



**2020 Collaborative Grantmaking:
Community Alternatives to Incarceration and Policing
Request for Proposal**



2020 Collaborative Grantmaking: Community Alternatives to Incarceration and Policing Request for Proposal

GUIDELINES

I. Introduction

Seattle Office for Civil Rights (SOCR) is seeking applications from organizations and coalitions to build capacity that supports alternatives to and addresses the harm created by the carceral state. SOCR has a budgeted amount of \$1,000,000 in funds available in 2020 and intends to make awards to more than one agency.

SOCR's vision is a city of liberated people where communities historically impacted by racism, oppression, and colonization hold power and thrive. SOCR's mission is to end structural racism and discrimination through accountable community relationships and anti-racist organizing, policy development, and civil rights enforcement.

The origin of this funding comes from the work of community advocating for investments in alternatives to incarceration. Most recently known is the work organized by Ending the Prison Industrial Complex (EPIC) and Budget for Justice (BFJ).

In 2015, community based organizations and coalitions, including Youth Undoing Institutional Racism (YUIR), EPIC, No New Youth Jail Campaign (NNYJ), The People's Institute for Survival and Beyond (PISAB), and European Dissent, engaged in campaigns that supported a vision of a City free of incarceration. This included organized resistance against the building of a new King County youth jail. As a result of community organizing, on September 21, 2015, the Seattle City Council unanimously passed a resolution for zero use of detention for youth. The goal of this resolution is to make Seattle a city where detention or imprisonment is obsolete. To support community efforts and help make this resolution a meaningful reality, EPIC organized the City of Seattle to allocate \$500,000 back to communities most targeted by the prison industrial complex and mass incarceration.

In 2018, advocates with Budget for Justice (BFJ) called on the City to realign its criminal legal system funding priorities. As a result of this and other organizing efforts, the City Council added \$1.08 million to SOCR's 2020 budget (thus doubling the original EPIC investment) to fund community-based organizations in Seattle supporting alternatives to or addressing harm created by the criminal legal system.

Now in 2020, we find ourselves in unprecedented times as a City – navigating a global pandemic, managing a plunging economy, confronting the state sanctioned violence and oppression faced by Black folks. COVID-19 further reveals the economic inequities and inadequate government protections that disproportionately leave our most marginalized communities vulnerable to both COVID-19 and the economic crisis accompanying it.

The 2020 Collaborative Grantmaking: Alternatives to Incarceration and Policing RFP (2020 CGM RFP) seeks to fund applications that can articulate the connection between their work in community and managing the hurdles presented by COVID-19 to their members and clients.

Up to \$1,000,000 is available for the program period of January 2021 until December 31, 2022 (subject to change). SOCR intends to fund two to four proposals. Initial awards will be made for the period of January 8, 2021, through December 31, 2022. This is a multi-year project limited to funding availability.

If you have any questions about the 2020 CGM RFP, please contact: **Erika Pablo** via email at **Erika.Pablo@seattle.gov** or by phone at **(206) 833-8892**.

II. Timeline

Friday, September 18, 2020	RFP Posted and Released
Wednesday, September 30, 2020	<p>Information Session Join Zoom Meeting Here 5 pm – 7 pm</p> <p>Meeting ID: 935 1674 0312 Passcode: 793924 One tap mobile +12532158782,,93516740312#,,,,,0#,,793924# US (Tacoma) +13462487799,,93516740312#,,,,,0#,,793924# US (Houston)</p>
Monday, October 19, 2020	Written applications due at 11:59 pm
Monday, October 26, 2020 – Monday, November 2, 2020	Conduct virtual interviews, as applicable
Monday, November 23, 2020	Planned Award Notification
Friday, January 8, 2021	Contracts start date

III. Eligibility Requirements

Anyone who meets the following minimum eligibility requirements may apply. This includes, but is not limited to, community-based organizations, coalitions, and/or grassroots organizations.

- Applicant must follow non-discrimination and equal opportunity provisions mandated by federal, state, and city laws.
- Applicants who are agencies must be in good standing and meet all licensing requirements apply to its organization, e.g., Washington State Business License (UBI#), Seattle Business License, 501(c)(3), or 501(c)(4).
- If your organization is not incorporated or fiscally sponsored, you can still apply, but approval of fiscal sponsorship or 501(C)3 status is required before funding is disbursed.
- Applicants must have a Federal Tax ID number/employer identification number (EIN) to facilitate payments from the City of Seattle to the organization/coalition.

IV. Investment Background and Proposal Requirements

A. Investment Background

Mass incarceration and the carceral state (all the formal institutions making up the criminal legal and immigration systems) in the United States is born out of anti-Black racism. As author Michelle Alexander notes in her book *The New Jim Crow*, today's prison system is an uninterrupted continuation of the plantation slavery system.¹ The Black community is disproportionately targeted by this reality. On any given day, Black bodies are disproportionately caged in the corrections system of Washington State and Black youth are disproportionately found in King County's Juvenile Detention Center. Although Black people are a mere 5% of the WA State population, Black people represent upwards of 18% of the WA Corrections system.² Further, Black youth make up 8-10% of the youth population of King County, yet they represent over 50% of the youth currently incarcerated.³

Even before incarceration, Black people are also disproportionately subjected to law enforcement contact. In Seattle, Black people experience disproportionate rates of contact and mistreatment by the Seattle Police Department. In 2019, the Seattle Police Department produced a Disparity Review report in response to the Consent Decree and Monitor assessment.⁴ From 2016 to 2018, Black people were frisked (24.7%) more than whites (20.9%), in matched stops.⁵ Firearms were pointed at non-whites about 30% more often than similarly situated whites.⁶ Black people had a firearm pointed at them (13.8%) more frequently than whites (9.7%) in similar incidents.⁷ Community and institutional data makes it very clear - Black bodies are disproportionately targeted by this carceral state, therefore an

¹ Alexander, Michelle *The New Jim Crow: Mass Incarceration in the Age of Colorblindness*. New York, The New Press, 2010.

² Vera of Justice Institute (2019, December). *Incarceration Trends in Washington*. <https://www.vera.org/downloads/pdfdownloads/state-incarceration-trends-washington.pdf>

³ Vera of Justice Institute (2019).

⁴ Seattle Police Department. (2019, April). *Disparity Review - Part 1*. <https://crosscut.com/sites/default/files/files/19718539884.pdf>

⁵ Seattle Police Department (2019).

⁶ Seattle Police Department (2019).

⁷ Seattle Police Department (2019).

approach focusing on Black people and investing in Black communities to explore alternatives to this system is critical.

In addition, the devastation of the COVID-19 pandemic continues to fall harder on Black people and other BIPOC communities also disproportionately impacted by the carceral state.⁸ They have died from COVID-19 at a rate of nearly 62 per 100,000 Americans.⁹ By June 9, 2020, at least 25,028 Black lives in the country succumbed to the deadly virus. In addition, Black, Indigenous, and people of color (BIPOC) are at an increased risk for serious illness if they contract COVID-19 due to higher rates of underlying health conditions, such as diabetes, asthma, hypertension, and obesity compared to white individuals.¹⁰ They are more likely to be uninsured and lack a usual source of care which is an impediment to accessing COVID-19 testing and treatment services.¹¹ They are also more likely to live in housing situations, such as multigenerational families or low-income and public housing which make it difficult to social distance or self-isolate.¹² Furthermore, there is increased risk of exposure when interacting with police, within courthouses, and within jails and prisons. People detained in jails and prisons are more susceptible to COVID-19 because social distancing is nearly impossible and movement in and out of facilities is common.¹³ The Washington State Penitentiary in Walla Walla has 114 confirmed cases and Coyote Ridge Corrections has 233 people diagnosed, with two deaths.¹⁴

It is necessary to focus this investment strategy on programs that address the disproportionate impact of the carceral state on Black people and Black families to address some of this harm. It is our responsibility as local government to shift our investments, resources, and policies, so BIPOC communities can begin to create and define safety for themselves and have the real ability to thrive.

B. Collaborative Grantmaking Process

SOCR is using a Collaborative Grantmaking (CGM) process to invest in approaches that address the harms created by the carceral state. CGM allows for a democratic process to make funding decisions based on a collective shared analysis. The CGM participants are community members who developed the request for proposal (RFP), will screen and rate the proposals, and make funding recommendations, including who to award, funding amounts, and contract duration.

This is an adapted version of the Social Justice Fund's primary model of grantmaking and was used by the organizing collective, Ending the Prison Industrial Complex (EPIC). EPIC used this to distribute the \$500,000 allocated by Seattle City Council in 2016 (and again in 2018) to community-based organizations and groups working to create alternatives to youth incarceration.

⁸ ACLU WV (2020, June 12). *Racial Disparities in Jails and Prisons: COVID-19's Impact on the Black Community*. Aclu.Org. <https://www.acluww.org/en/news/racial-disparities-jails-and-prisons-covid-19s-impact-black-community>

⁹ ACLU WV (2020).

¹⁰ ACLU WV (2020).

¹¹ ACLU WV (2020).

¹² ACLU WV (2020).

¹³ Prison Policy Initiative. (2020, August 18). *Responses to the COVID-19 pandemic*. <https://www.prisonpolicy.org>. <https://www.prisonpolicy.org/virus/virusresponse.html>

¹⁴ Walla Walla Union-Bulletin. (2020, August 19). *Walla Walla prison second highest in state for COVID-19 cases*. Union-Bulletin. https://www.union-bulletin.com/news/health_fitness/coronavirus/walla-walla-prison-second-highest-in-state-for-covid-19-cases/article_8804de4a-1d03-59ac-b9cb-cc9a8baa3332.html

C. Vision and Funding Principles

The **vision** of these funds is to invest in the building and repairing of a strong network and resilient community that is prepared to support our Black, Indigenous, and communities of color.

The CGM participants have adopted the Haymarket People's Fund **Statement of Accountability**: *Accountability to the community is key to organizing effectively and with integrity. It is critical for maintaining adherence to these principles and for moving forward as an anti-racist organization involved in undoing racism. As a principle, it connotes inter-relationship, interdependence, and community.*¹⁵

Participants of the CGM process developed the following principles to guide the creation of this funding process.

Principles

- As funder, be accountable to community
- Investment belongs to community
- Access to money will not be predicated on proximity to institutional power
- Involve community representatives as decisionmakers who represent communities most impacted by the investment (or historical lack of investment)
- The process should foster collectivity and cooperation
- Allowing for a supportive process which increases organizational sustainability and growth
- Dismantle barriers to access funding
- Increase organizational and networking capacity
- Build a transformational process
- Build relationships and favor a transformational process over transactional interactions
- Examine traditional requirements for organizations/coalitions to apply, qualify for funding opportunities – i.e., financial information regarding stability

D. Investment Strategy and Scope of Work

Investment Strategy

This RFP will be used to address the harms created by and fund alternatives to the carceral state, while addressing the disproportionate impact of incarceration and policing on Black communities and families in the COVID-19 landscape. The purpose is to build a self-sustaining and community owned collective network¹⁶ that is equipped to support those otherwise entangled by the carceral state.

We envision the collective network as a space where the Black community, including families, organizations/coalitions, and individuals, can come together to develop authentic relationships, heal from internalized oppression, and explore responses to harms created by the carceral state.

¹⁵ H.P.F. (n.d.). *Statement of Accountability*. <https://www.Haymarket.Org>. Retrieved July 8, 2020, from <https://www.haymarket.org/statement-of-accountability>

¹⁶ A community of groups connected by a common bond, shared strategy, or similar mission.

Scope of Work

The selected organizations/coalitions will work to build a community owned and self-sustaining collective network. Applicants should provide proposals that address both capacity building and alternatives to the carceral state, and include the following:

Capacity Building

1. Demonstrate the ability to maintain and strengthen authentic relationships.
2. Prioritize meeting the self-defined needs or goals of Black families and other individuals and communities most impacted by the carceral state.
3. Provide what is needed for folks to become a part of the collective network and for community to create and define safety for themselves.
4. Provide capacity building for the collective network, examples of capacity building may include, but are not limited to: meals, teach-ins, healing practices, basic needs, community connection, workshops, trainings, listening sessions, and leadership development for organizers and families.

Alternatives to the Carceral State

5. The collective network will explore responses to the harms created by the carceral state and/or develop transformative approaches to community crises, including COVID-19. Examples of proposals could include a blueprint, set of recommendations, People's Plan (i.e. community-owned plan of research, organizing, and implementation), or an organizing strategy. Proposals should address:
 - a. A community owned response to safety and health; and/or
 - b. The ability to create/develop a variety of healing centered practices aimed at repairing the harms created by systems of oppression that make communities vulnerable.

E. Priority Population and Focus Population

1. Priority populations are identified as a group (or groups) comprising a specific demographic (seniors, youth, families, etc.) or having a specific issue in common (homelessness, mental health, violence involved, etc.).

Priority populations for this RFP investment opportunity include:

- Individuals most impacted or harmed by the carceral state, including but not limited to, youth and young adults, individuals involved in the criminal legal system and living with criminal histories, survivors of and individuals involved in violence, and immigrants
2. Focus populations are identified as specific racial or ethnic groups within the priority population and with data showing the highest disparities of impact or harm in the area the investment is intended to address.

Given the data provided, focus population(s) for this investment opportunity are:

- Black individuals and the Black community

Applicants should demonstrate an intention and plan to serve the priority population while addressing the disparities experienced by the focus population of Black individuals and the Black community. Proposals clearly describing a plan to address significant needs among other populations will also be considered.

F. Priority Applicants

We encourage joint applications and collaboration between organizations/coalitions. We are prioritizing applications from organizations/coalitions that will show:

- They are led by individuals impacted by the carceral state;
- A strong connection to the priority and focus population, including the Black community;
- A commitment to building power in the community and/or supporting healing from the impact of oppression;
- A commitment to address internalized oppression and affirming all identities and values ending all forms of oppression, which include, ableism, homophobia, transphobia, and misogyny;
- Sustained accountable relationships with individuals most impacted by the carceral state;
- Sustained accountable relationships with organizations/coalitions supporting individuals most impacted by the carceral state and engaged in movement building; and
- Sustained and continued commitment to work in collaboration with other organizations/coalitions led by Black, Indigenous, and communities of color to build a strong collective network.

G. Outcomes

The desired contract outcomes are achieving safety, health, healing, reconciliation and support for community members and families who have been impacted by Seattle’s carceral state in a manner that addresses disproportionate impacts on Black individuals and communities to improve their self-determination, safety, health, and stability. The outcomes will focus on the three main components of the RFP: (1) develop a collective network; (2) provide capacity building to members of the collective network; and (3) develop proposals for alternatives to incarceration and policing. SOCR will work with the awarded organizations/coalitions to develop the outcomes for the contract and reporting expectations.

V. Glossary

Carceral State – All the formal institutions of the criminal legal system and immigration system.¹⁷ This includes police, immigration officers, courts, judges, prosecutors, jails, prisons, and detention centers.¹⁸ Our definition is built from an analysis of the prison industrial complex, which describes the overlapping

¹⁷ O.B. (2015, June 26). *The Size and Scope of the Carceral State*. <https://www.Processhistory.Org/the-Size-and-Scope-of-the-Carceral-State/>. <https://www.processhistory.org/the-size-and-scope-of-the-carceral-state/>

¹⁸ Oah Blog (2015).

interests of government and industry in the use of surveillance, policing, and imprisonment as solutions to economic, social, and political problems.¹⁹

BIPOC - Black, Indigenous, and people of color. A term for non-white racial groups.

Internalized Oppression - The attitudes, beliefs, and behaviors people of an oppressed group carry about themselves and each other, based on the lies, stereotypes, and beliefs placed on them from people in a dominant group.

Anti-Blackness - The personal, cultural, social, legal, and structural attacks on Black people. This term is more specific than the term racism because it focuses on Black people alone rather than all people of color.

Capacity Building²⁰ - Capacity building is whatever is needed to bring an organization to the next level of operational, programmatic, financial, or organizational maturity, so it may more effectively and efficiently advance its mission into the future. In this context, capacity building for a network requires building and sustaining relationships with individuals and families impacted by the carceral state. As mentioned above, examples of capacity building include, but are not limited to, meals, teach-ins, healing practices, basic needs, community connection, workshops, trainings, listening sessions, and leadership development for organizers and families.

Movement Building – Efforts to create strong, engaged communities that can share responsibility for a social problem. It includes being led by those most impacted by oppression and means working on a collective process to have shared vision, strategy, and action across different areas.

Accountable Relationships²¹ - Accountability refers to creating processes and systems designed to help individuals and groups hold responsibility for their decisions and actions, and for whether the work being done reflects and embodies racial justice principles. Accountability in racial equity work is about consistently checking the work against a set of questions, such as: How is the issue being defined? Who is defining it? Who chose the people and groups being relied on for the answers to these questions? Who else can answer these questions to guide the work?²²

¹⁹ *What is the PIC? What is Abolition?* (n.d.). <http://CriticalResistance.Org/about/Not-so-Common-Language/>. Retrieved July 20, 2020, from <http://criticalresistance.org/about/not-so-common-language/>

²⁰ <https://www.councilofnonprofits.org/tools-resources/what-capacity-building>

²¹ <https://www.racialequitytools.org/plan/change-process/accountability>

²² <https://www.racialequitytools.org/plan/change-process/accountability>



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APPLICATION

I. Submission Instructions & Deadline

Application packets are due by 11:59 p.m. on Monday, October 19, 2020. Please submit all applications via email at Erika.Pablo@seattle.gov. Applications and proposal materials submitted after the due date and time will not be considered.

We encourage joint applications and collaboration between organizations/coalitions.

All questions and communications about this RFP must be directed to Erika.Pablo@seattle.gov or (206) 833-8892. Ms. Pablo is a representative authorized to act as SOCR's spokesperson with respect to matters related to this RFP.

Technical Assistance

Technical assistance is available to all applicants that have an operating budget of \$2 million or less in the fiscal year prior to applying. An outside consultant will provide the technical assistance. Technical assistance may include help to frame your approach and proposal, assistance with budgeting, reviewing proposal drafts, and with submission. Please contact **Erika Pablo** to make a request or to learn more about this technical assistance. Please request technical assistance at least 14 business days prior to the RFP's closing date.

Selection Process

SOCR plans to award two to four proposals. The CGM participants will review, rate, and make final award recommendations. We will consider references as a part of the review process. If helpful to the review process SOCR may conduct interviews with final candidates. The SOCR Director (the "Director"), Mariko Lockhart, will make the final award decisions based on the CGM participants' recommendations.

Following the Director's award decision, SOCR will notify all applicants of the selected proposals. SOCR shall proceed to issue a written grant agreement to the selected proposers. The City shall not be obligated to provide any funding until when and if both the City and proposer have signed a mutually acceptable written grant agreement.

The City reserves the right to: make amendments to this RFP; reject any and all proposals; award no funds; award some, but not all, of the funds; terminate the process at any point prior to executing the grant agreement; and to waive immaterial defects or inconsistencies in any proposal.

All proposals must be prepared at proposer’s expense. Proposers are responsible for the completeness of their proposals and for any errors or omissions in the proposals.

Before entering a grant agreement, applicants must meet any licensing requirements that apply to their proposed activities. Companies must license, report, and pay revenue taxes for the Washington State business License (UBI#) and Seattle Business License, if they are legally required to hold such a license. This requirement may be met by a fiscal sponsor.

If any applicant disagrees with an award decision, the applicant must notify Erika Pablo (contact information above) in writing stating the reason the applicant disputes the decision. The matter shall be referred to the Director for review and decision. The Director may seek input from the CGM participants or any other source in order to decide. The Director will provide a written statement regarding the applicant’s dispute and the Director’s decision shall be final.

II. Proposal Narrative & Rating Criteria

The 2020 CGM: Alternatives to Incarceration and Policing RFP proposal consists of the following sections and questions. Applicants should write a narrative response to sections A – D. Ensure each response fully responds to the prompt.

Please try to stay within 5 pages when answering the Narrative Questions. SOCR and the CGM participants reserve the right not to review or consider any pages that exceed the limit, as SOCR and the CGM participants determine, in their sole discretion. The requested attachments are not included in this limit.

List of Attachments:

- Attachment 1: Application Cover Sheet
- Attachment 2: Proposal Timeline
- Attachment 3: Projected Proposal Budget

A. ORGANIZATION/COALITION OVERVIEW (15 points)

1. Describe your organization’s mission, history, and major accomplishments and how it centers the Priority and Focus Populations in **section E** above, particularly the Black community.
2. How does your organization/coalition embody the funding vision and principles listed in **section C** above and meets some of the Priority Applicant criteria in **section F above?**
3. How is your organization accountable to the communities most impacted by the carceral state **as described above?** Please describe leadership body and explain how communities most impacted by the carceral state are involved in your organization/coalition’s leadership body.

Rating Criteria – A strong application meets all the criteria listed below.

- Effectively describes a mission, history, and major accomplishments and how it centers the Priority and Focus Populations, including the Black community.
- Describes a commitment to the funding vision and principles and meets the Priority Applicant criteria.
- Describes the ways the organization is accountable to communities most impacted by the carceral state and identifies Black people and/or individuals impacted by the carceral state as most involved in the organization/coalition leadership structure.

B. RACE AND SOCIAL JUSTICE (20 points)

1. How does your organization work to rebuild communities to address the impact of systemic racism in the carceral state and how will this inform your strategy around recovery from the COVID-19 pandemic?
2. How does the work described in this proposal address the disproportionate harm resulting from criminalization of people’s lives based on their Black identity along with other identities such as those related to gender, disability, or poverty?

Rating Criteria – A strong application meets all the criteria listed below.

- Effectively describes ways the applicant works to rebuild communities to address the impact of systemic racism in the carceral state and the COVID-19 pandemic.
- Effectively describes a connection between the proposed model and disproportionate criminalization based on Black identities, along with other identities such as gender, disability, or poverty.

C. INVESTMENT STRATEGY (25 POINTS)

1. What does collective power mean to your organization? How do you build collective power in your community, membership, or base?
2. How will you use these funds to sustain accountable relationships with Black families and communities most impacted by the carceral state? How will you support healing from the legacy of anti-Blackness and systemic racism?
3. Please provide contact information for at least two references of BIPOC-led organizations/coalitions you collaborate with and can describe your work or vision for this proposal.

Rating Criteria – A strong application meets all the criteria listed below.

- Effectively describes ways the applicant builds collective power both internally and in community.
- Effectively describes ways the applicant will sustain accountable relationships with Black families and communities most impacted by the carceral state; and effectively describes ways the applicant will support healing for Black people and communities most impacted.

- References provide positive feedback of applicant and effectively describes applicant’s ability to sustain accountable relationships.

D. SCOPE OF WORK (30 points)

1. What are your overall goals, objectives, and/or strategies for building this collective network? Please center Black people and address internalized oppression in your response.
2. How will your organization/coalition build capacity and leadership within your organization and among Black families and community?
3. The collective network will explore responses to the harms created by the carceral state and/or develop transformative approaches to community crises, including COVID-19. Please describe at least **one** strategy the applicant will explore to either address:
 - a. A community owned response to safety and health; **or**
 - b. The ability to create/develop a variety of healing centered practices aimed at repairing the harms created by systems of oppression that make communities more vulnerable.
4. Please provide a proposal timeline over the next five quarters. If this is a new program, please allow time for a planning period. **(Please see attachment 2 for the proposal timeline template.)**

Rating Criteria – A strong application meets all the criteria listed below.

- Effectively describes overall goals, objectives, and/or strategies for building this collective network that centers Black people and those most impacted by the carceral state and addresses internalized oppression (anti-Blackness, misogyny, transphobia, homophobia, etc.)
- Effectively describes ways the application will work to build capacity and leadership within your organization and among Black families and community.
- Effectively describes **one** strategy the applicant will explore to address either a community owned response to safety and health **OR** healing centered practices aimed at repairing systemic harm.
- Effectively describes a proposal timeline, listing activities such as holding meals and teach-ins, collaborations with other organization/coalitions, healing practices; and effectively describes general goals that build a collective network such as developing accountable relationships and addressing internalized oppression.

E. D. BUDGET (10 points)

1. Please describe how your proposal will be implemented within the grant period and complete:
 - Attachment 1 (Projected Proposal Budget)

Rating Criteria – A strong application meets all the criteria listed below.

- The budget is specific and reasonable, and all items strongly align with the proposal.

Total = 100 points



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Application Cover Sheet

1. Applicant:			
2. Primary - Name: Title: Address: Email: Phone #:			
3. Organization: - Non-Profit or Profit Public Agency Individual Other (Specify):			
4. Federal Tax ID or EIN:		5. DUNS Number (if applicable):	
6. WA Business License Number:			
7. Proposal Name:			
8. Funding Amount Requested:			
<p>Authorized physical signature of applicant agency:</p> <p><i>To the best of my knowledge and belief, all information in this application is true and correct. The document has been duly authorized by the governing body of the applicant who will comply with all contractual obligations if the applicant is awarded funding.</i></p> <p>Name and Title of Authorized Representative:</p>			
Signature of Authorized Representative:		Date:	

Attachment 2

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Proposal Timeline

	Date Range	Activities	Goals/Objectives
EXAMPLE Q1	December 2020 – March 2021	<ul style="list-style-type: none"> • Hold monthly meals • Host 1 Teach-in • 2 new partnerships with BIPOC coalitions 	<ul style="list-style-type: none"> • Strengthen relationships • Build capacity for collective network • Build new relationships
Q1			
Q2			
Q3			
Q4			