



City of Seattle
Council Position No. 8
Applicant Summary

Applicant Name: Brendan Kolding

| Yes/No | Description: The following provides a summary of relevant experience, as provided by applicant in his/her application materials submitted on or before October 1, 2017. |
|--------|--|
| Y | Does applicant express an understanding of Seattle city government operations and legislative processes? |
| Y | Does applicant identify experience or knowledge of public sector budget processes? |
| N | Does applicant identify any prior work or volunteer experience developing a budget for an organization (e.g. for-profit company, non-profit organization)? |
| Y | Has applicant demonstrated or articulated a commitment to race and social justice—particularly, in recognition of the diverse populations who work and/or reside within the City of Seattle? |
| Y | Has applicant demonstrated or articulated an understanding of public policy issues (such as homelessness, affordable housing, public health, law and justice, etc.)? |
| N | Did applicant indicate whether he/she previously served in a publicly elected office? |
| Y | Did applicant indicate whether he/she has served—past or present—on a Seattle-area board or commission? |
| Y | Did applicant indicate whether he/she has played a role in social advocacy? |
| Y | Did applicant identify managerial or supervisor work experience? |
| Y | Is the applicant a current or former City of Seattle employee? |
| N | Did applicant identify any potential conflicts of interest on the financial interest statement? |
| Y | If references were included in the application package, did applicant sign and return the Reference Checking Consent and Authorization Form? |
| | Comment(s): |

HR USE ONLY

Date of Review: 9/29/17

Reviewer Initials: KJ



City of Seattle

FINANCIAL INTEREST STATEMENT – CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as [Exhibit A](#), for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1. Do you, or any member of your family, **receive compensation** from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? No Yes, please complete item 1 on page 2.
2. Do you, or any member of your family, have a **direct financial interest** in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? No Yes, please complete item 2 on page 2.
3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? No Yes, please complete item 3 on page 2.
4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? No Yes, please complete item 4 on page 3.

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.

Signature: *Bonnie Volby*

Date: 09/28/2017

Signed at Seattle, Washington
(City or other location must be filled in.)

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as [Exhibit B](#)

Seattle City Council
600 Fourth Ave
Seattle, WA 98104

September 25th, 2017

Dear Councilmembers Bagshaw, Gonzalez, Harrell, Herbold, Johnson, Juarez, O'Brien and Sawant:

I am submitting this letter to declare my interest in Council Position 8, recently vacated upon Councilmember Burgess' appointment as Mayor. Based on my reading of Council President Harrell's September 21st news release, it appears that the Council's mission is to vet candidates based on four specific, non-partisan qualifications. I will address each specific qualification below. I will not present my personal stances on policy matters, as that does not appear to be of interest to the Council during this unique selection process.

Understanding of Seattle City Government Operations, Budgeting, and Legislative Processes

I have worked for the Seattle Police Department for almost a decade. Since 2012, I have been assigned to the Audit, Policy & Research Section, where I have worked on policy development during the entire course of the federal consent decree.

I have relevant experience with the budgeting process. As a supervisor, part of my job is to write and submit budget impact proposals as part of the City's budget development cycle. Through my service on several local non-profit boards, I have experience with vetting and approving annual budget proposals.

From my office across the street from City Hall, I have grown accustomed to tracking bills through the City legislative process. Over the course of the past year, I have tracked the Police Accountability Ordinance, the Bias-Free Policing Ordinance, and the Observer Bill of Rights to ensure that the Seattle Police Manual stays consistent with Seattle Municipal Code.

Knowledge of the Public Policy Issues Associated with Potential Committee Assignments

Councilmember Burgess served on the Affordable Housing, Neighborhoods & Finance Committee; the Gender Equity, Safe Communities & New Americans Committee (GESCNA); the Human Services & Public Health Committee; and the Education, Equity & Governance Committee. Those committees appear to be the ones to which I would be assigned.

The Affordable Housing, Neighborhoods & Finance Committee is currently dealing with a variety of matters that pertain to the kind of city that Seattle will be for future generations. Chief amongst these matters is creating a strategy for affordable housing development, including using real property currently owned by the City for that purpose. Other priorities include zoning restrictions, parking requirements for new developments, and regulation and licensing of the short-term rental market.

GESCNA is handling many sensitive issues. These range from high-profile topics such as how to develop policy that will prevent people from being subject to adverse immigration actions while also maintaining public safety, to more granular matters such as how to address public lighting deficiencies in South Park. Regardless, each of these issues impacts people's lives and sense of security. Two issues on which I can use my particular work experience to provide leadership is the implementation of the Police Accountability Ordinance and the implementation of Executive Order 2017-09: Reforming Secondary Employment in the Seattle Police Department.

The Human Services & Public Health Committee is dealing with the most visible issues that we currently face in Seattle: homelessness and the opioid epidemic. Key policy considerations include how to provide for shelter and medical care, as well as what to do about illegal encampments.

The Education, Equity & Governance Committee is working on a variety of issues, including policy surrounding early learning and the innovative Seattle Preschool Program. Paramount to the work of this committee is to apply the principles of the Race & Social Justice Initiative to its policy work.

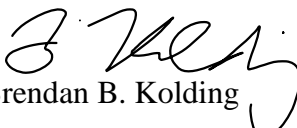
Commitment to Social Justice and the Ability to Communicate and Collaborate Effectively Across Cultures and with Diverse Populations

I believe that City government has a responsibility to view everything through the lens of social justice. Policy development, when done right, is an intensive process that involves solicitation of feedback from members of all affected communities. As a policy professional, I have developed a strong ability to communicate and collaborate with diverse populations. I have presented to the Community Policy Commission on policy projects, most significantly use-of-force, stops and detentions, and body-worn video. As a member of the Body-Worn Video Stakeholder Group, I have worked with representatives from myriad local interest groups to develop policy on this sensitive technology. I also worked directly with members of the Gender Justice League to develop policy on interactions with transgender individuals.

Desire to Serve the People of Seattle as a Public Official

I have a strong and sincere desire to serve the people of Seattle. It has been a privilege to serve them as a school district employee, police officer, university professor, non-profit leader, and youth basketball coach. I would consider it a great honor to have the privilege of serving the people of Seattle as a member of the City Council, and I would work tirelessly to ensure that Seattle government reflects the values of its populace. I appreciate your consideration.

Respectfully,


Brendan B. Kolding

Brendan B. Kolding, M.A.
Resident of West Seattle

Education:

Marquette University, Milwaukee, WI
M.A. in International Affairs, specialization in International Politics
August 2007

Gonzaga University, Spokane, WA
B.A. in Political Science, minor in Asian Studies
May 2005

Professional Experience:

Seattle Police Department

- Sergeant in the Audit, Policy & Research Section
 - July 2015 to present
 - Duties include:
 - Leading a squad of detectives
 - Supervising policy development
 - Managing the Seattle Police Manual
 - Participating in compliance-related negotiations with external partners
 - Sitting on the Force Review Board
 - Overseeing security at the SPD Headquarters building
 - Occasional service as the acting lieutenant
 - Supervising squads of officers during special events
- Acting Sergeant in the Audit, Policy & Research Section
 - July 2014 to July 2015
- Detective in the Audit, Policy & Research Section
 - May 2012 to July 2014
- Patrol Officer in the North Precinct
 - March 2009 to May 2012
- Recruit
 - June 2008 to March 2009
- Adjunct Instructor for the Education & Training Section
 - January 2012 to present

Argosy University
Seattle, WA

Adjunct Professor of Criminal Justice and Political Science
August 2010 to December 2015

Seattle Public Schools
Seattle, WA
Substitute Instructional Assistant
December 2007 to June 2008

Marquette University - Department of Public Safety
Milwaukee, WI
Safety Services Officer
January 2007 to August 2007

Non-Profit Leadership:

Holy Rosary School
School Commission
July 2015 to present

- Co-Chair of the Communications Committee, July 2015 to June 2017
- Secretary, July 2016 to June 2017
- Vice-President, July 2017 to present

Fulcrum Foundation
Distribution Committee
July 2012 to present

Fulcrum Foundation
Board of Trustees
July 2012 to July 2014

Amici
Board of Directors
May 2008 to July 2016

- Member-at-Large, May 2008 to May 2010
- Chair of the School Activities Committee, May 2010 to May 2011
- Vice-Chair, May 2011 to July 2012
- Chair, July 2012 to July 2014
- Immediate Past Chair, July 2014 to July 2016



LEGISLATIVE DEPARTMENT

Human Resources

Reference Checking Consent and Authorization Form

Disclosure

Please read the information on this form carefully and completely.

I have applied for appointment to the Seattle City Council and have provided information about my previous employment and professional references. I authorize the City of Seattle to obtain my academic records and conduct a reference check with my present and/or past employers, professional references, and additional references provided by my present and/or past employers or professional references. I understand that reference information may include, but not be limited to, verbal inquiries or information about my employment performance, professional demeanor, rehire potential, dates of employment, salary, and employment history.

My signature below authorizes my former or current employers and references to release information regarding my employment record with their organizations and to provide any additional information that may be necessary for my application for appointment to the City Council. I knowingly and voluntarily release the City of Seattle and any and all persons or entities providing a reference from any and all liability arising from release or receipt of information about my employment history, my academic credentials or qualifications, and my suitability for appointment to the City Council.

Brendan Kolding
Name

Brendan Kolding
Signature

09/28/2017
Date

From: [Brendan Kolding](#)
To: [LEG_CouncilAppointmentApplications](#)
Cc: [Brendan Kolding](#)
Subject: Application for Position 8
Date: Thursday, September 28, 2017 9:59:37 PM
Attachments: [Kolding_City_Council_Letter.docx](#)
[Kolding_City_Council_Resume.docx](#)
[Financial_Interest.pdf](#)
[Reference_Check.pdf](#)

To whom it may concern:

I am submitting my application materials for the open City Council position. In an attempt to protect my private information, I have not included my address or phone number on my resume. They are included below, however.

Please let me know if there is anything else that you will need from me.

-Brendan Kolding

[REDACTED]