

MINUTES

Community Police Commission (CPC)

October 26, 2016, 9:00 am – 12:00 pm

City Hall, 600 4th Avenue, 3rd Floor, Room 370

CPC Attendees: Lisa Daugaard, co-chair, Rev. Harriet Walden, co-chair, Josias Flynn, Melinda Giovengo, Kay Godefroy, Enrique Gonzalez, Jay Hollingsworth, David Keenan, Isaac Ruiz

CPC Absent: Claudia D'Allegri, Cpt. Joe Kessler, Rev. Aaron Williams

CPC Staff: Anne Bettsworth, Minty LongEarth, Betsy Graef, Tracy Whitlatch

CPC Staff Absent: Fé Lopez

REVIEW AGENDA AND APPROVE MINUTES / ANNOUNCEMENTS

Moved, seconded, and passed (7-0-0): "To approve the 10-26-16 agenda."

Moved, seconded, and passed (7-0-0): "To approve the minutes from 9-22-16 with amendments."

SPD Budget Update: 1) Central Staff gave the presentation to the City Council; 2) \$4.1 million in existing reserves will be transferred to the overtime costs.

Accountability Workgroup: 1) The CPC will reiterate that our understanding that the Court review is only to identify areas that conflict with the Settlement Agreement

Other Business: 1) Seattle Police Foundation Awards Banquet – One commissioner and one staff member will attend the October 28th Seattle Police Foundation Awards Banquet."

DOJ & MONITOR UPDATES

DOJ – The DOJ met with CPC following the last full CPC meeting to discuss the City's filing of the Accountability Legislation. DOJ will be submitting comments on the filing to the Court this coming Friday, Oct. 28th. DOJ will soon send unofficial comments to the CPC regarding the CPC's draft brief (in response to the City's filing).

Assessments are currently being conducted in various areas and should be concluded by early 2017. The Use of Force, Stops and Detention and Bias-Free Policing policies will not be submitted to the court until after the assessments are completed. There has been a slight delay regarding review of the FIT Manual, Body-Worn Video and Crowd Management policies, and DOJ hopes to have further conversations with the CPC prior to those filings. DOJ hopes to get the institutional bias training completed this year.

The CPC requested that the DOJ and the Monitor team attend new bi-weekly CPC Policy Workgroup meetings. Both agreed.

Monitor – The community satisfaction survey has been completed. Peter Erlichman will be the CPC's main point of contact regarding any concerns with the survey.

Action Item – Staff will follow-up with the Monitor team regarding the request for raw survey data. Staff will also send Ron Ward a list of the three SPD policies on deck for CPC review.

Action Item – The CPC gave authorization to staff to hire Professor Jeffrey Fagan as consultant to analyze the raw survey data received from the Monitor team.

POLICY REVIEW WORKGROUP UPDATE

Policy Workgroup meetings will be replacing the currently scheduled Accountability Workgroup meetings for the remainder of the year. Originally, it was understood that the DOJ would participate in these workgroup meetings, however, they will not be participating.

Body Worn Camera policy – A commissioner and staff member testified to Council regarding the various body-worn video issues.

The CPC also submitted a letter to Council on Oct. 20th explaining that the body-worn video proviso language had been misunderstood and that it was actually the duty of the previously established stakeholder workgroup (rather than SPD) to conduct community engagement to examine community priorities on the topic and then submit a policy draft to Council. Yet the workgroup hasn't been reconvened to complete this work.

Policy tracking – The CPC consultant is working on a database to track SPD policies and CPC's reviews and comments to those policies.

Action Item – Staff will update calendar invitations to reflect the policy workgroup/accountability workgroup change.

COMMUNITY ENGAGEMENT WORKGROUP

Recruitment, Hiring and Training Update – Staff and commissioners have been working to draft recommendations as a result of the January 2016 findings on SPD recruitment, hiring, and training. An ad-hoc workgroup will continue to refine these recommendations and will soon bring them to the full CPC for review and discussion.

MOTHER'S FOR POLICE ACCOUNTABILITY BREAKFAST

Mother's for Police Accountability is hosting a breakfast on Nov. 17th. The Commission voted on whether the CPC should cover the ticket cost for commissioners who wanted/were able to attend (Isaac and David).

Moved, seconded, and passed (6-0-1): "To approve the use of CPC funds for commissioners to attend the Mother's for Police Accountability Breakfast."

COMMUNITY OUTREACH and DISTRICT LIASON UPDATES

Community Outreach –

- CPC Executive Director is in Washington DC today attending a National Institute of Justice event.
- The CPC is being recognized by the ACLU of Washington for their Civil Libertarian Award on November 12th. Commissioners and staff will attend.

- CPC Executive Director and the Community Engagement and Communications Specialist are both traveling to Atlanta, GA for the Facing Race Convention Nov. 9 – 11.
- CPC Policy Analyst attended the International Association of Chiefs of Police Convention in San Diego, CA Oct. 15 – 17.
- Co-chair Rev. Walden presented to the Immanuel Lutheran Church.
- CPC Executive Director spoke at the MacArthur Foundation's Safety and Justice Convening in October.
- The CPC plans to submit a presentation to NACOLE for 2017. The Community Engagement and Communications Specialist will be contacting commissioners for their input on what should be presented.
- The CPC website will be reviewed by CPC staff for ease-of-reading and accuracy.
- The District Liaison project will be reviewed in December to see if the CPC should continue with it.
- CPC staff continues to attend the "Not This Time" community meetings. The Mayor and Sue Rahr attended the October 12th meeting.

Action Item – Staff will add Initiative 873 to the next CPC agenda.

NOVEMBER/DECEMBER MEETING ISSUES

The CPC decided to reschedule the November 23rd CPC meeting to November 16th because of Thanksgiving. The CPC decided to cancel the December 28th CPC meeting due to Christmas.

Action Item – Staff will update calendars and the website to reflect changes.

ACCOUNTABILITY WORKGROUP

Court filing and updated legislation recommendations –The CPC will file a brief with the Court on Oct. 27th as a response to the City's Oct. 7th filing of Accountability Legislation. The CPC tried to articulate in the brief a vision for police accountability reform and community participation. The brief also points to areas of disagreement in regards to the City's filing. The collective bargaining process was one such area of disagreement. The CPC feels that the Union's secret bargaining process is a structural weakness in the eyes of the public and has the potential to undermine police accountability reform.

Moved, seconded, and passed (7-0-0): "To authorize Lisa, Betsy, and Isaac to consider input from the U.S. Attorney's Office for possible inclusion in the CPC's brief to be filed with the court, with the understanding that major changes would be circulated to the CPC."

Collective Bargaining and Labor Agreement Recommendations Update – The CPC met with members from SEIU 775, Martin Luther King, Jr., Labor Council, Teamsters Joint Council 28, and Washington State Labor Council to get labor's perspective on the issue of collective bargaining and labor agreements, both locally and statewide. The labor leaders stated that they did not believe that daylighting the City's bargaining process will affect Washington State law. Although they did have concerns about the implications of a public bargaining process, they thought that allowing the public access to the bargaining *agenda* might be a viable option.

Councilmember Gonzales has requested that the CPC use alternative language in its Oct. 28th brief to prevent anti-labor union groups from using that recommendation as a platform for their cause. Councilmember Gonzales has asked the CPC to meet and discuss this.

Moved, seconded, and passed (7-0-0): “To authorize Lisa, Betsy, and Isaac to draft language for the brief that generally captures the following sentiment: The inability to hold the City’s feet to the fire with respect to bargaining for police accountability measures is a potential weakness as it relates to accountability reform.”

Community Stakeholder Communication – The Commission sent a letter to community stakeholders October 25. The intent was to update them on the process and the legislation recommendations that were filed with the Court by the City.

Budget Update – Councilmember O'Brien seeks to reinstate the Community Service Officer program at SPD, which would add a total of 26 FTEs. It would cost \$1 million in 2017 and \$4 million 2018. Councilmember Herbold seeks to budget \$100K to examine the CSO program in 2017.

Action Item – Staff will add a discussion on Community Service Officers to the next CPC agenda. Co-chairs and staff will try to find someone to come to the meeting and provide commissioners with historical background on the CSO program.

MONITOR'S COMMUNITY SATISFACTION SURVEY DISCUSSION

Monitor's Community Satisfaction Survey – The CPC requested the raw survey data in order to have it analyzed thoroughly by a consultant. Once that occurs, the CPC plans to comment on the survey's findings.

Action Item – Staff will add next steps regarding the survey to the next CPC agenda.

OTHER BUSINESS

Seattle Police Foundation Awards Banquet – CPC Commission Kay Godefroy will be receiving an award at the Oct. 28th, 2016 Seattle Police Foundation Banquet.

Office of Intergovernmental Relations – CPC staff and co-chairs will be meeting with the Office of Intergovernmental Relations on October 28th. The CPC would like to discuss the City's position on the Body-Worn Video issues, officer decertification (and share the CPC's position), use of force reporting/tracking, and I-873.