May 6, 2010
NOTES
Seattle Municipal Tower, 4112 41st Floor
Sweatfree & Slave Free Purchasing Policy Advisory Committee
1:30 – 3:00 pm

Invitees:
- ✓ Nate Van Duzen, CM Tim Burgess
- ✓ Dolly Small, City Purchasing, Contracting Equity Manager
- ✓ Nate Van Duzer, Council staff
- ✓ Robert Beiser, J Connect (Robert@hilleluw.org)
- ✓ Patricia Lee, Central Council Staff
- ✓ Julie McCarty, Department of Personnel
- o Brian Hawksford, CM Rasmussen
- o Morgan Currier, Student Labor Action Project
- o Candace Inagi, Office of the Mayor
- o Lisa Herbold, CM Licata
- o Patrick Neville, King County Labor Council
- o Sara King, Intern, Washington Fair Trade Coalition
- o Jacque Larrainzar, Office of Civil Rights
- o Dan Eder, Central Council Staff
- o Kristen Beifus, Director, Washington Fair Trade Coalition
- o Masha Burina, Seattle Women's Commission

Agenda:
- o Review of Code of Conduct (see Policy Comparison Chart, and City of Portland Draft)
- o Gather/comment on edits to Policy draft
- o Parking Lot issues (May 12 or thereafter)
    - o Funding
    - o Monitoring Structure

Next meeting dates (Seattle Muni Tower, 41st Floor)
- ✓ May 12 at 2:30 to 4:00

May 6 Meeting Notes
- Reviewed Code of Conduct
- Confirmed that draft Portland code would be start point for Seattle
- Distribute links to the ILO and UN Convention material
- Align 2b (Freely Chosen Employment) to the Anti-Trafficking Washington State statute and federal law, "obtained through force, threat of force, fraud or coercion"
- Removed reference to prison labor
- Child Labor Avoidance – talk to Law department about the age; is age 15 appropriate? What is it in Washington State? Does this line up to other standards? Does this make it more or less difficult to impose on new product lines?
- Clarify how far down the production line (raw materials?).
- Item h – Wages and Benefits - Clarify non-poverty wage to greater detail (World Banks most recent GNP)
- Remove item J, paragraph 2– Just Cause termination
- Health and Safety: confirm "all applicable laws"; last phrase change to "legal language of the manufacturing site."
- Change title of Cut and Run