City of Seattle - Construction Workforce Diversity

Reporting Periods From : *1/1/2013* **Thru** *12/31/2013*

Race and Gender Worker Hours Summary

Apprentice Summary

Race/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	1,833.65	3.29%
African American	Male	5,037.00	9.03%
Asian	Female	531.30	0.95%
Asian	Male	3,009.50	5.39%
Latino	Female	0.00	0.00%
Latino	Male	8,323.75	14.92%
Native American	Female	1,670.50	2.99%
Native American	Male	886.00	1.59%
White	Female	5,177.60	9.28%
White	Male	29,333.88	52.57%
Total Apprentice Labor Hours		55,803.18	

Journey Level Summary

Race/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	171.50	0.05%
African American	Male	14,407.00	4.10%
Asian	Female	4.00	0.00%
Asian	Male	11,324.50	3.23%
Latino	Female	762.50	0.22%
Latino	Male	61,194.60	17.43%
Native American	Female	774.50	0.22%
Native American	Male	11,602.00	3.30%
White	Female	9,623.75	2.74%
White	Male	241,224.99	68.71%
Total Journey Level Hours		351,089.34	

Minority and Female Worker Hours Summary

Apprentice Worker Hours

Total Apprentice Hours	55,803.18
• Apprentice Utilization	13.71%
• Minority Hours	38.16%
• Female Hours	16.51%

Journey Level Worker Hours

Total Journey Level Hours	351,089.34
Journey Level Utilization	86.29%
Minority Hours	28.55%
Female Hours	3.23%

Combined Worker Hours

Total Hours	406,892.52
Minority Hours	29.87%
Female Hours	5.05%

Apprentice Utilization Contract Requirement and Goals

Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

NOTE: The Apprentice Utilization Contract Requirements and Goals do not apply to projects that have FEDERAL TRAINING REQUIREMENTS.

City of Seattle - EEO/Apprentice Utilization Report Summary For All Projects

Reporting Periods From : *1/1/2012* **Thru** *12/31/2012*

Ethnicity and Gender Labor Hours Summary

Apprentice Summary

Ethnicity/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	1,763.50	3.17%
African American	Male	3,875.50	6.97%
Asian American	Female	0.00	0.00%
Asian American	Male	1,543.50	2.77%
Hispanic	Female	0.00	0.00%
Hispanic	Male	5,292.00	9.51%
Native American	Female	258.50	0.46%
Native American	Male	823.00	1.48%
White	Female	4,311.10	7.75%
White	Male	37,770.25	67.89%
Total Apprentice Labor Hours		55,637.35	

Journey Level Summary

Ethnicity/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	798.50	0.22%
African American	Male	16,167.25	4.40%
Asian American	Female	639.75	0.17%
Asian American	Male	10,702.25	2.91%
Hispanic	Female	103.00	0.03%
Hispanic	Male	53,060.19	14.45%
Native American	Female	763.50	0.21%
Native American	Male	10,687.00	2.91%
White	Female	14,897.55	4.06%
White	Male	259,419.82	70.64%
Total Journey Level Hours		367,238.81	

Minority and Female Labor Hours Summary

Apprentice Labor Hours

Total Apprentice Hours	55,637.35
• Apprentice Utilization	13.16%
• Minority Hours	24.36%
• Female Hours	11.38%

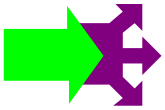
Journey Level Labor Hours

Total Journey Level Hours	367,238.81
Journey Level Utilization	86.84%
Minority Hours	25.30%
Female Hours	4.69%

Combined Labor Hours

Total Hours	422,876.16
Minority Hours	25.18%
Female Hours	5.57%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

NOTE: The Apprentice Utilization Contract Requirements and Goals do not apply to projects that have FEDERAL TRAINING REQUIREMENTS.

* Reporting Period reflects all available periods that begin or end within the requested range.

City of Seattle - EEO/Apprentice Utilization Report Summary For All Projects

Reporting Periods From : *1/1/2011* **Thru** *12/31/2011*

Ethnicity and Gender Labor Hours Summary

Apprentice Summary

Ethnicity/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	972.00	2.20%
African American	Male	2,054.90	4.65%
Asian American	Female	0.00	0.00%
Asian American	Male	1,230.75	2.78%
Hispanic	Female	907.00	2.05%
Hispanic	Male	7,602.50	17.19%
Native American	Female	757.00	1.71%
Native American	Male	650.50	1.47%
White	Female	1,596.25	3.61%
White	Male	28,463.50	64.35%
Total Apprentice Labor Hours		44,234.40	

Journey Level Summary

Ethnicity/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	1,632.00	0.51%
African American	Male	4,485.83	1.41%
Asian American	Female	0.00	0.00%
Asian American	Male	5,484.00	1.72%
Hispanic	Female	2,046.50	0.64%
Hispanic	Male	44,737.50	14.06%
Native American	Female	49.58	0.02%
Native American	Male	7,064.25	2.22%
White	Female	12,295.20	3.87%
White	Male	240,294.78	75.54%
Total Journey Level Hours		318,089.64	

Minority and Female Labor Hours Summary

Apprentice Labor Hours

Total Apprentice Hours	44,234.40
• Apprentice Utilization	12.21%
• Minority Hours	32.05%
• Female Hours	9.57%

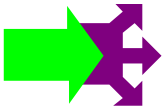
Journey Level Labor Hours

Total Journey Level Hours	318,089.64
Journey Level Utilization	87.79%
Minority Hours	20.58%
Female Hours	5.04%

Combined Labor Hours

Total Hours	362,324.04
Minority Hours	21.99%
Female Hours	5.59%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

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City of Seattle - EEO/Apprentice Utilization Report Summary For All Projects

Reporting Periods From : *1/1/2010* **Thru** *12/31/2010*

Ethnicity and Gender Labor Hours Summary

Apprentice Summary

Ethnicity/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	765.00	1.02%
African American	Male	6,895.75	9.21%
Asian American	Female	0.00	0.00%
Asian American	Male	4,453.50	5.95%
Hispanic	Female	1,331.00	1.78%
Hispanic	Male	6,842.50	9.14%
Native American	Female	301.50	0.40%
Native American	Male	820.00	1.10%
White	Female	1,749.00	2.34%
White	Male	51,691.30	69.06%
Total Apprentice Labor Hours		74,849.55	

Journey Level Summary

Ethnicity/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	1,206.00	0.28%
African American	Male	5,712.84	1.32%
Asian American	Female	49.00	0.01%
Asian American	Male	9,005.08	2.08%
Hispanic	Female	2,361.50	0.55%
Hispanic	Male	65,160.75	15.07%
Native American	Female	332.50	0.08%
Native American	Male	9,353.42	2.16%
White	Female	12,500.92	2.89%
White	Male	326,746.56	75.56%
Total Journey Level Hours		432,428.57	

Minority and Female Labor Hours Summary

Apprentice Labor Hours

Total Apprentice Hours	74,849.55
• Apprentice Utilization	14.76%
• Minority Hours	28.60%
• Female Hours	5.54%

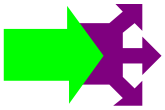
Journey Level Labor Hours

Total Journey Level Hours	432,428.57
Journey Level Utilization	85.24%
Minority Hours	21.55%
Female Hours	3.81%

Combined Labor Hours

Total Hours	507,278.12
Minority Hours	22.59%
Female Hours	4.06%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

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City of Seattle - EEO/Apprentice Utilization Report Summary For All Projects

Reporting Periods From : *1/1/2009* **Thru** *12/31/2009*

Ethnicity and Gender Labor Hours Summary

Apprentice Summary

Ethnicity/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	1,103.50	1.61%
African American	Male	6,017.60	8.75%
Asian American	Female	0.00	0.00%
Asian American	Male	3,271.04	4.76%
Hispanic	Female	163.50	0.24%
Hispanic	Male	11,022.75	16.04%
Native American	Female	421.00	0.61%
Native American	Male	977.50	1.42%
White	Female	1,431.75	2.08%
White	Male	44,330.75	64.49%
Total Apprentice Labor Hours		68,739.39	

Journey Level Summary

Ethnicity/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	1,080.00	0.23%
African American	Male	12,443.26	2.59%
Asian American	Female	16.00	0.00%
Asian American	Male	13,860.05	2.89%
Hispanic	Female	2,252.00	0.47%
Hispanic	Male	78,744.26	16.41%
Native American	Female	628.00	0.13%
Native American	Male	14,200.70	2.96%
White	Female	16,872.99	3.52%
White	Male	339,617.72	70.80%
Total Journey Level Hours		479,714.98	

Minority and Female Labor Hours Summary

Apprentice Labor Hours

Total Apprentice Hours	68,739.39
• Apprentice Utilization	12.53%
• Minority Hours	33.43%
• Female Hours	4.54%

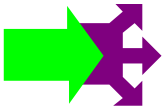
Journey Level Labor Hours

Total Journey Level Hours	479,714.98
Journey Level Utilization	87.47%
Minority Hours	25.68%
Female Hours	4.35%

Combined Labor Hours

Total Hours	548,454.37
Minority Hours	26.66%
Female Hours	4.37%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
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Female Apprentice Goal	20%

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City of Seattle - EEO/Apprentice Utilization Report Summary For All Projects

Reporting Periods From : *1/1/2008* **Thru** *12/31/2008*

Ethnicity and Gender Labor Hours Summary

Apprentice Summary

Ethnicity/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	1,788.50	4.22%
African American	Male	5,019.00	11.85%
Asian American	Female	0.00	0.00%
Asian American	Male	1,596.50	3.77%
Hispanic	Female	403.00	0.95%
Hispanic	Male	5,942.00	14.03%
Native American	Female	0.00	0.00%
Native American	Male	1,985.50	4.69%
White	Female	2,012.00	4.75%
White	Male	23,596.50	55.73%
Total Apprentice Labor Hours		42,343.00	

Journey Level Summary

Ethnicity/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	1,906.50	0.66%
African American	Male	8,235.55	2.87%
Asian American	Female	0.00	0.00%
Asian American	Male	8,576.95	2.98%
Hispanic	Female	1,191.00	0.41%
Hispanic	Male	57,555.00	20.03%
Native American	Female	1,076.50	0.37%
Native American	Male	9,915.00	3.45%
White	Female	14,981.35	5.21%
White	Male	183,974.35	64.01%
Total Journey Level Hours		287,412.20	

Minority and Female Labor Hours Summary

Apprentice Labor Hours

Total Apprentice Hours	42,343.00
• Apprentice Utilization	12.84%
• Minority Hours	39.51%
• Female Hours	9.92%

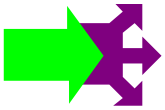
Journey Level Labor Hours

Total Journey Level Hours	287,412.20
Journey Level Utilization	87.16%
Minority Hours	30.77%
Female Hours	6.65%

Combined Labor Hours

Total Hours	329,755.20
Minority Hours	31.90%
Female Hours	7.08%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

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City of Seattle - Construction Workforce Diversity

Reporting Periods From : *1/1/2007* **Thru** *12/31/2007*

Race and Gender Worker Hours Summary

Apprentice Summary

Race/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	1,395.00	1.46%
African American	Male	12,293.75	12.89%
Asian	Female	3.50	0.00%
Asian	Male	5,678.25	5.95%
Latino	Female	66.75	0.07%
Latino	Male	9,132.25	9.58%
Native American	Female	0.00	0.00%
Native American	Male	3,544.00	3.72%
White	Female	3,195.50	3.35%
White	Male	60,051.25	62.97%
Total Apprentice Labor Hours		95,360.25	

Journey Level Summary

Race/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	3,858.00	0.92%
African American	Male	18,901.00	4.51%
Asian	Female	262.50	0.06%
Asian	Male	18,178.95	4.34%
Latino	Female	1,497.00	0.36%
Latino	Male	58,275.25	13.91%
Native American	Female	983.50	0.23%
Native American	Male	10,365.50	2.47%
White	Female	12,883.00	3.08%
White	Male	293,654.57	70.11%
Total Journey Level Hours		418,859.27	

Minority and Female Worker Hours Summary

Apprentice Worker Hours

Total Apprentice Hours	95,360.25
• Apprentice Utilization	18.54%
• Minority Hours	33.67%
• Female Hours	4.88%

Journey Level Worker Hours

Total Journey Level Hours	418,859.27
Journey Level Utilization	81.46%
Minority Hours	26.80%
Female Hours	4.65%

Combined Worker Hours

Total Hours	514,219.52
Minority Hours	28.09%
Female Hours	4.70%

Apprentice Utilization Contract Requirement and Goals

Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

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