



City of Seattle
Council District No. 4
Applicant Summary

Applicant Name: Jordan Goldwarg

Yes/No	Description: The following provides a summary of relevant experience, as provided by applicant in his/her application materials submitted on or before April 5, 2019.
N	Does applicant express an understanding of Seattle city government operations and legislative processes?
Y	Does applicant identify experience or knowledge of public sector budget processes? Does applicant identify any prior work or volunteer experience developing a budget for an organization (e.g. for-profit company, non-profit organization)?
N	Does applicant identify any previous planning, land use and zoning experience?
Y	Has applicant demonstrated or articulated a commitment to race and social justice—particularly, in recognition of the diverse populations who work and/or reside within the City of Seattle?
Y	Has applicant demonstrated or articulated an understanding of public policy issues (such as homelessness, affordable housing, public health, law and justice, etc.)?
N	Did applicant indicate whether he/she previously served in a publicly elected office?
N	Did applicant indicate whether he/she has served—past or present—on a Seattle-area board or commission?
Y	Did applicant indicate whether he/she has played a role in social advocacy?
Y	Did applicant identify managerial or supervisor work experience?
N	Is the applicant a current or former City of Seattle employee?
N	Did applicant identify any potential conflicts of interest on the financial interest statement?
Y	If references were included in the application package, did applicant sign and return the Reference Checking Consent and Authorization Form?
Y	Is the applicant a resident of District 4 for at least one-hundred twenty (120) days prior to the appointment, scheduled for April 22, 2019?
	Comment(s):

HR USE ONLY

1st Review Completed: 4/5/2019

2nd Review Completed: 4/7/2019

Reviewer Initials: JP

Reviewer Initials: PW



City of Seattle

FINANCIAL INTEREST STATEMENT AND ADDRESS VERIFICATION CANDIDATES FOR COUNCIL POSITION 4

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as Exhibit A, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1. Do you, or any member of your family, **receive compensation** from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? ☒ **No** ☐ **Yes**, please complete item 1 on page 2.
2. Do you, or any member of your family, have a **direct financial interest** in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? ☒ **No** ☐ **Yes**, please complete item 2 on page 2.
3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? ☒ **No** ☐ **Yes**, please complete item 3 on page 2.
4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? ☒ **No** ☐ **Yes**, please complete item 4 on page 3.

In order to be eligible for appointment to Council Position 4, you must be a resident of District 4 for at least 120 days (City Charter Article IV, Sec. 2; Article XIX). Please confirm your eligibility by clearly printing your current residential address and affirming the length of your residency at that address:

Street Address:

Zip Code:

Resident at this address since: August 1, 2010

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.

Signature: 

Date: 04/05/2019

Signed at Seattle, Washington
(City or other location must be filled in.)

Seattle City Hall, Office of the City Clerk
Monica Martinez Simmons, MMC, City Clerk
PO Box 94728
Seattle, Washington 98124-4728

Dear Seattle City Council Members and Fellow Seattle Residents,

It is with great enthusiasm that I apply for the open City Council seat in District 4. Having lived in the district for almost nine years, I would be honored to represent my neighbors as we continue building a city that works for all who call it home.

Born in Montreal, Canada, I moved to Seattle with my partner in 2010 and began working as a high school history teacher. As a student of history and a fan of politics, I dove head first into learning about my new home. In my history classes, my students and I learned together about the legacy of redlining in Seattle and how that has shaped everything from our neighborhoods to our schools to our present-day housing crisis. In 2012, I participated in my first political campaign as a volunteer for the Referendum 74 campaign, helping secure the right to marry the man I love.

In 2013, I became the founding director of Kids4Peace Seattle, the local chapter of an international organization dedicated to bringing Muslim, Jewish, and Christian teenagers together for leadership development and social change programs. In my five years with the organization, I grew the chapter to serve over 400 youth annually, growth that was achieved through developing new program models that responded to needs we heard from our constituents and community partners. Civic engagement is a key focus of K4P's work, and our youth played active roles in efforts such as I-940 (De-Escalate Washington), the Families Belong Together coalition (the local response against family separation at the southern border), and responses to local Islamophobic hate crimes.

My work with Kids4Peace demanded great sensitivity in working with diverse communities and navigating complex politics (especially around the Israeli/Palestinian conflict, which is of great concern to many American Muslims and my own Jewish community). Much of my time was spent listening to community needs, building trust, and then using that trust to forge relationships where these communities could work together for positive change. In five years, we built partnerships with over 40 community groups to share programming and common advocacy goals. This model of community organizing required patience, empathy, and clear communication, all of which would be helpful in moving past the fear, anger, and mistrust that currently characterize much of our civic discourse.

Outside of work, I serve as the board president of Out in Front, helping to develop leadership capacity in the LGBTQ community through a year-long, cohort-based program. I am also an active volunteer with the Washington Immigrant Solidarity Network, helping fellow immigrants to build power by serving as a member of the planning team for WAISN's annual lobby day in Olympia and for their annual statewide immigrant youth convening.

In my nine years here, I have grown to love Seattle, the city that I now proudly call home. I love our vibrant culture, our beautiful environment, and the smart, creative, resourceful people who live here. While the rapid growth of recent years has brought its share of challenges (such as housing affordability and homelessness, gentrification and displacement, and transportation squeezes), I am always inspired by the efforts of countless residents to help us live up to our highest ideals and dreams. Whether those ideas come from grassroots activists, elected officials, public servants, or workers in the corporate sector, it is clear that we will only solve our problems if everybody commits to working together. We have the resources and passion to build a city that is a model for our nation, and I would be honored to contribute to that effort by serving on the City Council. Thank you for your consideration.

Sincerely,
Jordan Goldwarg

JORDAN N. GOLDWARG

SUMMARY

Experienced non-profit leader with a background in education. Proven abilities in organizational growth, fundraising, and program development. Strong networker and community engager who can quickly gain trust across diverse constituents. High emotional intelligence, with a track record of building strong teams around a shared vision. Fast learner with an unwavering commitment to equity.

EXPERIENCE

Community Volunteer & Consultant, Seattle, 2018-Present

- Fundraised & supported communications for the Washington Immigrant Solidarity Network's Olympia lobby day, and coordinated outreach for statewide immigrant youth convening
- Conducted legal research for SeaTac Community Coalition, a group of immigrant-owned businesses facing displacement
- Consulted on outreach and recruitment strategy with 21 Progress for summer internship program
- Provided strategic planning feedback for MAPS-AMEN (American Muslim Empowerment Network)

Kids4Peace International -- Seattle Chapter Director, Seattle, 2013-2018

Organizational Development

- Launched local chapter of international organization
- In five years, turned Seattle into the flagship US chapter of the organization
- Built the chapter's Program Team, a group of volunteer educators committed to delivering programs to our youth
- Created and managed the chapter's Advisory Board, a group of volunteers dedicated to fundraising, community engagement, and organizational development
- Successfully expanded budget by 25% in one year to hire Program Director, which doubled staff capacity and allowed development of new programs
- Supervised Program Director, summer program staff, and volunteer leaders in other chapters of the organization

Program Development

- Successfully replicated initial program model from elsewhere in organization
- Developed multiple new programs that now serve over 400 teenagers annually, and which have been emulated by other Kids4Peace chapters
- Created and led new leadership program for 50 youth annually in Washington, DC
- Designed collaborative processes for working with colleagues across the US and Israel/Palestine

Fundraising

- Developed, fundraised, and managed annual budget of \$100,000
- Crafted balanced revenue portfolio of 60% individual gifts, 30% grants, 10% earned income
- Grew annual gala income from \$10,000 in 2014 to \$55,000 in 2018
- Secured first regional foundation grant in 2017 and first national grant in 2018

Community Engagement

- Forged partnerships with over 40 local religious congregations and other organizations
- Collaboratively planned multiple youth events that drew over 100 participants
- Established Kids4Peace as a trusted partner for interfaith activism in Seattle

Seattle Academy of Arts & Sciences -- 9th Grade Coordinator/History Teacher, Seattle, 2010-2013

- Served as student-support coordinator for over 100 9th grade students annually, ensuring academic, social, and emotional well-being
- Developed programming designed to ease transition to high school and the SAAS community, including a 9th grade Health class
- Designed and taught classes on US History, genocide, social entrepreneurship, and discrimination

Lincoln-Sudbury Regional High School -- History Teacher, Sudbury, MA, 2009-2010

- Teacher for 9th Grade Modern European History and 10th Grade Modern US History
- Coach of Boys and Girls Varsity Cross-Country Ski Team

Equal Education -- Managing Director, Cape Town, South Africa, 2006-2007

- Worked with longtime community activist to start new non-governmental organization aiming to improve South African schools through community action
- Produced research summaries on multiple aspects of schooling in South Africa

Movimiento Homosexual de Lima -- Volunteer, Lima, Peru, 2005

- Translated communiqués and provided general support for largest LGBTQ organization in Peru
- Assisted with organizing first national meeting of LGBTQ organizations

EDUCATION

Tufts University -- Master of Arts in Teaching (History Education), Medford, MA, 2008-2009

- Recipient of Mary Ann Mulcahy Service in Education Award, for demonstrating a commitment to integrating social activism with classroom teaching

University of Oxford -- Master of Science (Geography), Oxford, England, 2005-2006

- Title of Masters Dissertation: *"You Feel the Whole World Is Against You": HIV-Related Stigma in South Africa*

Williams College -- Bachelor of Arts (History & Environmental Studies), Williamstown, MA, 1999-2003

PUBLICATIONS

- [*Stand With Your Muslim Neighbors and Fight Bigotry*](#), op-ed in the Seattle Times, 12/1/16
- [*Progressives Must Stop Weaponizing Charges of Anti-Semitism Against Critics of Israel*](#), op-ed in Common Dreams (co-authored with Aneelah Afzali), 2/27/19
- [*A Palestinian Flag at a Jewish American Summer Camp: One Year Later*](#), op-ed in the Times of Israel, 8/1/18

PERSONAL

- Board President of Out in Front Seattle, an LGBTQ leadership development program
- 2017 graduate of Leadership Tomorrow, a merit-based regional leadership development program
- Partner at Social Venture Partners, a social impact philanthropy partnership, since 2015
- Member of the Executive Committee of the Williams College Society of Alumni, 2013-2016
- Participant in Undoing Institutional Racism training and Intercultural Development Inventory
- Verbal and written fluency in French and Spanish
- Five-time marathon finisher
- Finalist for Rhodes Scholarship in 2004

REFERENCES

Please note: individuals' organizational affiliations are provided for identification only. All individuals are speaking in their personal, rather than organizational, capacity.

Lonnie Lusardo, Principal Consultant, *The Diversity Collaborative*

[REDACTED]

Lonnie and I first met in 2013 when I was a participant in Out in Front, a year-long LGBTQ leadership development program of which he was a co-founder. Lonnie became a mentor and friend to me, providing trusted advice as I entered the world of nonprofit management through my work with Kids4Peace. Lonnie also nominated me to participate in Leadership Tomorrow, a year-long regional leadership development program, in 2016. Lonnie has also provided a reference letter, attached with my application materials.

Victoria Mena, Cofounder and Policy Lead, *Washington Immigrant Solidarity Network*

[REDACTED]

Victoria and I first met in 2017, when both of our organizations received funding from the Seattle Foundation to support immigrant communities. Since then, we have collaborated on a number of projects through the Washington Immigrant Solidarity Network, most notably when I joined the leadership team for this past February's Immigrant Advocacy Day in Olympia, helping lead the fundraising and communications efforts. Victoria has also provided a reference letter, attached with my application materials.

Janice Zahn, City Councilmember, *City of Bellevue*, and Assistant Director of Engineering, *Port of Seattle*

[REDACTED]

Janice and I first met as members of the Leadership Tomorrow Class of 2017. As part of our coursework, we both contributed to a consulting team that prepared a staff sustainability plan for Communities in Schools of Seattle. Since she joined the Bellevue City Council, we have collaborated on a number of projects to support youth and immigrants in Bellevue and across the Eastside.



LEGISLATIVE DEPARTMENT

Human Resources

Reference Checking Consent and Authorization Form

Disclosure

Please read the information on this form carefully and completely.

I have applied for appointment to the Seattle City Council and have provided information about my previous employment and professional references. I authorize the City of Seattle to obtain my academic records and conduct a reference check with my present and/or past employers, professional references, and additional references provided by my present and/or past employers or professional references. I understand that reference information may include, but not be limited to, verbal inquiries or information about my employment performance, professional demeanor, rehire potential, dates of employment, salary, and employment history.

My signature below authorizes my former or current employers and references to release information regarding my employment record with their organizations and to provide any additional information that may be necessary for my application for appointment to the City Council. I knowingly and voluntarily release the City of Seattle and any and all persons or entities providing a reference from any and all liability arising from release or receipt of information about my employment history, my academic credentials or qualifications, and my suitability for appointment to the City Council.

Jordan Goldwarg

Name

Jordan Goldwarg

Signature

04/05/2019

Date

4/3/2019

To Whom it May Concern,

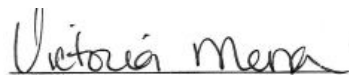
It is with the greatest enthusiasm that I submit this letter of recommendation for Jordan Goldwarg. As the cofounder and policy lead of the Washington Immigrant Solidarity Network (WAISN), I have had the pleasure of collaborating with Jordan on multiple projects for more than 2 years. He has proven to be an exceptionally reliable, resourceful and innovative individual, ideal to fill the vacancy for Seattle City Council, District 4.

Jordan is a community leader who approaches the work with a truly intersectional and equitable lens, bringing people together to develop dialogue around difficult issues. I have witnessed the overwhelmingly positive impact that this has had on the youth at Kids4Peace, and the organization as a whole. The young people who participate in the programs speak highly of Jordan's leadership style and have shared how thankful they are for the program that allows them the opportunity to learn about, and take action on some of the world's most pressing issues. In addition to the mentoring role he has played, under his leadership, Kids4Peace as an organization, has expanded their budget, created new, nationally sought after programming, and have become a key stakeholder in the region.

During the time that I have known Jordan, I have been continuously impressed by his initiative and intentionality. Understanding that complex issues require dynamic and creative solutions, Jordan has always been willing to volunteer and support projects, even when it requires him stepping outside of his comfort zone, and the need to grow a skill set. In January, with a tight deadline, he played a critical role in organizing WAISN's Immigrant and Refugee Advocacy Day in Olympia. Seeing a gap, Jordan stepped up and became the leader of the finance team. Among the many tasks, Jordan excelled at providing communications support, tracking donations, and soliciting sponsors. As a result, we met and exceeded the fundraising goal by thousands of dollars that will now go to support Washington's Immigrant Youth Convening. His leadership allowed nearly 200 people to travel to Olympia and meet with 97 legislators, many (close to 30%), had never spoken with a lawmaker before.

As someone who used to reside in Seattle's District 4, I firmly believe that Jordan is the absolute right person to fill the vacancy left by Councilmember Johnson. Jordan's ability to manage difficult conversations, bring diverse communities together to address issues of common concern, and experience in growing and developing programs and partnerships make him ideal for this role. Please do not hesitate to contact me with any question. Thank you for your consideration of Jordan.

Sincerely,



Victoria Mena





April 5, 2019

Seattle City Hall, Office of the City Clerk
Monica Martinez Simmons, MMC, City Clerk
PO Box 94728
Seattle, Washington 98124-4728

Dear Seattle City Council Members,

I'm honored to support Jordan Goldwarg's application to fill the City Council vacancy in District 4. Jordan's awareness of pressing social and political issues, his ability to stay non-judgmental and model empathy while resolving complex conflicts, and his embrace of diversity and equity would all be a great asset to the Council -- and to the City of Seattle.

Over the six years I've known Jordan, I watched him grow as he built the local chapter of the international organization, Kids4Peace. In his leadership role there, he engaged local Muslim, Jewish, and Christian teens to come together and help create solutions around some of our most pressing social issues, including racism, homelessness, police violence, and immigration. He and Kids4Peace youth were also involved in the organization's international capacity, helping build bridges within the Israeli/Palestinian conflict. Given the politically sensitive nature of this interfaith work, Jordan was extremely skillful in building trusting relationships with a broad range of diverse constituents, a prerequisite to make the work possible. Without that trust, people would not have come to the table.

I met Jordan in 2013, when he was a participant in Out in Front, a year-long LGBTQ leadership development program of which I am a co-founder. I was consistently immediately impressed by his ability to ask incisive questions and the rich, complex analysis he brings to conversations, easily distinguishing a vision of collaboration in the face of seemingly insurmountable conflict.

Since Jordan graduated from Out in Front, he and I stay in close contact, building a relationship in which I am pleased to serve as both a friend and mentor. I'm thrilled to see him take on leadership roles within Out in Front, becoming President of the Board of Directors this year. Under his guidance, the organization recently negotiated a strategic partnership with Gay City to help ensure that even more applicants benefit from the leadership training. He has also overseen a significant redesign of the curriculum and is developing a racial equity strategy for the organization.

I have been consistently impressed with Jordan's ability to manage the anxiety that accompanies significant organizational change – with sensitivity and respect. He has always made sure to gather input from a wide range of stakeholders before making decisions, and he communicates those decisions in ways that make people feel heard and seen.

I am thrilled Jordan is applying for the District 4 seat. At a time when civic discourse in Seattle is becoming increasingly fearful and angry, I am confident that Jordan's ability to collaborate and build bridges, combined with his calm demeanor, would be a great asset to District 4 and to the City Council in its work to meet the needs of everyone in our city.

Sincerely,
Lonnie Lusardo

From: [Jordan Goldwarg](#)
To: [LEG_CouncilAppointmentApplications](#)
Subject: City Council District 4 Application
Date: Friday, April 05, 2019 12:00:00 PM
Attachments: [Jordan Goldwarg Reference Check Consent.pdf](#)
[Jordan Goldwarg Financial Interest Statement and Address Verification.pdf](#)
[Jordan Goldwarg Letter of Reference -- Victoria Mena.pdf](#)
[Jordan Goldwarg Letter of Reference -- Lonnie Lusardo.docx](#)
[Jordan Goldwarg Resume & References -- Seattle City Council.pdf](#)
[Jordan Goldwarg Seattle City Council Application -- Cover Letter.pdf](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Monica Martinez Simmons,

Please find attached my application materials to serve in the vacant seat in District 4. These include:

- Cover letter
- Resume and references
- A letter of reference from Lonnie Lusardo
- A letter of reference from Victoria Mena
- A signed reference authorization form
- A completed Financial Interest Statement Form

Thank you for your service to the city in fulfilling this important process.

Sincerely,
Jordan Goldwarg