

City of Seattle – Construction Workforce Diversity

Reporting Periods From: 1/1/2014 Thru: 3/31/2014

Race and Gender Worker Hours Summary

Apprentice Summary

Race	Labor Hours	Percent of Apprentice Hours
African American	1,003.50	12.31%
Asian	184.50	2.26%
Latino	815.50	10.00%
Native American	95.00	1.17%
White	5,317.00	65.23%
Other	694.00	8.52%
Not Specified	41.50	0.51%

Gender	Labor Hours	Percent of Apprentice Hours
Female	929.00	11.40%
Male	7,222.00	88.60%
Total Apprentice Labor Hours	8,151.00	

Journey Level Summary

Race	Labor Hours	Percent of Journey Level Hours
African American	2,756.00	4.32%
Asian	660.48	1.04%
Latino	4,982.15	7.81%
Native American	2,093.00	3.28%
White	51,110.50	80.16%
Other	1,855.00	2.91%
Not Specified	306.50	0.48%

Gender	Labor Hours	Percent of Journey Level Hours
Female	3,526.25	5.53%
Male	60,237.38	94.47%
Total Journey Level Hours	63,763.63	

Minority and Female Worker Hours Summary

Apprentice Worker Hours		Journey Level Worker Hours		Combined Worker Hours	
Total Apprentice Hours	8,151.00	Total Journey Level Hours	63,763.63	Total Hours	71,914.63
Apprentice Utilization	11.33%	Journey Level Utilization	88.67%		
Minority Hours	34.26%	Minority Hours	19.36%	Minority Hours	21.05%
Female Hours	11.40%	Female Hours	5.53%	Female Hours	6.20%

Apprentice Utilization and Contract Requirement and Goals	Requirement	Percentage
	Apprentice Utilization Requirement	15%
	Minority Apprenticeship Goal	21%
	Female Apprenticeship Goal	12%

NOTE: The Apprentice Utilization Contract Requirements and Goals do not apply to projects that have FEDERAL TRAINING REQUIREMENTS.

City of Seattle - Construction Workforce Diversity

Reporting Periods From : 1/1/2013 Thru 12/31/2013

Race and Gender Worker Hours Summary

Apprentice Summary

Race/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	1,833.65	3.29%
African American	Male	5,037.00	9.03%
Asian	Female	531.30	0.95%
Asian	Male	3,009.50	5.39%
Latino	Female	0.00	0.00%
Latino	Male	8,323.75	14.92%
Native American	Female	1,670.50	2.99%
Native American	Male	886.00	1.59%
White	Female	5,177.60	9.28%
White	Male	29,333.88	52.57%
Total Apprentice Labor Hours		55,803.18	

Journey Level Summary

Race/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	171.50	0.05%
African American	Male	14,407.00	4.10%
Asian	Female	4.00	0.00%
Asian	Male	11,324.50	3.23%
Latino	Female	762.50	0.22%
Latino	Male	61,194.60	17.43%
Native American	Female	774.50	0.22%
Native American	Male	11,602.00	3.30%
White	Female	9,623.75	2.74%
White	Male	241,224.99	68.71%
Total Journey Level Hours		351,089.34	

Minority and Female Worker Hours Summary

Apprentice Worker Hours

Total Apprentice Hours	55,803.18
● Apprentice Utilization	13.71%
● Minority Hours	38.16%
● Female Hours	16.51%

Journey Level Worker Hours

Total Journey Level Hours	351,089.34
Journey Level Utilization	86.29%
Minority Hours	28.55%
Female Hours	3.23%

Combined Worker Hours

Total Hours	406,892.52
Minority Hours	29.87%
Female Hours	5.05%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

NOTE: The Apprentice Utilization Contract Requirements and Goals do not apply to projects that have FEDERAL TRAINING REQUIREMENTS.

City of Seattle - EEO/Apprentice Utilization Report Summary For All Projects

Reporting Periods From : 1/1/2012 Thru 12/31/2012

Ethnicity and Gender Labor Hours Summary

Apprentice Summary

Ethnicity/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	1,763.50	3.17%
African American	Male	3,875.50	6.97%
Asian American	Female	0.00	0.00%
Asian American	Male	1,543.50	2.77%
Hispanic	Female	0.00	0.00%
Hispanic	Male	5,292.00	9.51%
Native American	Female	258.50	0.46%
Native American	Male	823.00	1.48%
White	Female	4,311.10	7.75%
White	Male	37,770.25	67.89%
Total Apprentice Labor Hours		55,637.35	

Journey Level Summary

Ethnicity/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	798.50	0.22%
African American	Male	16,167.25	4.40%
Asian American	Female	639.75	0.17%
Asian American	Male	10,702.25	2.91%
Hispanic	Female	103.00	0.03%
Hispanic	Male	53,060.19	14.45%
Native American	Female	763.50	0.21%
Native American	Male	10,687.00	2.91%
White	Female	14,897.55	4.06%
White	Male	259,419.82	70.64%
Total Journey Level Hours		367,238.81	

Minority and Female Labor Hours Summary

Apprentice Labor Hours

Total Apprentice Hours	55,637.35
● Apprentice Utilization	13.16%
● Minority Hours	24.36%
● Female Hours	11.38%

Journey Level Labor Hours

Total Journey Level Hours	367,238.81
Journey Level Utilization	86.84%
Minority Hours	25.30%
Female Hours	4.69%

Combined Labor Hours

Total Hours	422,876.16
Minority Hours	25.18%
Female Hours	5.57%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

NOTE: The Apprentice Utilization Contract Requirements and Goals do not apply to projects that have FEDERAL TRAINING REQUIREMENTS.

City of Seattle - EEO/Apprentice Utilization Report Summary For All Projects

Reporting Periods From : 1/1/2011 Thru 12/31/2011

Ethnicity and Gender Labor Hours Summary

Apprentice Summary

Ethnicity/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	972.00	2.20%
African American	Male	2,054.90	4.65%
Asian American	Female	0.00	0.00%
Asian American	Male	1,230.75	2.78%
Hispanic	Female	907.00	2.05%
Hispanic	Male	7,602.50	17.19%
Native American	Female	757.00	1.71%
Native American	Male	650.50	1.47%
White	Female	1,596.25	3.61%
White	Male	28,463.50	64.35%
Total Apprentice Labor Hours		44,234.40	

Journey Level Summary

Ethnicity/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	1,632.00	0.51%
African American	Male	4,485.83	1.41%
Asian American	Female	0.00	0.00%
Asian American	Male	5,484.00	1.72%
Hispanic	Female	2,046.50	0.64%
Hispanic	Male	44,737.50	14.06%
Native American	Female	49.58	0.02%
Native American	Male	7,064.25	2.22%
White	Female	12,295.20	3.87%
White	Male	240,294.78	75.54%
Total Journey Level Hours		318,089.64	

Minority and Female Labor Hours Summary

Apprentice Labor Hours

Total Apprentice Hours	44,234.40
● Apprentice Utilization	12.21%
● Minority Hours	32.05%
● Female Hours	9.57%

Journey Level Labor Hours

Total Journey Level Hours	318,089.64
Journey Level Utilization	87.79%
Minority Hours	20.58%
Female Hours	5.04%

Combined Labor Hours

Total Hours	362,324.04
Minority Hours	21.99%
Female Hours	5.59%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

NOTE: The Apprentice Utilization Contract Requirements and Goals do not apply to projects that have FEDERAL TRAINING REQUIREMENTS.

City of Seattle - EEO/Apprentice Utilization Report Summary For All Projects

Reporting Periods From : 1/1/2010 Thru 12/31/2010

Ethnicity and Gender Labor Hours Summary

Apprentice Summary

Ethnicity/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	765.00	1.02%
African American	Male	6,895.75	9.21%
Asian American	Female	0.00	0.00%
Asian American	Male	4,453.50	5.95%
Hispanic	Female	1,331.00	1.78%
Hispanic	Male	6,842.50	9.14%
Native American	Female	301.50	0.40%
Native American	Male	820.00	1.10%
White	Female	1,749.00	2.34%
White	Male	51,691.30	69.06%
Total Apprentice Labor Hours		74,849.55	

Journey Level Summary

Ethnicity/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	1,206.00	0.28%
African American	Male	5,712.84	1.32%
Asian American	Female	49.00	0.01%
Asian American	Male	9,005.08	2.08%
Hispanic	Female	2,361.50	0.55%
Hispanic	Male	65,160.75	15.07%
Native American	Female	332.50	0.08%
Native American	Male	9,353.42	2.16%
White	Female	12,500.92	2.89%
White	Male	326,746.56	75.56%
Total Journey Level Hours		432,428.57	

Minority and Female Labor Hours Summary

Apprentice Labor Hours

Total Apprentice Hours	74,849.55
● Apprentice Utilization	14.76%
● Minority Hours	28.60%
● Female Hours	5.54%

Journey Level Labor Hours

Total Journey Level Hours	432,428.57
Journey Level Utilization	85.24%
Minority Hours	21.55%
Female Hours	3.81%

Combined Labor Hours

Total Hours	507,278.12
Minority Hours	22.59%
Female Hours	4.06%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

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City of Seattle - EEO/Apprentice Utilization Report Summary For All Projects

Reporting Periods From : 1/1/2009 Thru 12/31/2009

Ethnicity and Gender Labor Hours Summary

Apprentice Summary

Ethnicity/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	1,103.50	1.61%
African American	Male	6,017.60	8.75%
Asian American	Female	0.00	0.00%
Asian American	Male	3,271.04	4.76%
Hispanic	Female	163.50	0.24%
Hispanic	Male	11,022.75	16.04%
Native American	Female	421.00	0.61%
Native American	Male	977.50	1.42%
White	Female	1,431.75	2.08%
White	Male	44,330.75	64.49%
Total Apprentice Labor Hours		68,739.39	

Journey Level Summary

Ethnicity/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	1,080.00	0.23%
African American	Male	12,443.26	2.59%
Asian American	Female	16.00	0.00%
Asian American	Male	13,860.05	2.89%
Hispanic	Female	2,252.00	0.47%
Hispanic	Male	78,744.26	16.41%
Native American	Female	628.00	0.13%
Native American	Male	14,200.70	2.96%
White	Female	16,872.99	3.52%
White	Male	339,617.72	70.80%
Total Journey Level Hours		479,714.98	

Minority and Female Labor Hours Summary

Apprentice Labor Hours

Total Apprentice Hours	68,739.39
● Apprentice Utilization	12.53%
● Minority Hours	33.43%
● Female Hours	4.54%

Journey Level Labor Hours

Total Journey Level Hours	479,714.98
Journey Level Utilization	87.47%
Minority Hours	25.68%
Female Hours	4.35%

Combined Labor Hours

Total Hours	548,454.37
Minority Hours	26.66%
Female Hours	4.37%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

NOTE: The Apprentice Utilization Contract Requirements and Goals do not apply to projects that have FEDERAL TRAINING REQUIREMENTS.

City of Seattle - EEO/Apprentice Utilization Report Summary For All Projects

Reporting Periods From : 1/1/2008 Thru 12/31/2008

Ethnicity and Gender Labor Hours Summary

Apprentice Summary

Ethnicity/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	1,788.50	4.22%
African American	Male	5,019.00	11.85%
Asian American	Female	0.00	0.00%
Asian American	Male	1,596.50	3.77%
Hispanic	Female	403.00	0.95%
Hispanic	Male	5,942.00	14.03%
Native American	Female	0.00	0.00%
Native American	Male	1,985.50	4.69%
White	Female	2,012.00	4.75%
White	Male	23,596.50	55.73%
Total Apprentice Labor Hours		42,343.00	

Journey Level Summary

Ethnicity/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	1,906.50	0.66%
African American	Male	8,235.55	2.87%
Asian American	Female	0.00	0.00%
Asian American	Male	8,576.95	2.98%
Hispanic	Female	1,191.00	0.41%
Hispanic	Male	57,555.00	20.03%
Native American	Female	1,076.50	0.37%
Native American	Male	9,915.00	3.45%
White	Female	14,981.35	5.21%
White	Male	183,974.35	64.01%
Total Journey Level Hours		287,412.20	

Minority and Female Labor Hours Summary

Apprentice Labor Hours

Total Apprentice Hours	42,343.00
● Apprentice Utilization	12.84%
● Minority Hours	39.51%
● Female Hours	9.92%

Journey Level Labor Hours

Total Journey Level Hours	287,412.20
Journey Level Utilization	87.16%
Minority Hours	30.77%
Female Hours	6.65%

Combined Labor Hours

Total Hours	329,755.20
Minority Hours	31.90%
Female Hours	7.08%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

NOTE: The Apprentice Utilization Contract Requirements and Goals do not apply to projects that have FEDERAL TRAINING REQUIREMENTS.

City of Seattle - Construction Workforce Diversity

Reporting Periods From : 1/1/2007 Thru 12/31/2007

Race and Gender Worker Hours Summary

Apprentice Summary

Race/Gender		Labor Hours	Percent of Apprentice Hours
African American	Female	1,395.00	1.46%
African American	Male	12,293.75	12.89%
Asian	Female	3.50	0.00%
Asian	Male	5,678.25	5.95%
Latino	Female	66.75	0.07%
Latino	Male	9,132.25	9.58%
Native American	Female	0.00	0.00%
Native American	Male	3,544.00	3.72%
White	Female	3,195.50	3.35%
White	Male	60,051.25	62.97%
Total Apprentice Labor Hours		95,360.25	

Journey Level Summary

Race/Gender		Labor Hours	Percent of Journey Level Hours
African American	Female	3,858.00	0.92%
African American	Male	18,901.00	4.51%
Asian	Female	262.50	0.06%
Asian	Male	18,178.95	4.34%
Latino	Female	1,497.00	0.36%
Latino	Male	58,275.25	13.91%
Native American	Female	983.50	0.23%
Native American	Male	10,365.50	2.47%
White	Female	12,883.00	3.08%
White	Male	293,654.57	70.11%
Total Journey Level Hours		418,859.27	

Minority and Female Worker Hours Summary

Apprentice Worker Hours

Total Apprentice Hours	95,360.25
● Apprentice Utilization	18.54%
● Minority Hours	33.67%
● Female Hours	4.88%

Journey Level Worker Hours

Total Journey Level Hours	418,859.27
Journey Level Utilization	81.46%
Minority Hours	26.80%
Female Hours	4.65%

Combined Worker Hours

Total Hours	514,219.52
Minority Hours	28.09%
Female Hours	4.70%

Apprentice Utilization Contract Requirement and Goals



Apprentice Utilization Requirement	15%
Minority Apprentice Goal	21%
Female Apprentice Goal	20%

NOTE: The Apprentice Utilization Contract Requirements and Goals do not apply to projects that have FEDERAL TRAINING REQUIREMENTS.