

Employment System RFI Questions to Date

1. How many hiring managers does the City of Seattle, Dept Personnel have?

Approximately 500 (This includes managers, directors, crew chiefs, supervisors, etc.).

2. How many recruiters does the City of Seattle, Dept Personnel have?

Approximately 40

3. What percentage of the City of Seattle, Dept Personnel percentage workforce is hourly vs. salary?

70% are hourly and 30% are salary

4. Is there an approved budget for this project and what is the range?

Not yet.

5. In section 4.2 #15... of the RFI the City of Seattle Dept. of Personnel ask for an equipment list. Does the City of Seattle, Dept Personnel have a preferred software deployment (ASP, Purchase or Purchase-host)?

Purchasing and .NET would be the preference.

6. In section 4.2 #14...you ask the vendors if their product is customizable. Are they specific customization the City of Seattle, Dept. Personnel requires?

Not defined at this time. Any potential customization needs would be defined in a fit/gap analysis comparing City requirements with Vendor package functionality.

7. What is the volume and format resumes and applications are received (Hard copy, fax and or electronic)?

Can be any format, however electronic is preferred. Approximately 35,000 to 40,000 applications are received a year.

8. What email system does the City of Seattle, Dept of Personnel use (Ms Outlook, Lotus Notes or other)?

Novell GroupWise

9. What is the City of Seattle, Dept. of Personnel projected yearly hire amount?

Approximately 2,000

10. Besides an HRIS (ADP) and a job board aggregator does the City of Seattle, Dept of Personnel requires additional integrations? Example (Background check vendor, Assessment vendor, I-Tax, eLearning etc.)?

No

11. Does the City of Seattle Dept. of Personnel post open positions via job boards? If yes, which vendors?

No

12. Is the City of Seattle Dept. of Personnel interested in learning about additional workforce management software applications vendors offer such as: On boarding, Performance Management, Vendor Management and Compensation/Incentive Management applications?

No