

Attachment 1 –**Definition of Uniforms** (reviewed 4/20/2010)

Seattle: definition of uniforms seeks to initially include those most prominent towards the goals and objectives that minimize exemptions and waivers, has minimal risk of unexpected cost increases and/or cost preferences, has minimal risks of poor availability and inventory, yet makes a clear and visible commitment to the policy. The policy anticipates a phased approach to adopt other items over time. For phase one, Uniforms would include:

Uniforms are defined to include basic “cut and sew” textile uniform garments, which are bought on a recurring basis as required and specified by the City for the performance of City work. This includes those uniforms bought by employees using a City reimbursement or allowance, and those bought by the City when total spend is greater than the sealed bid limits set by SMC 20.60.106. Uniforms include the uniform shirts, trousers, and jackets.

Other garments or associated items are excluded from the definition of Uniforms:

Uniform Accessories are defined to include footwear and socks, uniform accessories such as duty belts, duty holsters, hats, ballistic vests, fire bunking gear and police body armor.

Safety Gear are defined to include safety gear and related accessories such as vests and raingear, overalls, safety harnesses, and boots.

Rental uniforms and products are defined to include items rented by the City, such as shirts, trousers, overalls, lab coats, mops, mats, towels and rags.

Incidental items are those where total City purchases are less than the sealed bid limit established by SMC 20.60.106, and often include promotional items, T-shirts, ball caps and similar.

Portland: Policy starts with an initial phase for just garments acquired above the sealed bid limits, which are those with most likely success.

Allows minimum compliance (code of conduct, locations) and scored awards (most compliant). Expect to phase other uniform accessories or products over time.

They have not yet conducted a bid process.

“Uniform and Clothing – All garments or items of clothing any part of which is textile produced by weaving, knitting, sewing or felting; and all shoes and other footwear. Includes uniforms and clothing that are leased or rented on a recurring basis.”

- Included (examples): leased and purchased uniforms (dress shirts, trousers, footwear)
- Excluded (examples): Safety harness and/or safety related accessories, duty belts, holsters, ballistic vests, bunker gear. Excludes anything under sealed bid limits; baseball caps, T-Shirts, sweatshirts, etc., are less than sealed bid limits.

San Francisco: Has a broad definition of products that will fall within policy, and therefore uses a “most compliant” calculation with a 15% cost-preference.

San Francisco has not yet had a fully compliant bid process; all bids have taken exception or waivers.

This policy requires extensive bid reviews, with individual product-line verifications in order to determine who is “most compliant” and do separate cost calculation.

- Included: apparel, garments and corresponding accessories
- Included (2/11/2010): (Textiles) all items of cloth produced by weaving, knitting, sewing or similar production processes, including but not limited to such cloth items as sheets, pillows, pillowcases, towels, blankets, comforters, bath mats, mattress covers, table linens, cloth napkins, cleaning cloths, draperies, upholstery, rugs and entrance mats, but excluding carpets.