

2021 Mid-Year Accountability Report

July 13, 2021

Public Safety & Human Services Committee

Accountability Partners

CPC

Community
Voice

OIG

Systemic
Review

OPA

Individual
Investigations

SPD

Public Safety

Mid-Year in Review

- Results of 2021 Legislative session
- Accountability work in progress for each agency



State Legislative Session 2021

Successful Policing Legislation

- **HB 1001 – Law Enforcement Professional Development Grant**
- **HB 1054 – Law Enforcement Tactics**
- **HB 1088 – Impeachment Disclosures**
- **HB 1089 – Compliance Audit Requirements**
- **HB 1267 – Independent Investigations of Police Misconduct**
- **HB 1310 – Use of Force/ De-escalation**
- **SB 5051 – State Oversight and Accountability**
- **SB 5066 – Duty to Intervene**
- **SB 5055 – State Arbitrators**
- **SB 5259 – Law Enforcement Data**
- **SB 5263 – Felony Bar Removal**
- **SB 5353 – Facilitating Community Engagement with Law Enforcement**

CPC actively engaged in Olympia on 75% of these bills

CPC

CPC Publications

- Letter to Community on Police Accountability Recommendations Tracker (PART) Development and Collaboration
- Letter to Seattle Police Monitor on 2021 Plan and Draft Assessment Methodology
- Letter to Labor Relations Policy Committee (LRPC) on Collective Bargaining
- Letter to SPD on Proposed Changes to Use of Force and Crowd Management Policies

Challenges & Opportunities



COVID-19 Restrictions



New commissioners and staff
to rebuild relationships

CPC's Police Accountability Recommendation Tracker (PART)

WHERE IS THE TRACKER?

- CPC website → Our Work → Recommendations Tracker
- Published in April

WHAT ARE THE NEXT STEPS?

- Work with accountability partners to ensure accuracy of information and internal reporting processes

Recommendation	Recipient ...	Date of ...	Recommendation on	SPD Policy Nu...	Description
	Other	10/7/2020	State Legislative Agenda	Not an SPD Policy	• Amend RCW 41.56.100 to create "effects-only" bargaining for acc statutory provisions so that only provisions affecting employees, e be bargained. In the alternative, specify accountability provisions th decisional bargaining (e.g., appellate process, disciplinary timelines, disciplinary files).
	Other	10/7/2020	State Legislative Agenda	Not an SPD Policy	• Expand the state's criteria on disqualifying misconduct to include and misdemeanors involving "moral turpitude" that breach the pub • Require periodic local auditing of agencies' notice of police office

CPC Workgroups

- **Police Practices**
- **Behavioral Health**
- **Community Engagement**
- **Complainant Appeals Process**

Community Engagement & Events



- Town Hall: Policies on Use of Force and Crowd Management
- Community Conversations: Collective Bargaining Agreement

Collaboration with Seattle Police Monitor

- **Inclusion of the Vision, Methods, Analysis, and Planning (VMAP) Debrief**
- **Standing Monitor Team check-ins**
- **Semi-Annual Report**

CPC Priorities & Accomplishments

Community Engagement

- Youth engagement, virtual community engagement during pandemic
- New Community Engagement Director – Felicia Cross

Collaboration

- Police contract negotiations, recommendation tracking database, engagement with Seattle Police Monitor

CPC Internal Business

- Appointment of new Executive Director, seven new commissioners and onboarding protocols
- Strategic Planning launch – Connected Realities LLC
- CPC Newsletter – community and commission
- Podcast in production
- Monthly Newsletter

OIG

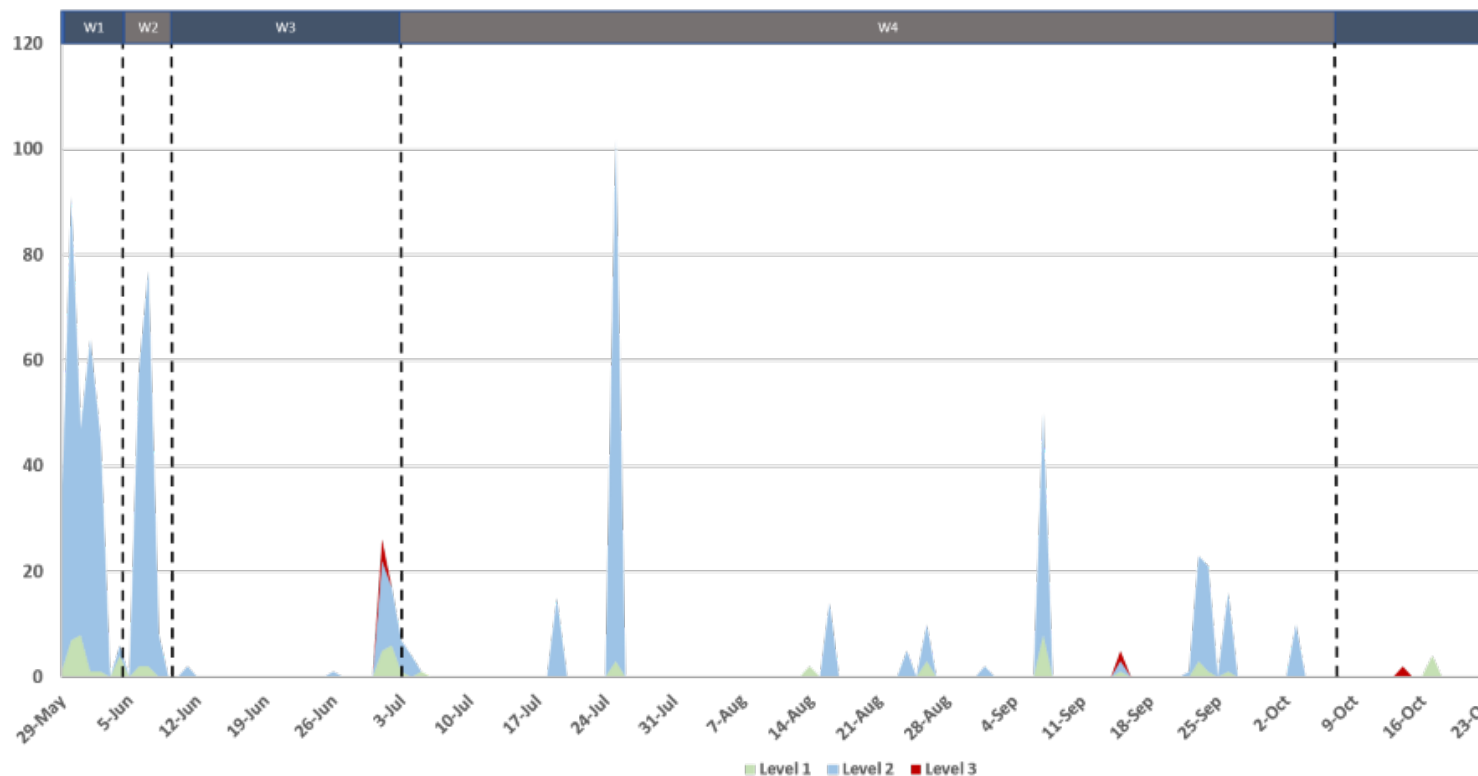
OIG Protest Response Oversight

- From mid-2020 and continuing into the first half of 2021, OIG has focused on projects that impact First Amendment rights and community trust around use of force.
- Sentinel Event Review
 - Examining root causes to look for preventative system improvements
 - Community-centered systemic examination of mass protest sentinel events
 - Review by community, SPD, and additional experts
 - Informing SPD protest response



Sentinel Event Review by the Numbers

5 Waves: Number of Uses of Force, May 30 - Nov 5 2020



OIG distilled data from many sources:

- Over **100 misconduct complaint cases** (arising from over 19,000 complaints to the Office of Police Accountability)
- Over **500 uses of force**
- More than **200 hours of body worn video**
- **Thousands of posts** on social media and other public comments
- Over **70 hours of panel meetings** to date

A report that covers the first critical days of the protest will be released summer 2021 and filed with the court.

Evolving Police Response

- Police response to persons in crisis
- Vehicle pursuit policies
- Alternative responses for certain types of minor traffic offenses

OIG Audits & Assessments in 2021

- Ongoing
 - SPD Mask-Wearing Review
 - Mutual Aid Audit
 - Effectiveness of Discipline Audit
 - Secure Firearms Storage Audit
- Recurring
 - Chapter 14.18 Surveillance
 - Chapter 14.12 Compliance and Follow-Up

OPA Review

- Regular review of OPA classifications
- Certification of OPA investigations (142 as of mid-June)
- Other OPA oversight areas:
 - Unsubstantiated misconduct review
 - Bias reviews
 - Mediations
 - Rapid adjudication
- Quarterly reporting
- Annual report

Policy Work

- Next wave Sentinel Event Review analysis and OIG assessment
- Consent Decree Monitoring Plan participation in oversight methodology, use of force and crowd management policy review, and data analysis
- Annual review of complaints, claims, and lawsuits
- Study of OPA civilian/sworn staffing model
- OIG recommendations on City 2022 state legislative agenda



Internally-focused efforts to improve and be more responsive

- Building a community advisory group to advise OIG
- Data decolonization effort for OIG analytics
- Quality control review of OIG casework

OPA

OPA Policy Recs

- A Management Action Recommendation (MAR) is a tool to correct a gap or ambiguity in SPD policy or training identified through an OPA investigation
- SPD is not required to implement MARs but does try to find solutions
 - This often takes 4 months-1 year
- OPA & SPD meet quarterly to discuss the status of active recommendations

OPA Policy Recs

- So far this year, OPA has issued MARs on 14 unique topics
- 12 MARs resulted from protest cases, e.g.:
 - Blast balls
 - Long range acoustic device
 - Force reporting
 - Providing medical aid
- 2 MARs fully implemented
 - Enforcement towards media
 - Complex incident command
- 12 MARs still active

OPA Policy Recs

- In 2020, OPA issued MARs on 14 unique topics
- 5 MARs fully implemented
 - Mental health transport
 - Court dispositions
 - Body-worn video recording
 - Employee wellness
 - Handling money evidence
- 1 MAR partially implemented
 - Special Commission permits
- 2 MARs declined action
 - Leadership expectations
 - Sound Transit response
- 6 MARs still active

Any Questions?