroup to draft and finalize a response to the DOJ by Sunday night, November 13th."

EXECUTIVE SESSION

The CPC entered into Executive Session at 11:15am to discuss ongoing litigation with its legal counsel. The Executive Session ended at 12:04am. The By-laws were reviewed prior going into Executive Session.

OTHER BUSINESS

CPC Co-chairs Election – The CPC will hold Co-chair elections in January. Those commissioners that would like to run for Co-chair may contact the Executive Director.

2017 CPC Commissioner Retreat – The CPC discussed optional dates for the 2017 work retreat.

Action Item – Research legal representation for the CPC.

Action Item – Staff will circulate possible dates for the CPC retreat.