

Initiative 13  
Charles and Rosanne Royer

Sunday, November 5, 11:30 am  
Maison Royer

KEY POINTS

Rosanne

1. My family faced discrimination. My own experience.
2. Seattle is a place for people of all ethnic backgrounds and walks of life. We value many people and their contributions.
3. We also place a high value on personal privacy, the right to live and work here without our employers or anyone else snooping into our private lives.
4. We join the Church Council, the Archbishop, the League of Women Voters, doctors of labor unions, the Municipal League and employer organizations in asking you to vote "no" on 13.

Charley

1. Seattle has had protections against employment discrimination for 5 years, including protections against job bias on the basis of sexual orientation.
2. The law has worked well. During the past 5 years just 59 complaints were received under this part of the law. The handling has been fair and efficient. In fact, of the cases processed, only one-third have been found to have merit. But the protection is there, just to make sure that people can live and work without discrimination.
3. Our law doesn't give anyone any rights. It says that whatever someone's sexual orientation, they have the same right to work as anyone else-- these are the same protections accorded ethnic and racial minorities, religious groups, and men and women.
4. In fact the law doesn't just protect homosexuals. It protects peoples' right to a job where an employer suspects or guesses that someone might be a homosexual. That means it covers everyone.
5. The bottom line is privacy. You have a right to work and to live here without people guessing about, or prying into, your own life. People who can do a job should be judged on their abilities, not on their real or imagined private lives.