

4/20/2010 -

Purpose

- *Establish a policy that implements Sweatfree and Slavefree expectations in the production and manufacturing of products for the City, specifically in acquisition of textile uniforms, with expectation of evolving to introduce additional products and best practices in the future.*

Objectives:

1. Phased approach. Progressively evolve in the future as the industry, public processes and best practices evolve, for example:
 - Adding other product lines in addition to textile uniforms; and/or
 - Adding more specific monitoring requirements;
 - Applying requirements onto subcontractors (such as security or building maintenance companies)
 - Adding rental companies
2. Make Sweatfree an addition to (not “in lieu of”) other social responsibility policies (i.e. women and minority business, environmental stewardship, fiscal (cost) responsibilities) ;
3. Do not use cost-preferences. This decision means we keep product scope limited to textile uniforms, and still allow an award if no compliant bidder.
4. Work on larger impact contracts and acquisitions; policy should reflect sealed bid limits as threshold for other products as it expands beyond uniforms.
5. Use definition of uniforms that is more limited, to avoid untested product lines, unpredictable bid environment, cost-preferences and exemptions
6. Use experience and models from other cities to guide our policy structure.
 - a. Policy Statement of progressive action
 - b. Apply to employee, primes and subs
 - c. Apply to sealed bid thresholds (\$44,000) and above
 - d. Uniforms only, progress as best practices evolve
 - e. Vendors must sign a Code of Conduct
 - f. Vendors must provide List of Manufacturing Locations
 - g. Vendors must agree to monitoring as available
 - h. Policy allows Standard exemptions
7. SLI requests a policy, which also matches to our initial knowledge that suggests there is a long learning curve, phased implementation, advantages to greater flexibility, and no legal requirements to implement such as cost preferences.
8. Can provide a broad general statement that encourages vendors and the industry to comply.
9. Include a general statement that the City wants collaboration with community interests, associations and other public agencies when appropriate